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प्राधिकार से प्रकाशित
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NEW DELHI, SATURDAY, NOVEMBER 2, 1996/KARTIKA 11, 1918

इंग भाग में भिन्न पृष्ठ संख्या की जानी है जिससे कि यह अलग संकलन के उत्पास रखा जा सके

Separate Paging is given to this Part in order that it may be filed as a separate compilation

भाग II—बण्ड 3—उप-खण्ड (li) PART II—Section 3—Sub-Section (ii)

भारत सरकार के मंत्रालयों (रक्षा मंत्राजय की छोड़ हर) द्वारा जारी किए गए सीविधिक आदेश घीर अधितूच गएं Statutory Orders and Notlfications Issued by the Ministries of the Government of India (other than the Ministry of Defence)

गृह मक्षालय

(पनर्जाम प्रभाग)

नई दिल्नी, 26 सितम्बर, 1996

का. थ्रा. 3018.— निष्कांत संपत्ति प्रयंध श्रश्चित्यम, 1950 (1950 की 31) की धारा 5 द्वारा प्रदत्त शिक्तयों का प्रयोग करने हुए, केन्द्रीय सरकार एनद्गारा, यथास्थिति, उक्त श्रिधिनियम के द्वारा था तहन ऐसे उप महाभिरक्षक द्वारा निष्पादित कर्त्तव्यों के निर्वहन के उद्देश्य के लिए उत्तर प्रदेश सरकार राजस्य विभाग के प्रधान सचिव या सचिव जैसा भी मामला हो उप महाभिरक्षक के रूप में नियुक्त करनी है।

2. इसके ढारा, इससे पूर्व विनांक 31-10-77 की पुनर्वास एवं श्रापृति संवालय की अधिस्चना सं. 1(4) विशेष एकक/77-एन.एस.-[[और दिनांक 16-11-86 की सृष्ट् संवालय (श्रांतरिक सुरक्षा विभाग), पुनर्वास विभाग की श्रिध- सूचना सं. 1(10)/जियेष एकक/85-एस.एस. II(क)का श्रश्चिकपण किया जाता है।

[सं. 1(10)/विशेष एकक/85-एस. एस. \mathbf{W} /बंदोबस्त (क)] थार.एस. श्राहुःस, श्रवर सचिद

MINISTRY OF HOME AFFAIRS (Rehabilitation Division)

New Delhi, the 26th September, 1996

S.O. 3018.—In exercise of the powers conferred by Section 5 of the Administration of Evacuee Property Act, 1950 (31 of 1950), the Central Government hereby appoints Principal Secretary or Secretary as the case may be, to the Government of Uttar Pradesh, Department of Revenue as Deputy Custodian General for the purpose of discharging the duties imposed on such Dy. Custodian General by or under the said Act.

2. This is in supersession of erstwhile Ministry of Supply and Rehabilitation Notification No. 1(4)/Spl.Cell/77-SS II d t-d the 31-10-77 and Ministry of Home Attairs (Department of Internal Security), Rehabilitation Division's No. 1(10)/Spl.Cell/85 SS.II (A), dated 16-1-1986.

[No. 1(10)/Spl.Cell/85-SS.II/Settlement (A)] R. S. AHUJA, Under Secy.

गई दिल्ली, 27 सितम्बर, 1996

का. प्रा. 3019. — निष्कांत संपति का प्रणासन ग्रंथिनियम, 1950 (1950 का 31) के खंड 55 की उपधारा उद्धारा भुष्में महानिरक्षक के रूप में प्राप्त गिवतयों का प्रयोग करने पृष, ी, प्रार.एत. सेठो महाभिरक्षक, एनद्द्वारा उत्तर प्रदेण सरकार, राजस्व विभाग में प्रधान सचिव श्रयवा सचित्र, जैसा भी मा।जा ही, जो इस मंत्राचा की ग्रंथित्वना सं. 1(10)/ि। कत्र/35-एप.एा. II(क) ता. 26-09-86 के नहन उत्तर प्रांग राज्य के लिए नियुक्त निष्कांत संपत्ति उप महा-िषरक्षक को महाभिरक्षक को निम्नलिखित ग्राक्त्यां सींपता है:

- उक्त प्रधिनियम, को धारा 24 के अंतर्गत श्रपील सुनने की सक्तियां;
- 2. उक्त प्रजितियम की घारा 27 के अन्तर्गत संगोधन की गिक्तियां;
- अधिनियिम की धारा 10(2)(O) के अन्तर्गत किसी निकांत संपत्ति के इस्तांतरण के अनुमोदन की णक्तियां;
- निष्कांत संपत्ति प्रबंध अधिनियम (केन्द्रीय) नियम,
 1950 के नियम 30-क के अन्तर्गत मामन्दीं के हस्तांतरण की मित्तपां।
- 2. इससे भूतार्व आपूर्ति एवं पुनर्वास संज्ञालय अधिसूचना स. 1(4)/विगेत कश/77-एस.एम.- Π ता. 29-12-1977 तथा गृह मंज्ञालय आंतरिक सुरक्षा विभाग, पुनर्वास प्रभाग को सं. 1(10)/विशेप कक्ष/85-एस.एस.- Π (ख) ता. 17-01-1986 का अधिकतण हो जाता है।

[सं 1(10)/विशेष कक्ष/85-एस.एस.-II/एस(ख)] ग्रार. एस. मेटो, महाभिरक्षक

New Delhi, the 27th September, 1996

S.O. 3019.—In exercise of the powers conferred on me as Custodian General by sub-section 3 of Section 55 of the Administration of Evacuee Property Act, 1950 (31 of 1950), I, R. S. Sethi, Custodian General hereby delegate Principal Secretary or Secretary as the case may be, to the Government of Uttar Pradesh, Department of Revenue, appointed as Deputy Custodian General of Evacuee Property for the State of Uttar Pradesh vde his Ministry's Notification No. 1(16)/Spl.Cell/85-SS.H(A) dated 26th September, 1996 the folio sing powers of the Custodian General:—

- (i) Powers under Section 24 of the said Act to hear appeals; and
- (ii) Powers of revision under Section 27 of the said Act;
- (iii) Power of approval of transfer of any Evacues Property under Section 10(2)(c) of the Act;
- (iv) Fower of transfer of cases under Rule 30-A of Administration of Evacuee Property Act (Central) Rules, 1950
- 2. This surersedes erstwhile Ministry of Sano'v and Rehabilitation Notification No. 1(4/Spl.Cell/77-SS.H, dated the 29-12-1977 and Ministry of Home Affairs, Department of Internal Security, Rehabilitation Division's No. 1(10)/Spl.Cell/85-SS.I(B), dated 17-1-1986.

[No. 1(10)/Spl.Cell/85-SS.II/S(B)] R. S. SFTHI, Custodian Genl.

नई दिल्ली, 27 सितम्बर, 1996

का. था. 3020.—केन्द्रीय सरकार को निष्कांत संपत्ति का प्रणासन श्रधिनियम 1950 के खंड 55 (1) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए केन्द्रीय सरकार एतद्द्वारा निदेश देती है कि उक्त श्रधिनियम के खंड 38 के अंतर्गत इसके हारा प्रयोजनीय कोई णिक्त जैमा भी मामला हो उत्तर प्रदेश सरकार के राजस्व विभाग के प्रधान सचिव या सचित्र हारा उक्त राज्य में श्रनिधग्रहीत ग्राभीग निष्कांत कृषि भूमि णहरों भूमि, ग्रामीण एवं शहरी निष्कांत संपत्तियों, दुकानों, स्थलों, खालों भृखंडों के संदंध में श्रिधिनियम के अंतर्गत दंडनीय स्रपराधों के संवंध में भी प्रयोजनीय रहेंगी।

2. इससे प्रधिसूचना सं. 1(10)/विशेष कक्ष/85- एसएस.-11/एस(सं) ता. 15-01-86 का प्रधिकमण हो जाता है।

[सं. 1(10)/विशेष कक्ष/85/एस.एस.-II/एस (सी)] श्रार. एस. श्राहूजा, श्रवर सचिव

New Delhi, the 27th September, 1996

S.O. 3020.—In exercise of the powers conferred on the Central Government under Section 55(1) of the Administration of Evacuee Property Act, 1950, the Central Government hereby direct that any power exercisable by it under Section 38 of the said Act shall be exercisable also by the Principa Secretary or Secretary as the case may be to the Government of Uttar Pradesh, Department of Revenue, in respect of the offences punishable under the Act relating to the unrequired total evacuee agricultural lands, urban lands, rural and urbar evacuee roperties, shops, sites, vacant plots within that State.

2. This supersedes notification No. 1(10)/Spl. Cell/85-SS.l1, S(C), dated 16-1-86.

[No. 1(10)/Spl.Cell/85-SS.II/S(C)] R. S. AHUJA, Under Secy.

नई दिल्ली, 27 मितम्बर, 1996

का.मा. 3021.—विरथापित व्यक्ति प्रतिकर और पुन-गांस) म्रिधिनियम, 1954 (1954 की 44) की भारा 34 की उपधारा (1) हारा प्रदत्त कृतितयों का प्रयोग करते हुए केन्द्रीय सरकार एतद् हारा निवेश देती है कि उक्त म्रिधि-नियम की धारा 33 के अंतर्गत इसके हारा प्रयोग की जाने वाली कोई भी मक्तियां उनके अपने कर्सक्यों के म्रिनिएक्त क्यास्थिति उत्तर प्रदेश राज्य सरकार के राजस्व विभाग में प्रधान समिव या सन्विय द्वारा जैसा भी मामला हो, भी, उत्तर प्रदेश राज्य के क्षति पृत्ति पुल में म्राने वाले भाग में भूमि और संपत्तियों के बारे में, प्रयोग की जाएगी।

2. इस ग्रिश्चित्रा के हारा दिनांक 07-08-1992 की ग्रिशिस्त्राना सं. 1(8)/किशेष एकक/88-एस.एस. H का ग्रिशिक्षण किया जाता है ।

[सं. 1(10)/विणेष एकक/85 एस.एस.-II/एस(डी)] श्रार.एस. शाहजा, श्रवर मिव

New Delhi, the 27th September, 1996

S.O. 3021.—In exercise of the powers conferred by subsection (i) of Section 3d of the Displaced Persons (Compensation and Re Joet, 1954 6d4 of 1954), the Central state and powers exercisable by the Principal to the Section of the State Government of Ultar Pradesh.

S.O. 3021.—In exercise of the powers conferred by subsection (Compensation and Re Joet of the Compensation Pool State Pradesh.

2. This no supersedes Notification No. 1(8)/Spl. 17-8-1992.

[No. 1(10)/Spl. Cell/85-SS.H/S(D)] R. S. AHUJA, Under Secy.

कार्मिक, लोक णिकायत तथा पेयान पंतालय (कार्मिक और प्रशिक्षण विभाग) गई दिश्यी, 14 श्रक्तुबर, 1996

नता. आ. 3022 :—-दिल्ली विशेष पुलिस स्थापना ग्राधिनियस, 1946 (1946 का 25) की धारा 3 हारा प्रदत्त णिक्तयों का प्रयोग करते हुए केन्द्र सरकार एतद्द- हारा, दिल्ली विशेष पुलिस स्थापना के हारा जांच के लिए निस्तलिक्टन ग्रयराध वितिष्टिट करती है, ग्रथीत् :—-

(क) स्थापक द्यापधि तथा मनः प्रभावी पदार्थ प्रधिनियम, 1985 (1985 का 61) की धारा 25क ग्रिबीन दण्डनीय ग्रथराधा

> [सं. 228/51/96-प्. वी. छी.-11] एस. सी. लिवारी, उप सचिव

MINISTRY OF PERSONNEL, P.G. & PENSIONS (Department of Personnel and Training)

New Delhi, the 14th October, 1996

5.0. 3022.—In exercise of the powers conferred by secion 3 of the Delhi Spl. Police Establishment Act, 1946 (25 of 1946), the Central Government hereby specifies the following offence as the offence which are to be investigated by the Delhi Special Police Establishment, namely:—

Offence punishable under Section 25A of Narcotic Drugs and Psychotropic Substances Act, 1985 (61 of 1985).

[No. 228/51/96-AVD.II] S. C. TEWARY, Dy. Secy.

विता मंत्रालय राजण्य निमाग

नई दिल्ली, 4 अम्टूबर, 1996 (आयकर)

का. श्रा. 3023 :---प्रायकर प्रधिनियम, 1961 (1961 का 43) की धारा 10 के खंड (23) द्वारा प्रवत्त शिक्तियों का प्रयोग करने हुए केन्द्रीय सरकार एतद्-द्वारा "श्राल इंडिया टेनिस एसोसिएशन, नई दिल्ली" की 1996-97 से 1998-99 तक के कर-निर्धारण वर्षों के खिए निस्नलिखन भर्तों पर उक्त खंड के प्रयोजनार्थ श्रिधि-स्विन करती है, श्रर्थान्:--

(1) कर-निर्धारिती उसकी ग्राय का इस्तेमाल अथवा उसकी ग्राय का इस्तेमाल करने के लिए

उसका संचयन इस प्रकार के संख्यन हेत्र खंड (23) द्वारा यथा लक्त संगोधित 11 की उपधारा (2) तथा (3) के धारा उपबंधों के **ग्रनरू**प पूर्णतया तथा भ्रन्यतया उन उदृश्यों के लिए करेगा, जिसके लिए इसकी स्थापना की गई है:

- (2) कर-निर्धारिती ऊपर उल्लिखित कर-निर्धारण वर्षों से संगत पूर्ववर्ती वर्षों की किसी भी अविध के बीरान धारा 11 की उपसारा (5) में विनिर्दिश्ट किसी एक अथवा एक से अधिक ढंग अथवा तरीकों से मिन्न तरीकों से उसकी निर्ध (जेवर-जवाहिरात, फर्नीचर अथवा किसी अन्य वस्तु, जिसे उगर्युक्त खंड (23) के तीसरे परन्तुक के अधीन बोर्ड द्वारा अधिसूचित किया जाए, के रूप में प्राप्त तथा रख-ग्खाय में स्वेच्छक ग्रंशदान से भिन्न) का निवेश नहीं करेगा अथवा उसे जमा नहीं करवा सकेगा;
- (3) कर-निर्धारिती ग्रापन सदस्यों को किसी भी तरीके रेग श्रपनी श्राय के किसी भाग का जितरण श्रपने से संबद्ध किसी एसीसिएशन श्रथवा संस्था को श्रनुदान के श्रलाया नहीं करेगा; श्रीर
- (4) यह अधिसूचना किसी ऐसी ग्राय के संबंध में लागू नहीं होगी, जो कि कारोबार से प्राप्त लाभ तथा श्रभिलाभ हो जब तक कि ऐसा बारोबार उका कर निर्धारिती के उद्देश्यों की प्राप्ति के लिए प्रासंगिक नहीं हो तथा ऐसे कारोबार के संबंध में अलग से लेखा-पुस्तिकाएं नहीं रखी जाती हो।

[अधिसूचना स. 10206/फा. सं. 196/21/96-प्रायकर नि.-1)]

एच. के. चौधरी, श्रवर सचिव

MINISTRY OF FINANCE (Department of Revenue) New Delhi, the 4th October, 1996

(INCOME TAX)

- S.O. 3023.—In exercise of the powers conferred by clause (23) of Section 10 of the Income-tax Act, 1961 (43 of 1961), the Central Government bereby notities the "All India Tennis Association, New Delhi" for the purpose of the said clause for assessment years 1996-97 to 1998-99 subject to the following conditions, namely:—
 - (i) the assessee will apply its income, or accumulate it for application, in consonance with the provisions of sub-sections (2) and (3) of Section 11 as modified by the said clause (23) for such accumulation wholly and exclusively to the objects for which it is established:
 - (ii) the assessee will not invest or deposit its funds (5ther than voluntary contributions received and maintained in the form of jewellery, furniture or any other article as may be notified by the Board under the third provision to the aforesaid clause (23) for any period during the previous years relevant to the assessment years mentioned above otherwise than in any one or more of the forms or modes specified in subsection (5) of Section 11;

- (iii) the assessee will not distribute any part of its income, in any monner to its members except as grants to any association or institution affiliated to it; and
- (vi) this notification will not apply in trelation to any income, being profits and gains of business, unless the business is incident to the attainment of the objectives of the assessee and separate books of accounts are maintained in respect of such business.

[Notification No. 10206/F. No. 196/21/96-ITA-1] H. K. CHOUDHARY, Under Secy.

स्रादेश

नई दिल्ली, **8 प्र**न्टूबर, 1996 स्टाम्प

का. श्रा. 3024 :---भारतीय स्टामा श्रांधनियम, 1899 (1899 খন की धारा 9 की उपधारा (1) (ख) द्वारा प्रवत्त गक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एनवद्वारा मै. के. जी. कम्प्रेशर लिमिटेड, नई दिल्ली को मान इक्ष्माबन हजार चार सी प्रधावन र. कासमेकित स्टाम्प भूल्क अदा करने की श्रनुमति देती है जो कि उक्त कंपनी द्वारा:---

- (1) 30-9-1993 को श्राबंदिल किए गए मात उनतीय लाख चालीस हजार तीन सी पचास र. के कुल मृत्य के 1 से 58807 तक की विभिष्ट संख्या बाले पचास-पचाम रु. श्रंकित मृत्य के सममूल्य पर दिए गए सुरक्षित विभोच्य अपरिवर्तनीय ऋणपत्नों;
- (2) 30-9-1993 को प्रावंदित किए गए माल एक करोड़ उपचास लाख छिहनर हुआर प्राट सौ ह. के कुल मूल्य के 58808 में 208575 तक की विशिष्ट संख्या वाले सी-सी ह. श्रंकिन मूल्य के समनूरिय पर दिए गए गुरक्षित विमोच्य वैकल्पिक श्रांणिक रूप से परिवर्तनीय श्रुणपद्यों;
- (3) 17-6-1994 को आबंधित किए गए मान्न बीस लाख इजयासी हजार और एक सा रु. के कुल मूल्य के 1 से 20811 तक की विधिष्ट संख्या बाले सी-मी रु. श्रांकित मृत्य के सम-मुख्य पर दिए गए मुरझित विमोच्य श्रपरिवर्त-नीय बिना ब्याज बाले ऋणपत्नों पर स्टाम्प गुल्क के कारण श्रमार्य है।

[सं. 43/96-स्टम्प फा. सं.-15/11/96-बि. क. एस. कुमार, ग्रवर सचिव

ORDER

New Delhi, the 8th October, 1996 STAMPS

S.O. 3024.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act,

1899 (2 of 1899), the Central Government hereby permits M/s, K. G. Khoyla Compressor Limited, New Delhi to pay consolidated stamp duty of Rupecs One lakh fifty one thousand four hundred fifty eight only, chargeable on account of the stamp duty on—

- (i) Secured Redcemable Non-Convertible Debentures bearing distinctive numbers 1 to 58807 of the face value of Rupees fifty each at par of the aggregate value of Rupees Twenty nine lakhs forty thousand three hundred fifty only allotted on 30-9-1993;
- (ii) Secured Redcemable Optionally Partly Convertible Debenutres hearing distinctive numbers 58808 to 208575 of the face value of Rupees One hundred each at par of the aggregate value of Rupees One Crore forty nine lakhs reventy six thousand eight hundred only allotted on 30-9-1993; and
- (iii) Secured Redeemable Non-Convertible Non-Interest Bearing Debentures bearing distinctive numbers 1 to 20811 of the face value of Rupees one hundred each at par of the aggregate value of Pupees twenty lakhs eighty one thousand and one hundred only allotted on 17-6-1994.

by the said Company.

[No. 43/95-Stamps-P. No. 15/11/96 ST] S. KUMAR, Under Secy.

नई दिल्ली, 12 सितम्बर, 1996 (ग्रायकर)

का. आ. 3025 :---आयकर प्रधिनियम, 1961 (1961 का 43) की धारा 10 के खंड (23-ग) के उपखंड (5) द्वारा प्रदत्त पित्तयों का प्रयोग करते हुए केन्द्रीय सरकार एतद्द्वारा "गुस्वायुर देवास्वम, गुस्वायुर" को कर-निर्धारण वर्ष 1991-92 से 1993-94 तक के लिए निम्नलिखित प्रती के अध्यक्षीन रहते हुए उक्त उपखंड के प्रयोजनार्थ अधिमुचित करती है, अथिन् ;ु

- (1) कर-निर्धारिती इसकी श्राय का इस्तेमाल श्रथवा इसकी श्राय का इस्तेमाल करने के लिए इसका संचयन पूर्णतया तथा श्रनन्यतया उन उद्देण्यो के लिए करेगा, जिनके लिए इसकी स्थापना की गई है:
- (2) कर-निर्धारिती उपर उत्लिखिन कर-निर्धारण वर्षों से संगत पूर्ववर्ती वर्षों की किसी भी अवधि के दौरान धारा 11 की उपधारा (5) में विति-दिस्ट किसी एक अथवा एक से अधिक ढंग अथवा तरीकों से सिक्ष तरीकों में इसकी निधि (जेवर-जवाहिरात, फर्नीचर श्रादि के रूप में प्राप्त तथा रख-रखाव में स्वैद्धिक अशदान से भिन्न) का निवेश नहीं करेगा अथवा उसे जमा नहीं करवा सकेगा;
- (3) यह श्रधिसूचना किसी ऐसी श्राय के संबंध में लाग नहीं होगी जो कि कारोबार से प्राप्त लाभ तथा श्रभिलाभ केरूप में हो जब तक कि ऐसा कारोबार उक्त कर-दिर्धारिती के उद्देश्यों

की प्राप्ति के लिए प्रासंगिक नहीं हो तथा ऐसे कारोबार के संबंध में प्रलग से लेखा पुस्तिकाएं नहीं रखी जाती हों।

[प्रधिसूचना सं. 10189|फा.सं. 197|100|96----श्रायक्र नि.-1]

एच. के. चौधरी, श्रवर सचिव

New Delhi, the 12th September, 1996 (INCOME TAX)

S.O. 3025.—In exercise of the powers conferred by subclause (v) of clause (23C) of Section 10 of the Income-tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Guruvayur Devaswom, Guruvayur" for the purpose of the said sub-clause for the assessment years 1991-92 to 1993-94 subject to the following conditions, namely:—

- (i) the assessee will apply its income, or accumulate for application, wholly and exclusively to the objects for which it is established;
- (ii) the assessee will not invest or deposit its funds (other than voluntary contributions received and maintained in the form of jewellery, furniture e(c.) for any period during the previous years relevant to the assessment years mentioned above otherwise than in any one or more of the forms or modes specified in sub-section (5) of Section 11;
- (iii) this notification will not apply in relation to any income being profits and gains of business, unless the business is incidental to the attainment of the objectives of the assessee and separate books of accounts are maintained in respect of such business.

[Notification No. 10189/F. No. 197/100/96-HA-1] H. K. CHOUDHARY, Under Secy.

नई दिल्ली, 12 सितम्बर, 1996 (भ्राय-कर)

का. आ. 3026 :— प्रायकर प्रधिनियम, 1961 (1961 का 43) की धारा 10 के खंड (23-ग) उपखंड (5) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए केन्द्रीय सरकार एतत्हारा "गणेणजी मन्दिर, नई दिल्ली" को कर-निर्धारण वर्ष 1994-95 से 1995-96 तक के लिए निम्नलिखित शर्तों के प्रध्यधीन रहते हुए उक्त उपखंड के प्रयोजनार्थ अधिमृचित करती है; अर्थात :—

- (i) कर-निर्धारिती इसकी भ्राय का इस्तेमाल भ्रथवा इसकी भ्राय का इस्तेमाल करने हेतु इसका संचयन पूर्णतया तथा श्रनन्यतया उन उद्देश्यों के लिए करेगा, जिनके लिए इसकी स्थापना की गई है;
- (ii) कर-निर्धारिती ऊपर उल्लिखित कर-निर्धारण वर्षों से संगत पूर्ववर्ती वर्षों की किसी भी प्रविध के वौरान धारा II की उपधारा (5) में विनि-दिस्ट किसी एक प्रथवा एक से प्रधिक ढंग प्रथवा तरीकों से भिन्न तरीकों से इसकी निधि (जैवर-जवाहिरात, फर्नीचर प्रादि के रूप में प्राप्त तथा रख-रखात में स्वैब्छिक ग्रंगदान

मे भिन्न) का निवेण नहीं करेगा भ्रयवा उसे जमा नहीं करवा सकेगाः

(iii) यह प्रधिमूचना किसी ऐसी प्राय के संबंध में लागू नहीं होगी जो कि कारोबार से प्राप्त लाभ तथा यशिलाभ के रूप में हो जब तक कि ऐसा कारोबार उक्त कर-निर्धारिती के उद्देश्यों की प्राप्त के लिए प्रासंगिक नहीं हो तथा ऐसे कारोबार के संबंध में प्रलग से लेखा-पुस्तिकाएं नहीं एखी जाती हों।

[श्रिधिसूचना सं. 10186 फा.सं. 197/108/96-----श्रा.क. नि.----1

एच. के. चौधरी, ग्रवर सचिव

New Delhi, the 12th September, 1995

(INCOME TAX)

S.O. 3026.—In exercise of the powers conferred by subclause (v) of clause (23C) of Section 10 of the income-tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Ganeshji Mandir, New Delhi" for the purpose of the said sub-clause for the assessment years 1994-95 to 1995-96 subject to the following conditions, namely:—

- (i) the assessee will apply its income, or accumulate for application, wholly and inclusively to the objects for which it is established:
- (ii) the assessee will not invest or deposit its funds (other than voluntary contributions received and maintained in the form of jewellery, furniture etc.) for any period during the previous years relevant to the assessment years mentioned above otherwise than in anyone or more of the forms or modes specified in sub-section (5) of Section 11;
- (iii) this notification will not apply in relation to any income being profits and gains of business unless the business is incidental to the attainment of the objectives of the assessee and separate books of accounts are maintained in respect of such business.

[Notification No. 10186/F, No. 197/108/96-ITA-I] H. K. CHOUDHARY, Under Secy.

श्रायकर श्रायुक्त का कार्यालय श्रादेण

कोयम्बसूर, 7 अक्टूबर, 1996

विषय :---प्रशासन-श्रायकर विभाग---कोयम्बस्र प्रभार---श्रायकर श्रधिकारी के संवर्ग में पदोन्नति के बारे में ---

संदर्भ :---मुख्य ग्रायकर श्रायुक्त की दिनांक 23-9-1996 की कार्यवाही सं. 3 (3)/प्रणा./96 (ग्रादेण सं. 356/96)

का. ग्रा. 3027 --- मुख्य श्रायकर श्रायुक्त के उप-रोक्त श्रादेश के ग्रनुसार श्री श्रार. कृष्णामूर्ति, श्रायकर निरीक्षक, सर्कल--- 1, सेलम को ग्रायकर श्रिधकारी की पदोन्नति की स्वीकृति दी जाती है। उनका वेतनमान रूपये 2000-60-2300 --- दक्षता रोध--75--3200-100 3500 होगा। उन्हें स्थानापण श्रायकर ग्रधिकारी के रूप में नियुश्त किया जाता है ओर उनकी तैनाती श्रायकर श्रधिकारी, वार्ड 2 (4), कोयम्बत्त्र में विद्यमान रिक्त स्थान पर की जाती है:—

- 2. पदधारी को यह सूचना दीजाती है कि
- (i) यह नियुक्ति स्थानापन्न भ्राधार पर ही है और यदि आवण्यक पाया गया तो पदधारी की कभी भी किभी भी समय पर प्रत्यावर्तित किया ॥ सकता है:
- (ii) बेतन का नियतन करने की तारीख का विकल्स का प्रयोग पदीक्षित होने की तारीख के एक महीने के भीतर करना चाहिये जेना कि दिनांक 26-9-1981 को निर्दिष्ट कार्यालय ज्ञापन सं. एफ. 7/1/80—प्रणा./पी. 1 व दिनांक 2-3-1982 को सुचित फा. सं. ए.---26011/1/81 समन्वय से बताया गया है।
- (iii) पदधारी को दिलांक 14-10-1996 से पहल नवे पद में कार्यभार प्रहम करना होगा।

्मी स. 1560 (9)/96~9ः/ का.∫ श्रीमतःश्रासः पी. राजामणी, श्रायकर श्राप्कत

OFFICE OF THE COMMISSIONER OF INCOME-TAX ORDER

Combatore, the 7th October, 1996

SUB.—ESTABLISHMENT—income-tax Department-Coimbatore Charge—Promotion to the cadre of Incometax Officer—Regarding—

REF--Chief Commissioner's proceedings in C. No. 3(3)/Estt./ 96 dated 23-9-1996 (ORDFR No. 356/96).

S.O. 3027.—Shri R. Krishnamurthy, Inspector of Incometax, Circle. I. Salem has been approved for promotion as Incometax Officer in the pay scale of Ro. 2000-60 2300-EB-3200-100-3500) and allotted to the charge of Commissioner of Income tax, Coimbatore vide Chief Commissioner's order cited. He is promoted and appointed to officiate as Income-tax Officer and posted as Income-tax Officer, Ward II(4). Coimbatore against an existing vacancy.

- 2. The official is informed that—
 - (i) his seniority is Table to be changed due to judicial/ administrative orders;
 - (ii) the appointment is purely on officiating basis and the official is liable for reversion at any time, if found necessary.
- (iii) option of the date of fixation of pay on promotion should be exercised within a month from the date of promotion as mentioned in O.M. No. F. 7/1/80-Estt/P.J dated 26-9-1981 communicated in F. No. Ac26011|1|81 Co-ord. dated 2-3-1982.
- 3. The individual should join the new post before 14-10-1996.

[C. No. 1560(9)/96-97CBE] MRS. R. P. RAJAMANI, Commissioner of Income-tax

(फार्थिक कार्य विभाग) (बैंकिंग प्रभाग)

नई दिल्ली, 15 श्रक्तूबर, 1996

का. आ. 3028--भारतीय स्टेट यैक (अनुपंनी बैंक) अधिनियम, 1959 (1959 का 38) की धारा 26 की उपधारा (2क) के भाष पत्ति धारा 25 की उपधारा (1) के खण्ड (गक) के अनुसरण में, केन्द्रीय सरकार, एतदहारा स्टेट वैंक ऑफ हैरिश्वार, सुनर मार्केट पाखा, गुलबर्गा में विशेष महायक श्री एन. एस. पेशकार को दिनांस 15 अक्तूबर, 1996 से 14 अक्तूबर, 1999 तक तीन वर्ष की अपधि के लिये या उनके स्टेट बैंक आँफ हैंबराबाद में कर्मचारी रहते तक, जो भी पहले हो, स्टेट वैंक आफ हैदराबाद के निदेशक बोई में निदेशक के रूप में नियुक्त करती है।

[सं. 15/3/96-श्राई द्यार] डा. परमजीत सिंह सिद्धू, उप सचिव

(Department of Economic Afrairs)
(Banking Division)

New Delhi, the 15th October, 1996

S.O. 3028.—In pursuance of clause (ca) of sub section (1) of Section 25 read with sub-section (2A) of Section 26 of the State Bank of India (Subsidiary Banks) Act, 1959 (38 of 1959). The Central Government hereby appoints Shri N. S. Peshkur. Special Assistant, State Bank of Hyderabad, Super Market Branch, Gulbarga as director on the Board of State Bank of Hyderabad for a period of three years with effect from 15th October, 1996 to 14th October, 1999 or until he ceases to be an employee of State Bank of Hyderabad whichever is earlier.

[F. No. 15/3/96-IR] DR. PARAMJIT SINGH SIDHU, Dy. Secy.

नई दिल्ली, 15 श्रक्तूबर, 1996

का.श्रा. 3029—वैककारी विनियमन ग्रिधिनियम, 1949 (1949 का 10) की धारा 53 द्वारा प्रदत्त गिक्तयों का प्रयोग करते हुए, केन्द्रीय सरकार, भारतीय रिजर्व बैक की सिफारिश में एतद्द्वारा घोषणा करती है कि उका ग्रिधिनियम की धारा 9 के उपबंध कैथोलिक सीरियल बैक लि. पर केरल राज्य के जिला कोट्टायम, बक्म तालुका के ग्राम चेम्बू के सर्वेक्षण सं. 198/9 के अन्तर्गत इसके द्वारा धारित एक एकड़ 81 सेंट. की अचल सम्पत्ति के संबंध में 27 जुन, 1997 तक की श्रयधि तक लागू नहीं होंगे।

[सं. 15/3/95-बी.ओ.ए.] प्रतिभा मोहन, निदेशक

New Delhi, the 15th October, 1996

S.O. 3029.—In exercise of the powers conferred by Section 53 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government, on the recommendation of the Reserve

Bank of India, Hereby declares that the provisions of Section 9 of the said Act shall not apply to The Catholic Syrian Bank Ltd. for a period upto 27th June, 1997 in respect of Jmmovable Property of one acre 81 cents held by it under Survey No. 198/9 of Chembu Village in Vaikom Taluk, Kottayam District, Kerala State.

[F. No. 15/3/96-BOA1 PRATIBHA MOHAN. Director

सीमा प्रभाग

यादेश

नई दिल्ली, 22 श्रगस्त, 1996

का. आ. 3030-— राष्ट्रपति श्री जी. कृष्णामूर्ति को 30-6-1998 तक ग्रर्थात् उनकी सेवा-निवृत्ति की तारीस ग्रया प्रगते श्रादेश होने तक, जी भी पहले हो, की अविश्व के लियं 7500-8000 रुपये के वेतनमान में भारतीय जीवन दीना निगम, मृष्ट्यई के प्रश्वन्ध-निदेशक के रूप भें नियका करते हैं।

[एफ.सं. 14/2/95--बीमा-5] डो.सी. श्रीवास्त्रव, निदेशक

(Insurance Division)

ORDER

New Delhi, the 22nd August, 1996

S.O. 3030.—The President is pleased to appoint Shri G. Krishnamurthy as Managing Director of Life Insurance Corporation of India, Mumbai in the pay scale of Rs. 7500—8000 for the per od upto 30-06-1998 i.e. the date of his superannuation or till further orders whichever is earlier.

[F. No. 14/2/95-Ins. V] D. C. SRIVASTAVA, Director

न**ई** दिल्ली, 23 भ्रगस्त, 1996

का. श्रा. 3031—जीवन बीमा श्रीधिनियम, 1956 (1956 का 31) की धारा 4 द्वारा प्रदत्त सक्तियों का प्रयोग करते हुए, केन्द्र सरकार, श्री जी. कृष्णाभूति, प्रयंश्व निदेशक, भारतीय जीवन बीमा निगम की उक्त निगम के सबस्य के रूप में, पदभार ग्रहण करने से लेकर 30 जून, 1998 तक और निगम के प्रयंश्व निदेशक के पद पर बने रहने तक, इनमें से जो भी परले हों, नियुक्त करती है।

[फा.मं. 14/2/95-वीमा-5] डी.मी. श्रीवास्तव निवेणक

New Delhi, the 23rd August, 1996

S.O. 3031.—In exercise of the powers conferred by Section 4 of the Life Insurance Act, 1956 (31 of 1956), the Central Government hereby appoints Shri G. Krishnamurthy, Managing Director, Life Insurance Corporation of India as Member of the said Corporation upto 30th June, 1998 from the date of assumption of charge and till he holds the rost of Managing Director of the Corporation, whichever is earlier.

[F. No. 14/2/95-Ins, V] D. C. SRIVASTAVA, Director

CORRIGENDUM

Coimbatore, the 11th October, 1996

SUB.—ESTABLISHMENT—Income-tax Department—Combefore Charge—Promotion to the cadre of Incometax Officer—Regarding—

REF.—This office order of even number dated 7-10-1996. promotion order in respect of Shri R. Krishnamurthy, ITI, Salem.

S.O. 3032.—The pay scale mentioned in para 1 of the above appointment order in the case of Shri R. Krishnamurthy, Inspector of II. Circle-I. Salem may be read as under

"Rs. 2000 60-2300-FB-75 3200-100-3500,"

[C. No. 1560(9)/96-97/CBL]

MRS. R. P. RAJAMANI, Commissioner of Income-tox

पेट्रोलियम और प्राकृतिक गैस मंत्रालय नई दिल्ली, 15 श्रक्तवर, 1996

का.सा. 3033—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह प्रावण्यक है कि गुजरात राज्य में जालीरा ई.टी.पी. से जालीरा जी.जी. एस-11 तक पेट्रोलियम के परिवहन के लिये पाइपलाईन तेल तथा प्राकृतिक गैंस आयोग हारा बिछाई जानी चाहिये।

और अतः यह प्रतीत होता है कि ऐसी लाईनों को बिछाने के प्रयोजन के लिये एतद् पाद्यद्व श्रनुसूची में वर्णित सूमि में उपयोग का श्राधकार श्रीजैंग करना श्रावश्यक है।

श्रतः शवः, पेट्रोते तस्म और खितज पाईपलाईन भूमि भें उपयोग के श्रधिकार का अर्जन श्रधिनियम, 1962 (1962 का 50) की धारा 3 को उपधारा दिहारा प्रदत्त मित्तयों का प्रयोग करते हुए केव्हीय सरकार ने उसमें उपयोग का अधिकार श्रिजित करने का अपना श्राणय एतद्द्वारा घोषित किया है।

बगर्ते कि उक्त भूमि में हितबद्ध कोई व्यक्ति, उस भूमि के तीचे पार्डप लाईन विधाने के लिये आक्षेप रक्षम प्राधिकारी, केल तथा प्राकृतिक भैस आयोग, निर्माण और देखभाल प्रभाग, सकरपुरा रोड, बड़ौदा-9 को इस अधिभूवना की नारीख में 21 दिनों के गीतर कर मुकेगा।

और ऐता आक्षेप करने वाला हर व्यक्ति विनिद्धिन्तः यह भी कथन करेगा कि क्या यह बहु चाहता है कि उसकी सुनवाई व्यक्तिगत रूप में हो या किसी विधि व्यवसायी की मार्फन।

ग्रन्स्ची

जालोरा ई.टी.पी. में जालोग जी.जी. एस.-ा तक पाईप लाईन बिखाने के लिये

राज्य: गुजरात जिला: मेहमाना ताल्का: कड़ी

गोव	सर्वे नं . 	हेक्टेयर	ग्रारे.	सेंटीयर
ग्राई ज	1101/पी	0	08	25
	1102	0	23	10
	1103/2	0	16	35
	1103/1	0	12	60
	1096/1	U	0.3	50
	कार्ट ट्रेक	0	00	60
	1184	0	05	40
	1185/1	0	03	44
	1181	0	08	25
	1180/1	0	05	20
	1175	0	06	10
	1176/3	0	0.2	70
	1176/4	0	06	70
	1176/1	0	06	50
	1169/1	0	12	10
	1269	U	07	95
	1270	0	. 12	90
	1279/1	0	03	20
	1280	0	14	7 5
	1286/2	0	01	13
	1288	0	04	10
	1287	0	04	15
	1289	O	00	14
	कार्ट ट्रेक	0	01	50-
	1356/2	0	00	80
	1356/1	0	03	50
	1355/2	0	02	90
	1354	0	03	75
	1364	0	11	54
	1366	0	03	75
	1367/1	o	07	20
	1368	0	16	95
	1369/2	0	10	80
	1378	0	09	90
	1387	0	00	48

[मं. श्रो-12016/18/95-श्रो एन जी क्षी-4] एम. माहिन, बैस्क श्रीधकारी

MINISTRY OF PETROLEUM AND NATURAL GAS

New Delhi, the 15th Gctober, 1996

S.O. 3033.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Jhalora ETP to Jhalora GGS.II in Gujarat State pipeline should be laid by the Oil and Natural Gas Corporation Ltd.

And whereas it appears that for the purpose of laying such pipeline it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub--section (1) of the section 3 of the petroleum and Minerals Pipelines (Acquisition of Right of Users in the land) Act, 1962 (50 of 1962), the Central Government hereby declares it's intention to acquire the right of user therein:

Provided that any person interested in the said land may object within 21 days from the date of this notification, to laying the pipeline under the land to the Competent Authority, Oil and Natural Gas Corporation Ltd. Construction & Maintenance Division, Makarpura Road, Vadodara-390 009.

And every person making such an objections shall also state specifically whether he wished to be hear in persons or by legal Practitioner.

SCHEDULE
Pipeline from Jhalora FTP to Jhalora GGS II.
State: Guarat District: Mehsana Taluka: KAD

State : Gujarat	: Gujarat District : Mehsana Taluka : KA			
Village	Survey No.	Hectare	Λrc	Centiare
Adaraj	1101/P	0	08	25
-	1102	0	23	10
	1103/2	0	16	35
	1103/1	0	12	60
	1096/1	0	03	50
	Cart track	0	00	60
	1184	0	05	40
	1185/1	0	03	44
	1183	0	08	25
	1180/1	0	0.5	20
	1175	0	06	10
	1176/3	0	02	70
	1176/4	0	06	70
	1176/1	0	06	50
	1169/1	o	12	10
	1269	0	07	95
	1270	0	12	90
	1279/1	0	03	20
	1280	0	14	75
	1286/2	0	01	13
	1288	0	04	10
	1287	0	04	1.5
	1289	0	00	14
	Cart track	0	01	50
	1356/2	0	00	80
	1356/1	0	03	50
	1355/2	0	02	90
	1354	0	03	75
	1364	0	11	54
	1366	0	03	75
	1367/1	0	07	20
	1368	0	16	95
	1369/2	0	10	80
	1378	0	09	90
	1387	0	00	48

[No. O-12016/18/95-ONGD IV] M. MARTIN, Desk Office,

भई विल्ली, 15 श्र**म्तुबर,** 1996

का आ . 3034 -यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह प्रावश्यक है कि गुजरात राज्य में जासीरा ई.टी.पी. से जासीरा जी जी एस-II तक पैट्रोलियम के परिषष्ट्रन के लिये पाईप लाईन तेल तथा प्राकृतिक गैस भ्रायोग हारा विछाई जानी चाहिये।

श्रीर श्रतः यह प्रतीत होता है कि ऐसी लाईनों को बिकाने के श्रियोजन के सिये एतव्याबद अनुसूची में विणित भूमि में अपयोग का अधिकार अजिस करना मावण्यक है।

श्रतः श्रव पैट्रोलियम श्रीर खनिज पाइपलाईन (भूमि में उपयोग के श्रिधिकार का श्रर्जन) ग्रिधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा-1 द्वारा प्रदल शंक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का श्रिधिकार श्रीजित करने का श्रपना श्राणय ए.सब्हारा घोषित किया है:

वणतें कि उक्स भूमि में हिलबद्ध कोई क्यवित, उम भूमि के नीचे पाइप लाईन विद्धाने के प्राक्षेप सक्षम प्राक्रिकारी, तेल तथा प्राक्षेत्रक गैस प्रायोग, निर्माण और देखमाल अभ्राय, मकरपुराश्रीड, बड़ीवा-9को इस प्रक्षिमुखना की सारीख से 21 दिनों के भीतर करमकेगा।

श्रीर ेऐसा आक्षेप क्रस्ते वाला हर व्यक्ति विनिष्टिटत: यह भी कथन करेगा कि क्या यह यह चाहता है कि उसकी सुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसायी की मार्पता।

ग्रन्मची

जालोरा ई.टी.पी. संजानोरा जी.जी.एम-[[तक पाइप लाईन विष्ठाने के लिये।

राज्य: गुजरात जिला: मेहसाना तालुका: अन्ही

गांव	श्लर्वे नं .	है क्टेयर श्र	ारे. ∉सेंट	 ोयर
मेरडा	203	0	10	50
	1 8 8	0	18	75
	189	0	01	87
	185	0	10	80
	1184	0	15	30

[मं. श्रो.-12016/19/७5-श्रो. एन. जी. ही-]] एम : मार्टिन, डैम्क श्रधिकारी

New Delhi the 15th October, 1996

S.O.3034.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transpot of petroleum from Jhalora · ETP to Jhalora · CGS II in Gujarat-State-pipeline.should be laid by the Oir & Natural Gas Corporation, Ltd.

And Whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:

Now therefore, in exercise of the powers conferred by sub-section (1) of the section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of Users in the land) Act, 1962 (50 of 1962), the Central Government hereby declares it's intention to acquire the right of user therein:

Provided that any person interested in the said land may object within 21 days from the date of this notification, to laying the pipeline under the land to the Competent Authority, Oil & Natural Gas Corporation Ltd. Construction & Maintenance Division, Makarpura Road, Vadodara-390 009.

And every person makin g such an objections shall also state specifically whether he wished to be hear in person or by legal Practitioner.

SCHEDULE Pipeline from Jhalora ETP to Jhalora GGS II.

State : Gujarat	District: Mehsana		Taluka : Kadt		
Village	Survey No.	Hectare	Are	Centiare	
Merda	203	0	10	50	
	188	o	18	75	
	189	0	01	87	
	185	0	10	80	
	184	0	15	30	

[No. O-12016/19/95-ONG-D. IV] M .MARTIN, Desk Officer

नई दिल्ली, 15 ग्रन्तू वर, 1996

का.श्रा. 3035——यत केन्द्रीय सरकार की यह प्रतीत होता है कि लोकहित में यह श्रावश्यक है कि गृजरात राज्य में एतएत डीडी (16) से नन. ईपी एम तक पैट्रोजियम के परिवहन के लिये पाइपनाईन तेल तथा प्राकृतिक गैम अग्रयोग द्वारा खिळाई जानी चाहिये।

और यतः यह अतीत होता है कि ऐसी लाईनों को बिछाने के प्रयोजन के लिये एतद्गाबद्ध श्रनुसूची में विणित भूमि में उपयोग का श्रधिकार श्रजित करना आवण्यक है।

ग्रत: श्रब वेहोतियम और खिति पाइपलाईन (भूमि में उपयोग के ग्रधिकार का ग्रर्जन) ग्रिधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा 1 द्वारा प्रदत्त मिलत्यों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का ग्रिधिकार ग्रिक्ति करने का श्रपना श्राध्य एतद्द्वारा घोषित किया है:

बशर्ते कि उक्त भूमि में हित्यत कोई व्यक्ति, उस भूमि के नीचे पाइप लाईन बिछाने के लिये ग्राक्षेप सक्षम प्राधिकारी, तेल तथा प्राहृतिक गैस ग्रायोग, निर्माण और देखभाल प्रयाग, मकरपुरा रोड, बड़ौदा-9 को इस ग्रधिसूचना की तारीख में 21 दिनों के भीतर कर सकेगा। और ऐसा भाक्षेप करने वाला हर क्यक्ति विनिर्विष्टतः यह भी कथन करेगा कि क्या वह यह चाहता है कि उसकी सुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसायी की मार्फत।

ग्रनुस्ची

एन एन डीडी (16) से नन ईपी एम तक पाईप लाईन ् बिछाने के लिये

राज्य: गुजरात जिला: मेहसाना तालुका कड़ी

गांव	सर्वे . नं .	हैक्टेयर	भ्रार	———— सेंटीयर
कै यल	549	0	08	40
	550	0	13	20
	8 2 5/भाग	0	05	40
	8 2 5/भाग	0	12	72

[सं. ओ-12016/20/95-ओ एन जी डी-ÎV] एम. माटिन, इस्क प्रधिकारी

New Delhi, the 15th October, 1996

S.O.3035.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from NNDD (16) to Nan. EPS in Gujarat State pipeline should be faid by the Oil & Natural Gas Corporation Ltd.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto: —

Now therefore, in exercise of the powers conferred by subsection (1) of the section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of Users in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares it's intention to acquire the right of user therein:

Provided that any person interested in the said land may object within 21 days from the date of this notification, to laying the pipeline under the land to the Competent Authority, Oil & Natural Gas Corporation Ltd. Construction & Maintenance Division, Makarpura Road, Vadodara-390 009

And every person making such an objections shall also state specifically whether he wished to be hear in person or by legal Practitioner.

SCHEDULE

Pipelin from NNDD(16) to Nan. EPS

State:	Gujarat	at District : Mehsana Taluka			a : Kadi
Village		Survey No.	Hectare	Are	Centiare
Kaiyal	 -	549	0	08	40
		550	0	13	20
		825/P	0	05	40
		825/P	0	12	72

[No. O-12016/20/95-ONGD IV] M. MARTIN, Dask O ficer

मई दिल्ली, 15 भ्रम्तूबर, 1996

का. श्रा. 3036——यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह श्रावश्यक है कि गुजरात राज्य में एन एन ओ एच (10) से नन ईपी एस तक पैट्रोलियम के परिवहन के लिये पाइपलाईन तेल तथा प्राकृतिक गैस श्रायोग द्वारा बिछाई जानी चाहिये।

और यतः यह प्रतीत होता है कि ऐसी लाईनों को बिछाने के प्रयोजन के लिये एतद्द्वारा श्रनुसूची में वर्णित भूमि में उपयोग का अधिकार श्रीजित करना श्रावश्यक है;

श्रतः श्रव, पेंट्रोलियम और खनिज पाइपलाईन (भूमि में उपयोग के श्रधिकार का श्रजंन) अधितियम, 1962 (1962 का 50) की धारा 3 की उपधारा 1 द्वारा प्रदत्त सक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का श्रधिकार श्राजित करने का अपना आश्रय ए सद्धारा घोषित किया है:

बगर्ते कि उक्त भूमि में हितबद्ध कोई व्यक्ति उस भूमि के नीचे पाईप लाईन बिछाने के लिये आक्षेप सक्षम प्राधिकारी, नेल तथा प्राकृतिक गैस आयोग, निर्माण और देखभाल प्रभाग, मकरपुरा रोड, बड़ौदा-9 को इस अधिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

और ऐसा श्राक्षेप करने वाला हर व्यक्ति विनिधिष्टतः यह भी कथन करेगा कि क्या वह यह चाहता है कि उस की सुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसायी की मार्फत।

ग्रनुसूची

एन एन ओ एच (10) से नन ईपी एस तक पाईप लाईन बिछाने के लिये

राज्यः गुज्ररात जिलाः मेहसाना तालुका कक्षी

गांव	सर्वे नं .	हैक्टेयर	धारे	सेंटीयर
क्षैयम्	53/1	0	09	96
	53 / 1/पी	0	0.0	96
	52	0	08	16
	5 1	0	01	80
	50/2	0	10	68
	45	0	13	80
	821	0	06	96
	825	0	21	48
	555 ऐंड 825	0	16	80

[मं. ओ-12016/21/95-ओ एन जी छी-IV] एस. मार्टिन, हेस्क ग्रियकारी

New Delhi, 15th Oct, 1996

S.O.3036.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from NNAH (10) to Nan EPS in Gujarat State pipeline should be laid by the Oil & Natura I Gas Corporation Ltd.

And Whereas it appears that for the purpose of laying such pipeline, it isnecessary to acquire the right of user in the land described in the schedule annexed here to:—

Now therefore, in exercise of the powers conferred by subsection (1) of the section 3 of the petroleum and Minerals Pipelines (Acquisition of Right of Users in the land) Act, 1962 (50 of 1962), the Central Government hereby declares it's intention to acquire the right of user therein:

Provided that any person interested in the said land may object within 21 days from the date of this notification, to laying the pipeline under the land to the Competent Authority, Oil & Natural Gas Corporation Ltd. Construction & Maintenance Division, Makarpura Road, Vadodara-390009.

And every person making such an objections shall also state specifically whether he wished to be hear in persons or by legal Practitioner.

SCHEDULE

District Africance Totales 17 - 17

Pipeline from NNAH (10) to NAN. EPS.

Village	- · · · Survey No. · I	Hectaro	Are Cent	iare
Kaiyal	53/1	0	09	96
	53/1/P	0	00	96
	52	0	08	16
	51	0	01	80
	50/2	0	10	68
	45	0	13	80
	821	0	06	96
	825	0	21	48
	555 & 825	0	16	80

[No. O-12016/21/95-ONGD IV] M. MARTIN, Desk Officer

नई दिल्ली, 15 भ्रक्तूबर, 1996 ्

का. आ.. 3037— पतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह आवश्यक है कि गुजरात राज्य में गैस पोइन्ट से बलोल III तक पेट्रोलियम के परिवहन के लिये पाइपलाईन तेल तथा प्राकृतिक गैस आयोग धारा बिछाई जानी चाहिये।

और अतः यह प्रतीत होता है कि ऐसी लाईमों की बिछाने के प्रयोजन के लिये एतद्पाबद्ध श्रमुसूची में वर्णित भूमि में उपयोग का श्रधिकार श्रजित करना श्रावश्यक है।

अत: प्रव पेट्रोलियम और खनिज पाईपलाईन भूमि में उपयोग के प्रधिकार का प्रजैन अधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा धारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का घधिकार अर्जित करने का अपना ग्राणय एतदहारा घोषित किया है।

बणतें कि उक्त भूमि में हितबद्ध कोई व्यक्ति, उस भूमि के तीचे पाईप लाईन बिछाने के लिये आक्षेप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैस प्रायोग, निर्माण और देखमाल प्रभाग, मकरपुरारोड, बड़ौदा-9 को इस प्रधिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

और ऐशा ग्राझेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्यायह वह चाहता है कि उसकी सुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसायी की मार्फत।

श्रनुसूची

गैस पोइन्ट से बलोल III तक पाईपलाईन बिछाने के लिये

राज्य: गुजरात जिला: चेहसाणा ताल्का: चाणस्मा

ų.	•	-		
गांव	सर्वे नं .	हैक्टेय र	भ्रार	सेंटीयर
कनोडा	499	0	0 9	84
	497	0	07	6 8
	496	0	08	76
	495	0	11	40
	494	0	13	68
		1 1		Δ_Δ

[सं. ओ.-12 16/22/95-ओ एन जी डी-4] एम. मार्टिन, डैस्क श्रधिकारी

New Delhi, the 15th October, 1996

S.O.3037.—Whereas it appears to the Central Governmen that it is necessary in the public interest that for the transport of Petrolium from Gas Point to Balol-III in Gujarat State pipeline should be laid by the Oil & Natural Gas Corporation Ltd.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed here to:

Now therefore, in exercise of the powers conferred by subsection (1) of the section 3 of the petroleum and Minerals Pipelines (Acquisition of Right of Users in the land) Act 1962 (50 of 1962), the Central Government hereby declares it's intention to acquire the right of user therein:

Provided that any person interested in the said land n i object within 21 days from the date of this notification, to laying the pipeline under the land to the Competent Authority, Oil & Natural Gas Corporation Ltd. Construction & Maintenance Division, Makarpura Road, Vadodara-390009

And every person making such an objections shall also state specifically whether he wished to be hear in persons or by legal Practitioner.

SCHEDULE

Pipeline from	Gas	Point	to	Balol	III.

State : Gujarat	District: Mehsana Taluka: Chanasma			
Village	Survey Neo	Hectare	Are	: Cèntiar _e
Kanoda	499	0	09	84
11 1 11	497	\mathbf{O}_{i}	07	68
	496	0	08⊦	76 ^{-,}
	495	0	11	40
	494	0	13	68

[No. 12016/22/95-ONGD·IV] M. MARTIN, Desk Officer

नई दिल्ली, 15 श्रमतुत्रर, 1996

का.धा. 3038—यतः केन्द्रीय सरकार को यह प्रतिति होता है कि लोकहित में ऐसा करना आवश्यक है कि गुजरात राज्य में एक्स डब्ल्यू एक एन (21) से लनवा ईपी एस-2 तक पैट्रोलियम के परिवहन के लिये पाईपलाईन सेला सम्म प्राकृतिक गैस आयोग द्वारा विस्त्रहि जानी गिष्टिय ।

शीर अतः यह प्रतीत होता है कि ऐसी लाईनों को किछाने के प्रयोजन के लिये एतद्याबद्ध अनुसूची में वर्णित भूकि के उपयोग का अधिकार अजित करना आवग्यक है।

श्राः श्रवः पैट्रोलियम और खनिज पाईपलाईन भूमि में स्रपयोग के श्रिकार का श्रर्जन श्रिवियम; 1962 (1962 का 50) की धारा 3 की उपधारा-1 द्वारा प्रदत्त मित्तयों का श्रियोंग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का अधिकार श्रिका करने का श्रपना श्रामय एतडढ़ारा घोषित किया है।

वार्तिक उन्त भूमि में हितबद्ध कोई व्यक्ति, उस भूमि के नीखे. पाईप लाईन विछाने के लिये घाक्षेप सक्षम प्राधिकारों, तेल तथा प्राधुनिक भीस घायने, निर्माण और केंद्रिकाल प्रभाग, मकरपुरा रोड, बड़ौदा-9 को इस घ्रधिसूचना की तारोख से 21 दिनों के भीतर कर सकेगा।

और ऐसा आक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः महा भी कथन करना है कि वह यह चाहता है कि उसकी सुनुवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसायी की मार्फत।

श्रनुसूची

एल डब्स्यू एफ एन (21) से लमनवाई पी एस-2 तक पाईप साईम बिछाने के लिये।

राज्य : गुजरातः जिलाः महेसामा तालकाः चाणस्मा

	गःं≄.	सर्वे नं .	हैक्टेकर	म्रार	सेंडीयर
ककासणा		197	0	02	76
1		196	0	5	52
		195	0	05	16
		194	. 0	04	44
		193	0	10	68

[सं. ओ.-12516/23/95-को एन जी जी-4] एमं. मार्टिन, जस्क अधिकारी

New Delhi, the 15th October, 1996

S.O. 3038.— Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from LWFN (21) to Lanua EPS II in Gujarat State pipeline should be laid by the Oil & Natural Gas Corporation Ltd.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed here to:

Now therefore, in exercise of the powers conferred by subsection (1) of the section 3 of the petroleum and Minerals. Pipelines (Acquisition of Right of Users in the land) Act, 1962. (50 of 1962), the Central Government hereby departures it's intention to acquire the right of user therein:

Provided that any person interest d in the said land may object within 21 days from the date of this notification, to-laying the pipeline under the land to the Competent Authority, Oil & Natural Gas. Corporation Ltd. Construction & Maintenance Division, Makarpura Road, Vadodara-390 00%

And every person making such an objections shall also state specifically whether he wished to be hear in persons or by legal Practitioner.

SCHEDULE

Pipeline from LWFN (21) to LANWA EPS II

State: Gujarat District: Mehsana Taluka: Chanasma

Village	Survey No.	Hectare	Are.	Centiare
Kakasna	197	0	02	76
	196	0	05	52.
	195	0.	05	16
	194	0	04	44
	193	0	10	68

[N o. O-12016/23/95-ONGD IV] M. MARTIN, Desk Officer

नई दिल्ली, 15 अक्तूबर, 1996

का. मा. 3039-मतः भेन्द्रीय सरकार को मह प्रतीत होता है कि लोकहित में यह प्रावश्यक है कि गुजरात राज्य में एन के 28 से एक के उब्ल्यू डब्ल्यू टी पी तक पैट्रोलियम के परिवहन के लिये पाईपलाईन तेल तथा प्राकृतिक गैस प्रायोग द्वारा विछाई जानी चाहिये।

और श्रतः यह प्रतितः होता है कि ऐसी लाईनों को विद्याने के प्रयोजन के लिये एतद्पाक्क श्रतुसूची में वर्कित भूकि में उपयोग का प्रधिकार श्रीवत करना श्राक्थका है।

श्रतः श्रव पैट्रेलियमं और खनिज पाइपलाईन भूमि में उपयोग के श्रधिकार का श्रर्जन श्रिधिमियम, 1962 (1962 का 50) की धारा 3 की उपधारा द्वारा प्रदत्त शर्मितयों का प्रयोग करते हुए केन्द्रीय संस्कार ने उस्त में उपयोग का श्रिकार श्राणित करने का अपना श्राणक एतक्कारा श्रीवितः किया है।

बगरों कि उनते भूमि में हिलाबद और व्यक्ति, उस भूमि के नीचे पाईप लाईन बिकाते के लिये मालेप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैस भागोग, निर्माण और देखनास प्रभाग, मकरपुरा रोड, बड़ीवा-9 को इस अधिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

और ऐसा प्राक्षेप करने वासा हर व्यक्ति विविद्धिटतः यह भी क्षाना करेगा कि क्वायह वह वाहता। है कि उस की सुनवाई व्यक्तिगत रूपसे हो। या किसी विधि व्यवसायी की मार्यतः।

ग्रनुसूची

्एन के 28 से एन के डब्स्यू डब्स्यू टीपी तक पाईप लाईन बिस्छाने के लिये

राज्य: गुजरात जिला महेसाणा तालुका: कडी

गांध	सर्वेदिनं :	हैक्टेयर	भार	सें टी यर
स्रज	741/1	0	05	28
•	7:471/1	0	06	12
	कार्क द्रेक	0	00,	60
	783/2	0	05	28
i i	743	0	0.5	04
	783 /2 -	0	06	04
	746	0	02	16
	कार्ट ट्रेफ	0	00	48
	782	0	081	52
1	7 82 1	0	04	80
	771	0	06	00
	770 -	0	10	00
	77°t	0-	03-	60

[सं. ओ.-12016/24/95 ओ-एन जी-डीन्I] एम. मार्टिन, डैस्क ग्रधिकारी

New Delhi 15th October, 1996

S.O. 3039.— Whereas it appears to the Central Government that it is necessary: in the public interest that for the

transport of petroleum from NK-28 to NK WWTP in Gujarat State pipeline should be laid by the Oil & Natural Gas Corporationality.

And, whereas, it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user, in the land described in the schedule annexed hereto:

Now therefore, in exercise of the powers conferred by subsection (I) of the section 3 of the petroleum and Minerals Pipelines (Acquisition of Right of Users in the land); Act, 1962 (50 of 1962), the Central Government hereby declares it's intention to acquie the right of user therein:

Provided that any person interested in the said land may object within 21 days from the date of this notification, to paying the pipeline under the land to the Competent Authority, Oil & Natural Gas Corporation Ltd. Construction & Maintenance Division, Makarpura Road, Vadodara-390009.

And every person making such an objections shall also state specifically whether he wished to be hear in persons or by legal Practitioner.

SCHEDULE
Pipeline from NK-28 to NK WWTP

State : Gujarat	District :	Mehsana	Taluka Kadi		
Village	Survey No.	Hectare	Are Co	entiare	
Suraj	741/1	0	05	28	
•	741/1	0	06	12	
	Cart track	0	00	60	
	783/2	O	05	28	
	743	0	05	04	
	783/2	0	06	04	
	746	0	02	16	
	Cart track	0	00	48	
	782	0	08	52	
	782	0	04	80	
	771	0	06	00	
	770	0	10	00	
	771	0- 	03	60′	

[No. O-12016/24/95-ONGD IV] M. MARTIN, Desk Officer

नई दिल्ली, 16 ग्रन्सूबर, 1996

का.आ. 3040:— चूंकि केन्द्रीय सरकार को यह प्रतीत होत है कि जनहित में यह आवश्यक है कि आई०पी० प्रार० आर० स्टेशन, बसेरा ओन एच०बी०जे० (प्रिप) से आगरा और फिरोआबाद उत्तर प्रदेश राज्य में पैट्रोलियम और प्राकृतिक गैस के परिवहन के लिए पाइपलाइम गैस प्रयारिटी आंफ इंडिया लिमिटेड द्वारा विछाई जानी चाहिए।

और चूंकि यह प्रतीत होता है कि ऐसी लाइन को बिठाने के प्रयोजन के लिए एतद्पाबद अनुसूची में वर्णित भूमि में उपयोग अधिकार ग्राजित करना ग्रावण्यक है।

श्रतः श्रव पेट्रोलियम और खनिज पाइपलाइतः (भूमि में उपयोग के प्रधिकार का ग्रर्जन) श्रिधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उसमें उपयोग का ग्रिधिकार अञ्चिस करते का श्रपता श्राशय एतद्दारा घोषित करती है।

बगरों कि उक्त भूमि में हितबद्ध कोई व्यक्ति; उस भूमि के नीचे पाइप लाइन बिछाने के लिए आक्षेप सक्षम प्राधिकारी, गैस श्रथारिटीं आफ इंडिया लिमिटेड ए-9 सेक्टर 19, नोएडा, गाजियाबाद को इस अधिसूचना की तारीख से 21 दिनों के भीतण्य कर सकेगा।

और ऐसा श्राक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्या वह चाहता है कि उसकी सुनकाई व्यक्तियत हो या किसी विधि व्यवसायी की मार्फत।

वाद-प्रमुम् बझे इा-मागरा-फिरोजाबाद स्पर गैस पाइप लाईन परियोजना

जिला	तहसील	परगना	ग्राम	खसरा सं.	ग्राजित क्षेत्र हैक्टेग्रर में	भ्रन्य विवरण
1	2	3	4	5	6	7
मथुरा	सादाबाद	सा दाबा द	मिडाबली	2066	0.0010	<u> </u>
				2068	0.0450	
				2069	0.0622	
				2070	0.0288	
				2071	0.1190	
		,		2077	0.3412	
				2075	0.0050	
				2079	0.1182	
				2076	0.0020	
				2117	0.0540	
				2083	0.6580	
				2097	0.2180	
				2098	0.1110	
				2100	0.0540	
				2101	0.0956	
				2103	0.0180	
				2196	0.0010	
				17	1.9320	ı
म्थुरा	सा दा बाद	सावाबाद	मु शिदाबा द	81	0.0648	
	-		_	70	0.0072	
				49	0.0882	
				71	0.0360	
				72.	0.0036	
				53	0.1548	
				69	0.0108	
				56	0.1368	
				57	0.0144	
				55	0.0288	
				`61	0.0180	
				60	0.0072	
				58	0.1836	
				59	0.1080	
				योग 14	0.8622 हे	क्ट यर
					,	
		************************************	नेजायांगाच	9.2	0.0576	
થુ રા	सादाबाद	मादाबाद	नेराबांगर	92 93	0.0576 0.3240	

1	2	3	4 5	6
थ्यूरा	सादाबाद	सावाजाव	नेराबांगर 96	0.0648
,,			98 -	0.0072
			101	0.0040
			99	0.1116
			100	0.2520
		•	108	0.0100
			110	0.0144
			111	0.2160
			191	0.0135
			190	0.0072
			189	0.1908
			188	0.1224
			181	0.1296
			180	0.2160
			479 478	0.0720 0.0080
			480	0.0300
			481	0.0540
			482	0.0612
			483	0.0520
			487	0.1008
			488	0.0072
			489	0.0216
			490	0.0125
			497	0.1800
			496	0.2556
			522	0.1548
			521	0.1917
			519	0.0135
			546	0.0180
			547	0.0792
			548	0.0540
			543	0.1690
			5 5 1	0.0072
			552	0.2080
			542	0.0080
			554	0.1260
			555	0.1152
			556	0.1584
			570	0.1944
			539	0.0144
			44	4.1870 हैक्टेयर

· 1	-2	3	4	5	6 7
मथुरा	सादाबाद	सादाबाद	सराय सालवाहन	450	0.0036
	•			492	0.0720
				493	0.0540
				494	0.0360
				495	0.0396
				496	0.0828
				486	0.0469
				487	0.0072
			योग	8	0.3420 है ब टेयर
		4 47.87 +47.3	- 1	0.00	0.0100
नधुरा	सादाबाद	सर्विश्वाद	कनोरा	269	0.0180 0.0270
				282	
				281	0.1368
			•	279	0.0900
				280	0.0036
				278	0.1584
			•	27 <i>7</i> 276	0.0072 0.0180
	•		1	272	0.0108
					0.0936
				271 260	0.2520
				259	0.0108
	,			258	0.0360
				366	0.0720
				367	0.1836
				368	0.0360
				381	0.0108
				384	0.3276
				385	0.2484
				386	0.0216
				387	0.0054
				200	0.0288
				392	0.0054
				391	0.1944
				394	0. 0254
				415	0.0036
				416	0.1278
				417	0.1512
				418	0.0108
				419	0.2016
				420	0,0828
				409	0.1944
				498	0.0216
				504	0.0504
				505	0.0648

1	2	3	4	5	G	7
थुरा	सादाबाद	सादाबाद	जनोर!	506	0.0504	•
_				507	0.0846	
				514	0.0108	
				515	0.2052	
				511	0.0558	
				526	0.0144	
				41	3 . 2516 हैवर्ट	पेदर
ा णुरा	सावाबाद	सादाबाद	श्राकोस वीगर	2681	0,0558	
· • ··	••••			2682	0.0288	
				2680	0.0792	
				2672	0.1728	
				2677	0,0072	
				2678	0,0288	
				427	0,1170	
				428	0.0324	
				445	0.1548	
				452	0.0432	
				466	0.0108	
				460	0.0324	
				461	0.1440	
				463	0.1188	
				464	0.0216	
				462/3031	0.0540	
				462	0.0054	
				916	0.0108	
				898	0.0020	
				900	0.0720	
				898	0.0396	
				901	0.0108	
				902	0.0648	
				897	0.0072	
				894	0.1296	
				903	0.0144	
				896	0.1260	
				895	0.0540	
				964	0.0144	
				2240	0.1512	
				2245	0.1656	
				2254	0.0072	
				2255	0.1872	
				2243	0.1800	
				2263	0.0054	
				2264	0.0036	
				2230	0.0108	
				2204	0.2484	

		~ ~ ~	4	ـــــــــــــــــــــــــــــــــــــ		
1	2	3	4	5 	6	7
			श्राकोस बांगर	2209	0.0504	
				2203	0.0108	
				2175	0.0648	
				2174	0.0720	
				2173	0.0180	
				2164	0.1080	
				2663	0.1440	
				2152	0.1764	
				2150	0.0468	
				2153	0.0684	
				2148	0.0072	
				2146	0.0540	
				2090	0,0162	
				2089	0.1800	
				2088	0.0396	
				2076	0.0864	
				2079	0.1980	
				973	0.0072	
				1818	0.0756	
				2078	0.0180	
				1819	0.0504	
				1820	0.2340	
				1829	0.0072	
				1832	0.1872	
				1831	0.0072	
				1835	0.1296	
				1936	0.1548	
				1839	0.0288	
				1840	0.2376	
				1842	0.0504	
				1843	0.0108	
				1844	0.0288	
				1802	$0 \cdot 0144$	
				1695	0.0396	
				1671	0.0432	
				1670	0.0108	
				1669	0.0072	
				1668	0.0900	
				1666	0.1188	
				1665	0.0288	
				1664	0.0108	
				1663	0.0090	
				1661	0.0648	
				1634	0.0108	
			कूल योग		5.6988 है क्ट	-

	1 2	3	4	5	6	7
मधुरा	मादाबाद	सादाकाद	कंजौसीघाट	500	0.2070	
			बांगर	501	0.1674	
				542	0.0216	
			•	539	0.1044	
				538	0. 216	
				531	0.1260	
				536	0.0504	
				535	0.1926	
				534	0.0160	
				563	0.2988	
				562	0.0630	
				561	0.1800	
				1062	0.0144	
				1088	0.2340	
				1083	0.0144	
				1063	0.3564	
				1064	0,1638	
				1067	0.0072	
				1068	0.0072	
				1071	0.1746	
				1072	0.1728	
			,	21	2.5956	हैक्टेयर}्∮
ग्थु रा	सादाबाद .	सा वादा द	कंजोलीबाट	यमुना नदी	0.5040	
9	F	ı	खादर	13	0:1908	
	•			18	0.1800	
	*			17	0.0720	
	•			14	0.0882	
	•			15	0.0414	
				6	1.0764	हैक्टेयर
'9\ <i>~</i> -T	, 111 2 1272.	III BIBI B	मावौर	1470	0 1000	
थुरा	सादाबाद	सादाबाद	भाषार	1472	0.1980	
	•			1471	0.2304	
				1469	0.0720	
	•			1468	0.9396	
				1467	0.0648	
	,			1463	1.6200	
	-			1625	0.0702	
	•			1624	0.1656	
	•			1621	0.2252	
	-	,		1755	0.1360	
				1756	0.0297	
				1754	0.0130	
	•	:		1770	0.0288	
				1749	0.2360	

4250 THE	GAZETTE OF IN	DIA: NOVE	MBER 2, 19	96/KARTIKA 11	, 1918 [PART II—SEC.	3(ii)
1	2	3	4	5	6 7	
मशुरा	मादाबाद	सादाबाद	मार्शर	1748	0.2540	
				1782	0.0648	
				1747	0.1810	
				1851	0.1994	
				1853	0.0020	
				1852	0.1366	
				1847	0.1400	
				1869	0.0260	
				1870	0.0270	
				1872	0.0308	
				1873	0.2318	
				1899	0.0072	
				1898	0.1700	
				1903	0.0054	
				1908	0.2600	
				1909	0,1080	
				1896	0.0180	
				1895	0.1080	
				1910	0.0072	
				1924	0.1476	
				1927	0.1260	
				1926	0,0612	
				1736	0,0072	
				1931	0.2996	
				1932	0.0072	
				1933	0.3572	
				2062	0.0108	
				2060	0.1536	
				2059	0.1350	
				2057	0.0072	
				$2\ 0\ 5\ 4$	0.3140	
				2047	0.2060	
				2045	$0 \cdot 1250$	
				2037	0.0301	
				2038	$0 \bullet 0480$	
				2039	0.0748	
				2040	0.0480	
				2041	0.0280	
				2028	0.0750	
				2031	0.0072	
				2029	0.0040	
				2025	0.4680	
				2024	0.1080	
				57	8.8577 हैक्टेंबर	

8.8577 हैक्टेयर [सं. एत-14016/10/96 जी **वी**] अ ^{श्व}स्तु सेन, निदेशक

New Delhi, the 16th October, 1996

S.O. 304), whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Petroleum and Natural Gas from 1PSRR tn: at Bajbara on HBT (Grip to Agra & Fivozabad in Uttar Pradesh State pipeline should be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein:

Provided that any person interest in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd., A-9, Sect or 19, Noida, Ghaziabad.

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal-practitioner.

CASE SCHEDULE

*BAJHERA-AGRA-FIROZABAD SPUR GAS PIPE LINE PROJECT

District	Tehsi1	Pargana	Village	Plot No.	Acquired area in Hectare	Remark
1	2	3	4	5	6	7
Mathura	Sadabad	Sadabad	Midawli	2066	0.0010	
				2068	0.0450	
				2069	0.0622	
				2070	0.0288	
				2071	0.1190	
				2077	0.3412	
				2075	0.0050	
				2079	0.1182	
				2076	0.0020	
				2117	0.0540	
				2083	0.6580	
				2097	0.2180	
				2098	0.1110	
				2100	0.0540	
				2101	0.9056	
				2103	0.0180	
				2196	0.0010	
				17	1.9320	
				Нe	ctare	
Mathura	Sadabad	Sadabad	Murshedabad	81	0.0648	
				70	0.0072	
				49	0.0882	
				71	0.0360	
				72	0.0036	
				53	0.1548	
				69	0.0108	
				56	0.1368	

4252	THE GAZET	TE OF INDIA: N	NÖVEMBER 2	2, 1996/KARTIKA	11, 1918	[PART IIS	SEC: 3(ii)]
					·	<u> </u>	
	i	2	3	4	5	6	7

1	2 3	4	5	6	7
			57	0.0144	
			55	0.0288	-
			61	0.0180	
			60	0.0072	
			58	0.1836	
			59	0.1080	
		Total:	14	0.8622	Hectar
Ma\hura	Sadabad	Nera Banger	92	0.0576	
			93	0.3240	
			94	0.0792	
			96	0.0648	
			98	0.0072	
			101	0.0040	
			99	0.1116	
			100	0.2520	
			108	0.0100	
			110	0.0144	
			111	0.2160	
		,	191	0.0135	
			190		
				0.0072	
			189	0.1908	
	•		188	0.1224	
			181	0.1296	
			180	0.2160	
			479	0.0720	
•			4 78	0.0080	
			480	$0.03\ 0$	
			481	0.540	
			482	0.0612	
			483	0.0520	
			487	0.1008	
			488	3. 72	
			489	0.01216	
			490	0.0125	
			497	0.1800	
			496	0.7556	
			522	0.1548	
			521	0.1917	
			519	0.1317	
			546	0.0133	
			547		
				0.0792	
			548	0.0540	
			543	0.1690	
			551	0.0072	
			552	0.2080	
			542	0.0080	
			554	0.1260	
			555	0.1152	
			556	0.1584	
			570	0.1944	
			539	0.0144	

	2	3	4	5	6	7
Mathura	Sadabad	Sadabad	Sarai Salwahan	450	0.0036	
				492	0.0720	
				493	0.0540	
				494	0.0360	
				495	0.0396	
				496	0.0828	
				486	0.0468	
				487	0.0072	
			Total:	8	0.3420	
					Hectare	
Mathura	Sadabad	Sadabad	Kanaura	269	0.0180	
				282	0.0270	
				281	0.1368	
				279	0.0900	
				280	0.0036	
				278	0.1584	
				277		
					0.0072	
				276	0.0180	
				272	0.0108	
				271	0.0936	
				260	0.2520	
				259	0.0108	
				2 58	0.0360	
				366	0.0720	
				367	0.1836	
				368	0.0360	
				381	0.0108	
				384		
					0.3276	
				385	0.2484	
				386	0.0216	
				387	0.0054	
				200	0.0288	
				392	0.0054	
				391	0.1944	
				394	0.0252	
				415	0.0036	
				416	0.1278	
				417	0.1512	
				418	0.0108	
				419	0.2016	
				420	0.0828	
				409	0.1944	
				498	0.0216	
				504	0.0504	
				505	0.0648	
				506	0.0504	
				507	0.0846	
				507 514		
					0.0108	
				515	0.2052	
				511	0.0558	
				526	0.0144	
				41	3.3516 F	Tanto = s

			4			
Mathura	Sadabad	Sadabad	Aakos Banger	2681	0.0558	
•	-	_	1 ₩	2682	0.0288	
				2680	0.0792	
				2672	0.1728	
				2677	0.0072	
				2678	0.0288	
				427	0.1170	
				428	0.0324	
				445	0.1548	
				452	0.0432	
				466	0.0108	
				460	0.0324	
				461	0.1440	
				463	0.1188	
				464	0.0216	
				462/3031	0.0540	
				462	0.0054	
				916	0.0108	
				899	0.0720	
				900	0.0720	
				898	0,0396	
				901	0.0108	
				902	0.0648	
				897	0.0072	
				894	0.1296	
				903	0.0144	
				896	0.1260	
				895	0.0540	
				964	0.0144	
				2240	0.1512	
				2245	0.1656	
				2254	0.0072	
				2555	0.1872	
				2243	0.1800	
				2263	0.0054	
				2264	0.0036	
				2230	0.0108	
				2204	0.2484	
				2209	0.0504	
				2203	0.0108	
				2175	0.0648 0.0720	
				2174	0.0720	
				2173	0.0180	
				2164	0.1080	
				2663	0.1764	
				2152	0.1764	
				2150 2153	0.0684	
				2133	0.0072	
				2148 2146	0.0540	
				2090	0.0162	
				2089	0.0102	
				2089 2088	0.1800	

	1		3	. 4		-6 7
Mathura		Sadabad	Sadabad	Aakos Banger	2079	0.1980
				_	973	0.0072
					1818	0.0756
					2078	0.0180
					1819	0.0504
					1820	0,2340
					1829	0.0072
					1832	0.1872
					1831	0.0072
					1835	0.1296
					1836	0.1548
					1839	0.0288
					1840	0,2376
					1842	0.0504
					1843	0.0108
					1844	0.0288
					1802 1695	0.0144 0.0396
					1671	0.0432
					1670	0.0108
					1669	0.0072
					1668	0.0900
					1666	0.1188
					1665	0.0288
					1664	0.0108
					1663	0.0090
					1661	0.0648
					1634	0.0108
				Total:	82	5.6988 Hectare
Mathura		Sadabad	Sadabad	Kanjoli Ghat	500	0.2070
				Banger	501	0.1674
					542	0.0216
					539	0.1044
					538	0.0216
					531 536	0.1260 0.0504
					535	0.1926
					534	0.0180
					563	0.2988
					562	0.0630
					561	0.1800
					1062	0.0144
					1088	0.2340
					1083	0.0144
					1063	0.3564
					1064	0.1638
					1067	0.0072
					1068	0.0072
					1071	0.1746
					1072	0.1728
				Total:	21	2.5956 Hectare

	2	, 3	<u>:</u> 4	5	6 , 7
Mathura	Sadabad	Sadabad	Kapjoli Ghat	Yamuna	
			Khadar	River	0.5040
				13	0.1908
				18	0.1800
				17	0.0720
				14	0.0882
				15	0.0414
			Total:	6	1.0764 Hectare
Mathura	Sadabad	Sadabad	Madaur	1472	0.1980
17		~~~~	1124-442	1471	0.2304
				1469	0.0720
				1468	0.9396
				1467	0.0648
				1463	1,6200
				1625	0.0702
				1624	0.1656
					0.1050
				1621	
				1755	0.1360
				1756	0.0297
				1754	0.0130
				1770	0.0288
				1749	0.2360
				1748	0.2540
				1782	0.0648
				1747	0.1810
				1851	0.1994
				1853	0.0020
				1852	0.1366
				1847	0.1400
				1869	0.0260
				1870	0.0270
				1872	0.0308
				1873	0.2318
				1899	0.0072
				1898	0.1700
				1903	0.0054
				1908	0.2600
				1909	0.1080
				1896	0.0180
				1895	0.1080
				1910	0.0072
				1924	0.1476
				1927	0.1260
				1926	0.0612
				1936	0.0072
				1931	0.2996
				1931	0.0072
				1933	0.3572
				2062	0.0108
				2060	0.1536
				2059	0.1350

1	2.	3	4	5	6
			,	2057	0.0072
				2054	0.3140
				2047	0.2060
				2045	0.1250
				2037	0.0306
				2038	0,0480
				2039	0.0748
				2040	0.0480
				204 1	0.0280
				20 28	0.0750
				20 31	0.0072
				2029	0.0040
				2025	0.4680
				2024	0.1080
				57	8.8577
					Hectare

[No. L-14016/10/96-GP] ARDHENDU SEN, Director

नई चिल्ली, 17 अन्तूबर, 1996

का.आ. 3041---चूंकि केन्दीय सरकार को यह प्रतीत होता है कि जनहित में यह आवश्यक है कि एच.बी.जे. अपग्रेडेशन गैस पाइपलाइन प्रोजेक्ट विजयपुर से दादरी सेराजस्थान राज्य तक पेट्रोलियम और प्राकृतिक गैस के परिवहन के लिये पाइपलाईन गैस अथारिटी आफ इंडिया लिमिट्रेड द्वारा क्रिछाई जोनी चाहिये।

और चुकि यह प्रतीत होता है कि ऐसी लाइन को बिछाने के प्रयोजन के लिये एतद्पाबद प्रनुसूची में वर्णित भूमि में उपयोग का प्रक्रिकार प्रक्रित करना प्रावण्यक है।

श्रतः, श्रवः, पेट्रोलियम और खनिज पाइपकाइन (श्रूमि में स्थायोग के स्थायार का सर्जन) श्रविधियन, 1962 (1962 का 50) की धारा 3 की जपसारा (1) दारा बदल गवितयों का स्थाप करते हुए केन्द्रीय सरकार उसमें उपयोग का स्रधिकार श्रीजत करने का श्रपना श्रामय एतद्वारा घोषित करती है।

बन्नर्ने कि उन्त भूमि में हितबद कोई अवित्र उस भूमि के भीषे पाइवजाइन विष्यते के निये बाक्षेप बक्षम प्राधिकारी, गैस ग्राचारिटी श्रींफ इंडिया लिमिनेक, 30, कृष्णा नगर, भरतपृष्ट (राजर्रवाम) को इस अधिसूचना की तारीख ते 21 विमी के भीतर कर सकेगा।

सीर ऐसा काक्केप करने बाला हर व्यक्ति विधिव्यवसायी की मार्फत।

भ्र<mark>नुसूची</mark>

एव. बी. जे. अपग्रेडेशन गैस पाइपलाइन विजयपुर से वावरी

गांव का नाम--रामपुर तहसील--बसेडी जिला--धौलपुर

क.सं. प्राम का नगृन व तक्क्षील		खसरा नें .	पुराना रक्ष		नया रकवा			
			8	ऐगर	वर्गमी.	₹.	ऐयर	वर्गमी.
1. ऱांमपुर	तहु. बसेडी	693				· • • • • • • • • • • • • • • • • • • •	_ 1	50

एव. बी.जे. अपग्रेडेशान गैस पाईपलाईन विजयपर से दादरी

गांव का नाम–बसेडी-∏,	सह . –बसेडी,	জিলা	धोलपुर			,		
क.सं. गांव का नाम व तहसील	खसरानं.	पुराना	रकदा	. ,	नया र	कबा		
	•	₹.	ऐयर	वर्गमी.	है.	ऐयर	वर्ग	मी.
1. बसेडीII, तह. बसेडी	2663			30				
	2662		20	70			21	00
	2664		2	40				
	2708		23	40			19	00
	2709		16	20			15	70
	2746		3	60		i	5	00
	2748		2	40			4	20
	2749		18	00			14	80
	· 2 7 19		-				0	50
	2720						1	60
	2721			-			1	80
-	2722					-	. 1	
	12	00	87	00	·		84	60

New Delhi, the 17th October, 1996

S.O.3041—whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Petroleum and Natural Gas from HBJ Upgradation Pipe line Project Vijaipur to Dadri in Rajasthan State pipeline should be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interest in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd., 30, Krishna Nagar, Bharatpur (Raj.).

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal practitioner.

SCHEDULE

H.B.J. UPGRADATION GAS PIPE LINE VIJAYPUR TO DADRI

S. Name	of Village		Khasra No.		. (Old Area		New Area	
110.			,		Hc. Ayar	Sq. M.	Hec.	Ayar	Sq. M.
1.	2	3	<i>} । उ. च. च. च. च.</i>	4	. , 5	6	7	8.,	, , <u>, , , , , , , , , , , , , , , , , </u>
1. Rampur		693	The river on a single	ere e	E Transfer and a second	FITE 1 7 AT 1		* · · 1 · · · ·	. k = ve. ,

SCHEDULE

H.B.J. UPGRADATION GAS PIPE LINE VIJAYPUR TO DADRI

Name of Village—Baseri II Teh.—Baseri Dist. —Dholpur:

S. Name of Vill.	Khasra No.	Old Area		- 4 7 <u>.</u> .	New A	Area	
No & Tehsil		Ayar	Sq. M.	Hec.	Ayer	Sq. M.	
1 2	3	4	5	6	7	8	9
1 Baseri II Teh.	2663	<u></u>		30			
Baseri	2662		20	70	e	21	0.0
_	2664		2	40		_	. سد ي
	2708	****	23	40		19	00
	2709	_	16	20		15	70
	2746		3	60		5	00
	2748		2	40		4	20
	2749		18	00		14	80
	2719			_		0	50
	2720					Į	60
	2721	_	_			1	80
	2722		_	_	- ;	1	00
	12		87	00		84	60

[No. L-14016/6/94-GP] ARDHENDU SEN, Director

ं नई विल्ली, 17 झक्तूबर, 1996 🎖

का. भा. 3042-- चूंकि केन्द्रीय सरकार को यह प्रतीत होता है कि जनहित में यह श्रावण्यक है कि एच बी जे अपग्रेडेशम पाइपलाइन प्रोजेक्ट, विजायपुर से दावरी राजस्थान राज्य तक पेट्रोलियम और प्राकृतिक गैस के परिचलन के लिये पाईपलाईन मैस प्रयारिटी प्राफ इंडिया लिमिटेड द्वारा बिछाई जानी चाहिये।

और चिक यह प्रतीत होता है कि ऐसी लाईन को विछाने के प्रयोजन के लिये एतेंद्रपाबद्ध अनुसूची में वर्णित भीम में उपयोग का प्रधिकार प्रजित करना प्रावश्यक है।

म्रत:, अब, पेट्रोलियम और खनिज पाईपलाईन (भूमि में उपयोग के मधिकार का मर्जन) मधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदत्त गक्तियों का प्रयोग करते हुए केंग्ड्रोय सरकार उत्तमें उपयोग का स्रधिकार श्राजित करने का श्रपना भागय एतदहारा घोषित करती है।

ं बगर्ते कि उन्त भूमि में हितबढ़ कोई व्यक्ति, उस भूमि के नीचे पाईपलाईत विछाने के लिये झाक्षेप सक्षम प्राधिकारी, गैस प्रथारिटी भाष इंडिया लिमिटेड 30, कृष्णा नगर, भरतपुर (राजस्थान) को इस प्रश्निसूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

ंऔर <mark>ं ऐसा आक्षेप करने वालाः इंद.. व्यक्तिः विमिदिष्टतः अहः भीः कथनं करेगां कि क्या वह चाहता हैः किः उसकी</mark> सनवाई व्यक्तिगत हो या किसी विधि व्यवसायी की मार्फत ।

िर अधि है है । **अनुसूची** के अपने प्रदेश

एच.बी.जे. अपग्रेडेशन गैस पाईलपलाईन विजयपुर से वादरी

क.सं. गांव व	त नाम व तह सील	्रस्यसंरा में		पुराना रकवा		,	नया रकवा	
			B.	ऐयर	वर्गमी.	₹.	ऐयर	वर्ग मी
1. ह्याहीमपुर	तह. बाडी	76	~ =	34	41		35	947

न्यस्थी

गाम : सेपर पाली: क्रांकील : बाकी: विवाद : शीकपुर:

एच. वी.चे. अनेबेडेसने वैस पाईप लाईन (ती.पी. 70 से सी.पी. 72 ए बी.पी. 88 के बी.पी. 90)

•	-	•	-	
पुरा			т.	पति
4 4 1	** 1		144	חוש
			1)	- 111

नई स्थिति

ग्राम का काम स्वस	य ने.	Ą	स फल	थस	तमं.	<u>े अन्य क्ष</u> क्षत्रफल	· · · · · · · · · · · · · · · · · · ·	*
	हैक्.	 	एयर	वर्गमी.	हैव .	·	एयर	वर्गमी.
सेपरपाली तहसील	103		13	80	30	<u>, , , , , , , , , , , , , , , , , , , </u>	74	10
बाडी जिला	814		11 -	40	820	7	3	0
भौ लपुर	815		3	90	821		19	- 150
(राजस्थान)	816		10	50	822		19	20
	817		0	60	823		4	80
	818		0	30	824	-		190
	819		3	0	825		17	[40
	821		19	20	826		6	. 60
	838		43	50	838	\$.	15	90
	898		24	90	898	_	5	10
	1143		16	80	1143		25	50
	1145	1	21	80	1145		69	0
	1147		6	60				
 योगृ	13	2	76	30	12	2	61	0

[सं. एल.-14016/6/94-जी.वी.]

म्रार्धेन्दु सेन, मिवेशक

New Delhs, the 17th October, 1996

S.O. No. 3042.—whereas it appears to the Central Government that it is necessary in the public interest that for the transport of Petroleum and Natural Gas from HBI upgradation Pipeline Project Vijaipur to Dadri in Rajasthan State pipeline should be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed, hereto;

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interest in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the find—to the Competent Authority, Gas—Authority of India Ltd., 39, Krishna. Nagar, Bharatpor (Raj.).

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal practitioner.

SCHEDULE

H.B.J. UPGRADATION GAS PIPELINE VIJAYPUR TO DADRI

Name of village: Ihrahimpur

Teh. : Bari Distt. : Dholnur

S. Name of Village Khasra No. with Tehsil		asra No.		Old Area	,		New Area	
NO.	with tensit		Hec.	Ayer	M.Sq.	Hec	Ayer	M. Sq.
1	. 2	3	4			7	8	9
Ė	brukkinpur Teh. Kari,	76		34	41		35	91

SCHEDULE

Village : Severpeli Teh. Beri Diett. Dhoulpur (Raj.)

HBJ UPGRADATION GAS PIPELINE C.P. 70 TO CP72A TO CP88 TO CP90

		Old Po	sition		Ne	w Position	n		
Name of Village	Khasra Area		Area	Khasra		Area			
	No.	HTR	AYAR	Qr. Mtr.	No.	HTR.	AYAR	Qr. Mtr.	
1	2	3	4	5	6	7	8	و	
Sever Pali, Tehsil—Bari	103		13	80	30		74	10	
DisttDhoulpur (Raj.)	814		11	40	820		3	0	
• • • • • • • • • • • • • • • • • • • •	815		3	90	821		19	5 0	
	816		10	50	822		19	,20	
	.817		0	60	823		4		
	_{,8} 18		0	30	824			90	
	819		,3	0	825		17	40	
	821		19	20	826		6	5 60	
	838		43	50	838		15	5 90	
	898		24		898		5	5 10	
	1143		16	.80	1343		.25	5 \$0	
	1145		l 21	.80 . 8 0	1145		.2.5 69	0	
	1147		6	:60			, -	-	
Total	,13	. 2	2 76	30	12		2 6 i	i 0	

[No. L-14016/5/94-G.P.] ARDHENDU SEN, Director

नई विल्ली, 17 अक्तूबर, 1996

का मा. संख्या 3043-- जूकि केन्द्रीय सरकार की यह प्रतीत होता है कि अन्तिहत में ग्रह बावरयक है कि प्रच भी जि. भूपमें हैं बन पाइच लाइन प्रोजेक्ट, विजयपुर से दावरी राजस्थान राज्य तक पेट्रोलियम और प्राकृतिक यैन के विरवहन के किए वाईवकाईन गैस भयोरिटी ऑफ इंडिया लिमिटेड द्वारा विकार जानी चाहिए।

भीर चूंकि यह प्रतीत होता है कि ऐसी लाईन को बिछाने के प्रयोजन के लिए एतहुपावंद्ध अनुसूची मैं बॉणत भूमि में उपयोज का बिकार बर्जित करना आवश्यक है।

भतः, भेव पेट्रोलियम भौर खनिज पाइपलाईन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की भारा 3 की उपयोग (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते द्वुष्ट केन्द्रीय सरकार उसमें उपयोग का अधिकार अर्जित करने का अपना आशय एतद्द्वारा भोषित करती है।

बगर्त कि उन्त भूमि में द्वितबढ़ कोई व्यक्ति, उस भूमि के तीचे पाइपलाइन विछाने के लिए आक्षेप सक्षम प्राधिकारी गैस प्रथीरिटी ऑफ इंडिया लिमिटेड, 30 कृष्णा नगर भरतपुर (राजस्थान) को इस प्रधिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा।

भौर ऐसा श्राक्षेप करने वाला हर व्यक्ति विनिर्विष्टतः यह भी कथन करेगा कि क्या वह चाहता है कि उसकी सुनवाई व्यक्तिगत हो या किसी विधि व्यवसायों की भाफैंस।

> [एल-14016/6/94-जी पी] अवस्य तेन, मिदेशक

SECURE PARTY OF

ा पुंचार र **्राच ,बी , जे , अपग्रेडेशन**े ध**ीस पाईपलाईक** ः पा

... ग्राम सांतक्ष्य /रारह तहसील कुम्हेर जिला भरतपुर

मई स्थिति

	· · · · · ·		क्षेत्रफल	- 1	* -		
ग्राम का नाम	-	_	खसरा नं.			. एंयर	वर्गमी.
सांत रुख तह . – कुम्हेर जिला–		,	1994	. 0		2	. 0
भरतपुराएरह तह. कुम्हेर	1 5 -			, , -		* , , ,	· · · · · · · · · · · · · · · · · · ·
(भरतपुर)			2286	0	401	21	40
योग ,		- 1" n	2	0		23	50

[सं. एल . - 1 4016/6/94-जी बी] अर्थेन्द्र सेम, मिदेशक

New Delhi, the 17th October, 1996

S.O. 3043.—Whereas it appears to the Central Goevenment that it is necessary in the public interest that for the transport of Petroleum and Natural Gas from HBJ upgradation Pipelline Project Vijaipur to Dadri in Rajasthan State pipeline should be laid by the Gas Authority of India Ltd.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein:

Provided that any person interest in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Gas Authority of India Ltd., 30, Krishna Nagar, Bharatpur (Raj.).

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal practitioner

SCHEDULE

Village: Santrookh/Rarch Teh. Kumher Distt.: Bharatput (Rajasthan)

HBJ Upgradation Gas Pipeline New Position

Name of Village	Khasra No.			
		Htr.	Ayar	Qr.Mtr.
Santrookh	1994	0	2	0
Teh: Kumher	1			
Dist. : Bharatpur				
Rarch	2286	0	21	40
Tch : Kumhor		* *		•
Distt.: Bharatput	.	,		
Total	2	, o ,	23	40
		INA T	14016/6	04 GD1

[No. L-14016/6/94-GP.] ARDHENDU SEN, Director

नई विस्ली, 17 ग्रेंक्तूबर, 1996

का मा 3044 — पैट्रोलियम भौर खनिज पाईपलाईन (भूमि के उपयोग के श्रीक्षकार का श्रजन) श्रीक्षित्यम 1962 (1962 का 50) की धारा-3 की उपधारा (1) के श्रन्तर्गत पेट्रोलियम और प्राकृतिक गैस मनालय के का था संख्या 2082 दिनांक 27-6-96 द्वारा भारत सरकार की श्रीक्षसूचना द्वारा केन्द्रीय सरकार ने पाइपलाइन विद्यान के प्रयोजन से उक्त श्रीक्षसूचना के साथ संलग्न अनुसूची में वर्णित भूमि के उपयोग का श्रीकार श्रीजत करने संबंधी श्रपने श्राणय की घोषणा की थी।

च्यौर सक्षम प्राधिकारी ने उक्त प्रधिनियम की धारा-6 की उपधारा (i) के तहत श्रपनी रिपोर्ट सरकार को प्रस्तुत कर वी थी।

ोता भीर अक्षेत्र के चूकि केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् इस श्रधिसूचना में उपावद अनुसूची में वर्णित भूमि में उपयोग का श्रधिकार श्रीजित करने का निर्णय लिया है।

भातः श्रव, केन्द्रीय सरकार एतद्द्वारा उक्त श्राधिनियम को धारा-७ की उपधारा (1) द्वारा प्रवत्त शक्तियों का उपयोग करते हुए घोषणा करती है कि इस प्रधिस्चना में उपायदा प्रनुस्ची में वर्णिन उक्त भूमि में उपयोग के प्रधिकार का अर्जन एतदृद्वारा पाइपलाइन बिछाने के लिये किया है।

भौर ुनके अतिरिक्त उक्त धारा की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय गरकार निर्देश देती। है कि उक्त पुमि में उायोग का अधिकार इस अधिसूचना के प्रकाशत की तारीख ये केन्द्रीय सरकार के स्थान पर सभी वाधाओं से मुक्त गैस अथारिटी आँक इंडिया लिमिटेड में निहित होगा।

धनुसुची

पुष्ठ संख्या ०१ पाइपलाइन परियोजना स्रगरतला डोम एवं कोंनावन मे नीपको पावर (प्लांट (वृतीय चरण)

जिला	तहसील	गांव	प्लाट संख्या	क्षेत्रफल एकड्	टिप्पणी
 पश्चिम क्लिपुरा	देवीपुर	कोनात्रन	893	0.01	
· ·	Ť		894	0.16	
			895	0.10	
			898	0.02	
			892	0.02	रोड
			940	0.20	
			943	0.04	
			945	0.01	
		•	946	0.01	
			948	0.01	
			758	0.01	
			7 57	0.01	
			722	0.03	
			721	0.33	
			720	0.04	
			718	0.08	
			717	0.01	
			719	0.10	
			728	0.02	
			653	0.03	
			650	0.05	
			651	0.08	
			648	0.04	
			647	0.02	
			649	0.10	
			713	0.04	
			639	0.10	
			712	0.26	
			711	0.01	
			671	0.08	
			670	0.04	
			672	0.01	
			790	0.04	
			674	0.26	

. जिला	तहसील	गांव	प्लाट संख् या	क्षेत्रफल एकड्	टिप्पणी
क्षिम त्रिपुरा	देवीपुर	कोनावन	675	0. 22 0. 32 0. 08 0. 12 0. 02 0. 14 0. 20 0. 02 0. 24 0. 01 0. 16 0. 02 0. 05 0. 07 0. 08 0. 05 0. 04 0. 05 0. 04 0. 05 0. 08 0. 22 0. 10 0. 01 0. 01 0. 01 0. 01 0. 01 0. 01 0. 01 0. 15 0. 12 0. 16 0. 48 0. 09 0. 10 0. 15 0. 12 0. 16 0. 48 0. 05 0. 06 0. 20 0. 01 0. 45 0. 28 0. 01 0. 03 0. 01 0. 03 0. 01 0. 03 0. 01 0. 03 0. 01 0. 03 0. 01	- /
			962	0.32	
			963	0.08	
			978	0.12	
			961	0.02	
			985		
			984		
			982		
			981		
			980		
			995		
			996		
			997	0.05	
			998	0.07	
			999	0.08	
			1000	0.05	
			1007	0.04	
			1008	0.05	
			1012	0.08	
			1013	0.22	
			1015	0.10	
			1006	0.01	
			1016	0.01	
			1017		
			994		
			993		
			1076		
			1077		
			1078		
			1079		
			1080		
			1090		
			1081		
			1075		
			1086		
			1088		
			1320		
			1319		
			1318		
			1317		_
		T.	1167		रोड
			1361		
			1315	0.20	
			1170	0.10	
			1168	0.10	
			1073	0.03	
			1557	0.01	
			2269	0.01	

जिला	तहसील	गीव	प्लाट संख्या	क्षेत्रफल एकड्	टिप्पणी
	=====================================	कोनावन	1558	0.12	
			1592	0.22	
			1647	0.04	रोड
			2326	0.04	पी.डब्स्यूडो
			1588	0.06	
			1599	0.02	
			1596	0.32	
			2247	0.08	
			1605	0.09	
			1606	0.08	
			1607	0.03	
			1615	0.04	
			1614	0.08	
			1616	0,02	
			1624	0.01	
			1625	0.08	
			1626	0.06	
			1613	0.18	
			1538	0.02	
			1542	0.14	
			1539	0.04	
			1540	0.10	
			1541	0.02	
			1464	0.10	
			1465	0.15	
			2242	0.04	
			1466	0.10	
			1467	0.14	
			1463	0.12	
			1462	0.04	
			1459	0.02	
			1468	0.09	
			1453	0.14	
			1469	0.04	
			1454	0.02	
			1452	0.14	
			1380	0.14	
			1381	0.03	
			1379	0.03	
			1378	0.05	
			1377	0.30 0.22	
			1376 1363	0.14	
			1563	0.01	
			1589	0.12	

[सं. एल-14016/03/96-जी पी] अर्धेन्तु सेन, निदेशक

New Delhi, the 17th October, 1996

S.O. 3044.—Whereas by no ification of the Government of India in the Ministry of Petroleum and Na tural Gas, S.O. No. 2082 dated 27-6-96 under sub-section (I) of Section 3 of the Petroleum and Minerals Pipeline (Acquisition of Right of User in land) Act, 1962 (50 of 1962), the Central Government declared its intention to ac quire the right of user in the lands specified in the schedule appended to that notification for the purpose of layin pipeline;

And whereas the Competent Authority has under Sub-Section (I) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said land specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And fur'her in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands that instread of vesting in Central Government vests on this date of the pub lication of this declaration in the Gas Authority of India Ltd. free from all encumbrances.

SCHEDULE

Pipeline Project: Agartala Dome and Konaban to Neepco Power Plant (3rd Phase)

District	Tehsil	Village	Plot Number	Area (In Acres)	Remark
1	2	3	4	5	6
West Tripura	Debipur	Konaban	983	0.01	
	•		894	0.16	
			895	0.10	
			898	0.02	
			892	0.02	Road
			940	0.20	
			943	0.04	
			945	0.01	
			946	0.01	
			948	0.01	
			758	0.01	
			757	0.01	
			722	0.03	
			721	0.03	
			720	0.04	
			718	0.08	
			717	0.01	
			719	0.10	
			728	0.02	
			653	0.03	
			650	0.05	
			651	0.08	
			648	0.04	
			647	0.02	
			649	0.10	
			713	0.04	
			639	0 10	
			712	0.26	
			711	0.01	

42	Æ	7
4/	O	•

[414 2=-4 * 3(11)]	भारतका राज्यव	नवस्वरं 2, 1996/क्रातिक 11,	1919		4207
1	2	3	4	5	6
West Tripura	Debipur	Konaban	671	0.08	
,,	,		670	0.04	
			672	0.01	
			790	0.04	
			674	0.26	
			675	0.22	
•			962	0.32	
			963	0.08	
			97 8	0.12	
			961	0.02	
			985	0.14	
			984	0.20	
			982	0.02	
			981	0.24	
			980	0.01	
			99 5	0.16	
			996	0.02	
			997	0.05	
			998	0.07	
			999	0.08	
			1000	0.05	
			1007	0.04	
			1008	0.05	
			1012	0.08	
			1013	0.22	
			1015	0.10	
			1006	0.01	
			1016	0.01	
			1017	0.01	
			994	0.34	
			993	0.09	
			1076	0.10	
			1077	0.15	
			107 8	0.12	
			1079	0.16	
			1080	0.48	
			1090	0.05	
			1081	0.06	
			1075	0.20	
			1086	0.01	
			1088	0.45	
			1320	0.28	
			1319	0.01	
			1318	0.03	
			1317	0.01	
			1167	0.32	
			1361	0.15	
			1315	0.20	
			1170	0.10	
			1168	1.10	
			1073	0.03	
			1557	0.01	
			2269	0.01	
			1558	0.12	
			1592	0.22	

]	2	3	4	5	6
West Tripura	Debipur	Konaban	1647	0.04	Road
	,		2326	0.04	
			1588	0.06	
			1599	0.02	
			1596	0.32	
			2247	0.08	
			1605	0.09	
			1606	0.08	
			1607	0.03	
			1615	0.04	
			1614	0.08	
			1616	0.02	
			1624	10.0	
			1625	0.08	
			1626	0.06	
			1613	0.18	
			1538	0.02	
			1542	0.14	
			1539	0.04	
			1540	0.10	
			1541	0.02	
			1464	0.10	
			1465	0.15	
			2242	0.04	
			1466	0.10	
			1467	0.14	
			1463	0.12	
			1462	0.04	
			1459	0.02	
			1468	0.09	
			1453	0.14	
			1469	0.04	
			1454	0.02	
			1452	0.14	
			1380	0.14	
			1381	0.03	
			1379	0.03	
			1378	0.05	
			1377	0.30	
			1376	0.22	
			1363	0.14	
			1563	0.01	
			1589	0.12	

[No. L-14016/03/96-GP] ARDHENDU SEN, Director

नई दिल्ली, 17 ग्रन्सूबर, 1996

का.श्रा. 3045:--पैट्रोलियम श्रौर खनिज पाईपलाईन (भूमि के उपयोग के श्रधिकार का श्रर्जन) श्रधिनियम 1962 (1962 का 50) की धारा-3 की उपधारा (1) के श्रन्तर्गत पैट्रोलियम श्रौर प्राकृतिक गैम मंत्रालय के का.श्रा. संख्या 2083, दिनांक 27-6-96 द्वारा भारत सरकार की अधिसूचना द्वारा केन्द्रीय सरकार ने पाइपलाईन जिछाने के प्रयोज

से उक्त प्रधिसूचना केसाथ संलग्न श्रनुसूची में वर्णित भूमि के उपयोग का श्रधिकार श्र<mark>णित</mark> करने संबंधी श्रपने श्राशय की घोषणा की थी ।

श्रौर सक्षम प्राधिकारी ने उक्त श्रिधिनियम की धारा 6 की उपधारा (i) के तहत श्रपनी रिपोर्ट सरकार को प्रस्तृत कर दी थी।

श्रीर यह कि चूंकि केन्द्रीय भरकार ने उक्त रिपोर्टपर विचार करने के पश्चात् इस श्रधिसूचना में उपाबद्ध श्रनुसूची में वर्णित भूमि में उपयोग का श्रधिकार श्रर्जित करने का निर्णय लिया है।

श्रतः श्रव, केन्द्रीय सरकार एतव्द्वारा उक्त श्रधिनियम की धारा-6 की उपधारा (i) द्वारा प्रदत्त शक्तियों का उपयोग करते हुए घोषणा करती है कि इस श्रधिसूचना में उपाबद्ध श्रनुसूची में वर्णित उक्त भूमि में उपयोग के श्रधिकार का श्रजंन एतद्वारा पाईपलाईन बिछाने के लिये किया है।

ग्रौर इसके ग्रतिरिक्त उक्त धारा की उपधारा (4) ब्रारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमि में उपयोग का ग्रिधिकार इस ग्रिधिसूचना के प्रकाशन की तारीख़ से केन्द्रीय सरकार के स्थान पर सभी बाधाग्रों से मुक्त गैस ग्रथारिटी ग्रॉफ इंडिया लिमिटेड में निहित होगा।

भ्रनुमूची

पृष्ठ संख्या-01
पाइपलाइन परियोजना: भ्रगरतला डोम एव कोनावन पे नीपको पावर प्लांट (तृतीय चरण)

जिला	तहसी ल	गांव	प्लांट संख्या	क्षेत्रफल (एकड्र) टिप्पर्ण
पश्चिम क्षिपुरा : विक्रम नगर	विक्रम नगर	विक्रम नगर	6062	0.16 रोड सड़क
		•	6061	0.05
			659	0.05
			658	0.21
			6 57	0.22
			655	0.10
			6 5 6	0.08
			650	0.10
			689	0.05
			651	0.01 नाला
			652	0.01
			439	0.04
			6235	0.02
			6 49	0.04
			691	0.01
			648	0.04
			434	0.05 नाला
			647	0.51
			440	0.12
			446	0.10
		445	0.03	
		447	0.06	
		444	0.01 रोड	
			449	0.15
			448	0.51
			451	0.01
			453	0.04

1	2	3	4	5 6
· पश्चिम स्त्रिपुरा	विकास नगर	ंबिंकम नगर	454	0.08
			455	0.01
			-450	0_04
			458	0.11
			459	0.05
			460	0.12
			463	0.01
			461	0 : 0 5
			.462	·0.14
			473	0.13
			626	0.01
			475	0.08
			474	0.22
			476	0.05
			482	0.07
			483	0 9 0 5
			485	0,06
			487	0.10
			491	0.08
•			492	0.09
			496	0.10
			499	0.05
			500	0.03
			501	0.03
			50 2	0.04
			508	5.10
			512	0.18
			516	0.09
			518	0.12
			519	0.14
			520	0.16
			521	0.02
			524	0.09
			525	0.15
			526	0.02
			527	0.02
			543	0.01
			528	0.06
			529	0.10
			535	0.01
			534	0.04
			531	0.01
			533	0.06
			552	0.07
			551	0.06
			550	0.10

ग्रनुसूची	
6026	0.18
549	0.02
560	0.12
561	0.01
	——————————————————————————————————————

[सं. एल-14016/03/96-जी पी] श्रर्धेन्द्र सेन, निदेशक

New Delhi, the 17th October, 1996

S.O. 3045.—Whereas by notification of the Government of India in the Ministry of Petroleum and Natural Gas, S.O. No. 2083 dated 27-6-96 under sub-section (I) of Section 3 of the Petroleum and Minerals Pipeline Acquisition of Right of User in land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline;

And whereas the Competent Authority has under Sub-section (1) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Contral Government hereby declares that the right of user in the said land specified in the schedule appended to his notification hereby acquired for laying the pipeline;

And further in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Gas Authority of India Ltd, free from all encumbrances.

SCHEDULE
Pipeline Project: Agartala Dome and Konaban to Neepco Power Plant (3rd Phase)

District	Tehsil	Village	Plot	Area (In Acres)	Remarks
1	2	3	4	5	6
West Tripura	Bikramnagar	Bikramnagar	6062	0,16	
,	В	D	6061	0.05	
			659	0.05	Road
			658	0.21	
			657	0.22	
			655	0.10	
			656	0.08	
			650	0.10	
			689	0.05	
			651	0.01	Nala
			652	0.01	
			439	0.04	
			6235	0.02	
			649	0.04	
			691	0.01	
			648	0.04	
			434	0.05	Nala

1	2	3	4	5	6	7
West Tripura	Bikramnagar	Bikramnagar		^r 647	0.01	
				440	0.12	
				446	0.10	
				445	0.03	
				447	0.06	
				444	0.01	Road
				449	0.15	
				448	0.01	
				451	0.01	
				453	0.04	
				454	0.08	
				455	0.01	
				450	0.04	
				458	0.11	
				459	0.05	
				460	0.12 0.01	
				463 461	0.05	
				462	0.03	
				473	0.14	
				626	0.13	
				475	0.08	Nata
				474	0.22	1 1011
				476	0.05	
				482	0.07	
				483	0.05	
				485	0.06	
				487	0.10	
				491	0.08	
				492	0.09	
				496	0.10	
				499	0.05	
				500	0.03	
				5 01	0.03	
				502	0.04	
				508	0.10	
				512	0.18	
				516	0.09	
				518	0.12	
				519	0.14	
				520	0.16	
				521	0.02	
				524 525	0.09	
				525	0.15	
				526	0.02	
			527	0.02		
			543 528	0.01		
				528 529	0.06	
				529 535	0.10	
				535 534	0.01	
				531	0.04	
				531 533	0.01 0.06	

		- 15		<u> </u>		
	1	2	3	4	5	6
w-, 	.	·····		551	0.06	
				550	0.10	
				6026	0.18	
				549	0.02	
				560	0.12	
				561	0.01	

[No. L-14016/03/96-GP] ARDHENDU SEN, Director

नई दिल्ली, 17 अष्ट्रबर, 1996

का. आ. 3046:—पेट्रोनियम और खनिज पाइप लाइन (भूमि के उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा-3 की उपधारा (1) के अंतर्गत पेट्रोलियम और प्राकृतिक गैस मदालय के का. आ. संख्या 2084, विनांक 27-6-96 द्वारा भारत सरकार की अधिसूचना द्वारा केन्द्रीय सरकार ने पाइपलाइन बिछाने के प्रयोजन से उक्त अधिसूचना के साथ संलग्न अनुसूची में विणित भूमि के उपयोग का अधिकार अजित करने संबंधी अपने आशय की घोषणा की थी।

और संक्षेम प्राधिकारी ने उक्त ऑश्विनियम की धारा-6 की उपधारा (1) के तहत अपनी रिपोर्ट सरकार को प्रस्तुत कर वी थी।

और यह कि भूंकि केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पक्षात् इस अधिसूचना में उपावस अनुसूची में विणित भूमि में उपयोग का अधिकार अजित करने का निर्णय लिया है।

अतः अकः, केन्द्रीय सरकार एसक्ँहाँरा उक्त [आधानयमाँ] की धारा-6 की उपधारा (1) द्वारा प्रवक्त वाक्तियों का उपयोग करते हुए घोषणा करती है कि इस अधिसूचना में उपायकः अनुसूची में वणित उक्त भूमि में उपयोग के अधिकार का अर्जन एतक्द्वारा पाक्ष्पलब्दन विकान के लिए किया है।

और इंसेंके अतिरिक्त उन्त धारा की उपधारा (4) द्वारा प्रवत्त गक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देख देशी है कि उन्त भूमि में उपयोग का अधिकार) इस अधिसूचना के प्रकाशन की तारीख से केन्द्रीय सरकार के स्थान पर सभी बाधाओं से मुक्त गैस अवारिटी ऑफ इंडिया निमिटेड में निष्ठित होगा।

अनुसूचा पाइपलाइन परियोजनाः ॢ्रैअगरतला डोम एवं ॣ्रिकोनावन से मीपको पावर प्लांट (तृतीय चरण)

जिला	सहसील	गांध	प्लाट संख् या	क्षेत्रफल एकड्	टिप्पनी
पश्चिम त्रिपुरा	मेसहा चन्द्र नगर.	पन्डब पुर	6892	0.11	नासा
		•	6887	0.14	
			6046	0.05	
	•		6047	0.01	
			6045	0.04	
			6044	0.04	
			6048	0.05	
			6052	0.06	
			6053	0.01	
			89 96	0.12	
			6013	0.18	
			5981	0.13	
			5982	0.01	

जिला	तहसील	गांत्र	प्लाट संख्या	क्षेत्रफल (एकङ्) टिप्पणी
पश्चिम त्रिपुरा	नेहाल चन्द्र नगर	पन्डवपुर	5980	0.12 नाला
	-		5972	0.15
			5966	0.01
			5967	0.03
			5971	0.07
			5970	0.14
			5957	0.08
			5956	0.07
			5955	0.01
			5947	0.08
			5946	0.05
			5943	0.04
			5944	0.03
			5942	0.08
			5940	0.03
			5938	0,02
			5939	0.01
			5937	0.01
			5936	0.01
			5935	0.01
			5933	0.01
			5932	0.05
			5931	0.01
			5830	0.08
			5829	0,04
			5831	0.12
			5832	0.12
			5811	0.02
			5819	0.12
			5812	0.12
			5813	0,18
			5814	0.07
			5815	0.02
			5789	0.02
			5790	0.05
			8991	0. 23
			5783	0.01
			5784	0.05
			5779	0.01
			5780	
			5782	0.08
			5735	0,02
			5729	0.03
			6234	0.08 रो ड
			6232	0.11
				0.01
			8712	0.02
	·		6235	0.07

जिला	सहसील	गांव	प्लाट संख्या	क्षेत्रकत (एकड़)	टिप्पर्ग
ाश्चिम क्षिपुरा	नेहाल चन्द्र नगर	पन्डवपुर	6236	0.03	
			6237	0.04	नाला
			6346	0.02	
			6244	0.01	
			6347	0.18	
			6345	0.01	
			6351	0,03	
			6352	0.01	
			6350	0.07	
			6358	0.10	
			6359	0.08	
			6362	0.05	
			6516	0.12	
			6517	0.16	
			6518	0.14	
			6500	0.06	नाला
			6501	0.10	
			6499	0.02	
			6363	0.14	
			6364	0.02	
			6365	0.01	
			8826	0.02	
			6377	0 - 10	
			6376	0.10	
			6381	0.04	नासा
			6375	0.09	
			6380	0.08	
			6382	0.14	
			6383	0,01	
			6384	0.05	
			6385	0.03	
			6386	0.01	
			6628	0.05	
			6627	0.14	
			6626	0.10	
			6624	0.10	
			6618	0.05	
			6619	0.02	
			6622	0.14	
			6620	0.01	
			6621 6545	0.12	
			6545 6462	0.10	
				0.05	
			6544 6542	0.10	
			8263	0.26	
			6539	0.02	
			6535	0.18 0.01	

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जिसी	तहसील	गोव	प्लाट संख्या	क्षेत्रफल (एकड़) टिप्पणी
पश्चिम स्त्रिपुरा	नेहाल चन्द्र नगर	पन्छवपुर	6538	0.20
			8262	0,14
			6530	0.04 रोड
			6513	0.13
			6520	0.08
			6515	0.06
			3878	0.28
			3884	0.01
			3885	0.03
			3883	0,02
			3881	0.07
			3882	0.04
			8281	0.05
			3897	0.22
			3898	0.02
			3918	0.02
			3919	0.01
			3917	0.12
			3916	0.01
			3921	0.12
			3856	0.04
			3855	0.04
			3848	0.02
			3851	0.04
			3852	0.01
			3853	0.02
			3854	0.10
			3777	0.04
			3832	0.01
			3836	0.01
			3830	0.10
			3831	0.04
			3799	0.02
			3829 3798	0.01 0.05
			3800	0.12
			3796	0.01
			3801	0.14
			3794	0.01
			3802	0.04
			3713	0.04
			8358	0.01
			3714	0.05
			3720	0.02
			3716	0.04
			3715	0.04

[भाग II क ंड 3 (i		भारतका राज्यातः गरकार 2, 1	956/কাশিক 11, 1918	437
जिला	तहसील	गांव	प्लाट मं.	क्षेत्रफल (एकड) टिप्पएा
परिवस विपुरा	तेहालक्षत्र नगर	पन् डबपुर	3711	0.06
r			3721	0,01
			3707	0.02
			3708	0.01
			3710	0.05
			8681	0.04
			3684	0.08
			3685	0.10
			3700	0.01
			3699	0.01
			3686	0.13
			3695	0.01
			3694	0.22
			3652	0.04
			3693	0.01
			3655	0.05
			3656	0.02
			3654	0.12
			3584	0.08
			3585	0.08
			3586	0.07
			3587	0.07
			3579	0.02
			3577 3578	0.07 0.05
			4436	0.03 0.04 माला
			4438	0.18
			4439	0 02
			4437	0.01
			4444	0.10
			4445	0.09
			4449	0.12
			4448	0.18
			3393	0.22
			3392	0.02
			3391	0.08
			3389	0.10
			3385	0.20
			3387	0.25
			3388	0.01
			3374	0.10
			3373	0.10
			3372	0.06
			3371	0.07
			3404	0.13
			3370	0.01
			3369	0.12

जिला	तहसील	गांध	ष्लाट संख्या	क्षेत्रफल (एकड़) टिप्पणी
पश्चिम त्रिगुरा	नेहाल चन्द्रनगर	पन्डबपुर	3405	0.02
_		•	3415	0.04
			3416	0.02
			3368	0.16
			3417	0.01
			3367	0.15
			3366	0,02
			3363	0.05
			3361	0.04
			3360	0.04
			3358	0.10
			3357	0.10
			3356	0.14
			8884	0.01
			3353	0.10
			3352	0.04
			3424	0.07
			3348	0.01
			3346	0.03 न(स)
			3341	0.10
			3345	0.01
			3342	0.01
			3338	0.12
			3339	0.10
			3337	0.06
			3336	0.02
			8553	0.01
			3335	0.12
			9064	0.05
			3333	0.06
			2670	0.01
			9065	0.01
			9066	0.01
			3328	0.02
			3330	0.05
			3329	0.04
			3327	0.03
			2671	0.06
			3322	0.05
			3321	0.05
			3320	0.02
			2672	0,08
			3318	0.01
			3319	0.01
			9068	0.08
			2673	0.06

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जि ना	तहसील	गांव ,	प्लाट संख्या	क्षेत्रफल एकड़ टिप्पणी
 पश्चिम जिपुरा	नेहालचन्द्रनगर	पन्डबंधुर	9069	0.03 रोड (पी. घल्सू.डी.)
			3446	0.03 रोड
			3314	0.20
			3311	0.02
			3313	0.01
			3309	0.10
			3308	0.06
			3307	0.20
			3451	0,51

सं. एल—-14016/03/96—-जी पी] श्रर्धेन्द्र सेन. निदेशक

New Delhi, the 17th October, 1996

S.O. 3046. —Whereas by notification of the Government of India in the Ministry of Petroleum and Natural Gas. S.O. No. 2084 dated 27-6-96 under sub-section (I) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in 1and) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline;

And whereas the Competent Authority has under Sub-Section (I) of Section 6 of the said Act, submitted report to the government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, herefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said land specified in the schedule appended to this notification hereby acquired for laying the pipeline:

And further in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instread of vesting in Central Government vests on this date of the publication of this declaration in the Gas Authority of India Ltd. free from all encumbrances.

SCHEDULE

Pipeline Project; Agartala Dome and Konaban to NEEPCO Power Plant (3rd Phase)

District	Telis 1	Village	Plot No.	Area In Acres)	Remarks
	2	3	4	5	6
West Tripura	Nehalchandranagar	Pandabpur	6892	0.1	1 Nala
			ϵ 887	0.14	
			6046	0.03	
			6947	0.0	
			6045	0.0	
			6044	0.04	
			6048	0.0	
			6052	0.00	

				5	6
West Tripura	Nehalchandranagar	Pandabpur	6053	0.01	
		_	8996	0.12	
			6013	0.18	
			5981	0.13	
			5982	0.01	
			5980	0.12	
			5972	0.15	
			5966	0.01	
			5967	0.03	
			5971	0.07	
			5970	0.14	
			5957	0.08	
			5956 5055	0.07	
			5955 59 4 7	0.01 0.08	
			5946	0.05	
			5943	0.03	
			5944	0.03	
			5942	0.08	
			5940	0.03	
			5938	0.02	
			5939	0.01	
			5937	0.01	
			5936	0 01	
			5935	0.01	
			5933	0.01	
			5932	0.05	
			5931	0.01	
			5830	0.08	
			5829	0.04	
			5831	0.12	
			5832	0.12 0.02	
			5811		
			5819 5812	0.12	
				0.12 0.18	
			5813 5814	0.18	
			5815	0.07	
			5789	0.02	
			5790	0.05	
			8991	0.23	
			5783	0.01	
			5784	0.05	
			5779	0.01	
			5780	0.08	
			5782	0.02	
			5735	0.03	
			5729	0.08	Road
			6234	0.11	
			6232	0.01	
			8712 6225	0.02	
			6235	0.07	
			6236 6237	0.03 0.04	Nala
, <u></u>			0237		

l	2	3	4	5	6
West Tripura	Nehalchandranagar	Pandabpur	6346	0.02	
-			6244	0.01	
			6347	0.18	
			634 5	0.01	
			6351	0.03	
			6352	0.01	
			6350	0.07	
			6358	0.10	
	,		6359	0.08	
			6362	0.05	
			6516	0.12	
			6517	0.16	
			6518	0.14	
			6500	0.06	Nala
			6501	0.10	
			6499	0.02	
			6363	0.14	
			6364	0.02	
			6365	0.01	
			8826	0.02	
			6377	0.10	
			6376	0.10	
			6381	0.04	Nala
			6375	0.09	
			6380	0.08	
			6382	0.14	
			6383	0.01	
			6384	0.05	
			6385	0.03	
			6386	0.01	
			6628	0.05	
			6627	0.14	
			6626	0.10	
			6624	0.10	
			6618	0.05	
			6619	0.02	
			6622	0.14	
			6620	0 01	
			6621	0.12	
			6545	0.10	
			6462	0.05	
			6544	0.10	
			6542	0.26	
			8263	0.01	
			6539 6 53 5	0.18	
			6538	0.01	
				0.20	
			8262 6530	0.14	De. 1
			6530	0.04	Road
			6513	0.13	
			6520	0.08	
			6515	0.06	
			3878	0.28	
			3884	0.01	
			3885	0.02	

1	2	- , - 3 - , whi - , -	4	5	6
West Tripura	Nehalchandraragar	Pandabpur	3881	0.07	
•		$\frac{1}{2} \left(\frac{1}{2} - \frac{1}{2} \right) = \frac{1}{2} \left(\frac{1}{2} - \frac{1}{2} - \frac{1}{2} \right) = \frac{1}{2} \left(\frac{1}{2} - \frac{1}{2} - \frac{1}{2} - \frac{1}{2} \right) = \frac{1}{2} \left(\frac{1}{2} - \frac$	3882"	0.01	
			8281	0.05	
			3897	0.22	
			3898	0.02	
			3918	0.02	
			3919	0.01	
			3917	0.12	
			3916	0.01	
			3921	0.12	
			3856	0.04	
			3855	0.04	
			3848	0.02	
			3851	0.04	
			3852	0.01	
			3853	0.02	
			3854	0.10	
			3777	0.04	
			3832	0.01	
			3836	0.01	
			3830	0.10	
			3831	0.04	
			3 79 9	0.02	
			3829	0.01	
			3798	0.05	
				0.03	
			3800	0.12	
			3796		
			3801	0.14	
			3794	0.01	
			3802	0.04	
			3713	0.04	
			8358	0.01	
			3714	0.05	
			3720	0.02	
			3716	0.04	
			3715	0.04	
			3711	0.06	
			3721	0.01	
			3707	0.02	
			3708	0.01	
			3710	0.05	
			8681	0.04	
			3684	0.08	
			3685	0.10	
			3700	0.01	
			3699	0.01	
			3686	0.13	
			3695	0.01	
			3694	0.22	
			3652	0.04	
			3693	0.01	
			3655	0.05	
			3656	0.02	
			3654	0.12	
			3584	0.08	
			3585	0.08	

1 mgm - 1		Server 3 million	4	5	6
Weşt Tripura	Nehilohindranagar	Pandabpur	3586	0.07	
1 1-1		,	3587	0.07-	
	·		3579	0.02	
			3577	0.07	
			3578	0.05	
			4436	0.04 Nai	la
			4438	0.18	
			4439	0.02	
			4437	0.01	
			4444	0.10	
			4445	0,09	
			4449	0.12	
			4448	0.18	
			3393	0.22	
			3392	0.02	
			3391	0.08	
			3389	0.10	
			3385	0.20	
			3387	0.25	
			3388	0.01	
			3374	0.10	
			3373	0.10	
			3372	0.06	
			3371	0.07	
			3404	0.13	
			3370		
			3369	0.01	
			3405	$\begin{array}{c} 0.12 \\ 0.02 \end{array}$	
			3415		
			3416	0.04 0.02	
			3368		
			3417	0.16	
			3367	0.01	
			3366	0.15	
				0.02	
			3363	0.05	
			3361	0.04	
			3360	0.04	
			3358	0.10	
			3357 2256	0.10	
			3356	0.14	
			8884	0.01	
			3353	0.10	
			3352	0.04	
			3424	0.07	
			3348	0.01	
			3346	0.03 Nal	ia
			3341	0.10	
			3345	0.01	
			3342	0.04	
			3338	0.12	
			3339	0.10	
			3337	0.06	
			3336	0.02	
			8553	0.01	
			3335	0.12	

1	2	3	4	5	6
West Tripura	Nehalchandranagar	Pandabpur	9064	0.05	
-	Ţ.	1	3333	0.06	
			2670	0.01	
			9065	0.01	
			9066	0.01	
			3328	0.02	
			3330	0.05	
			3 329	0.04	
			3327	0.03	
			2671	0.06	
			3322	0.05	
			3321	0.05	
			3320	0. 0 2	
			2672	0.02 0.08	
			3318	0.01	
			3319	0.01	
			9068	0.08	
			2673	0.06	
			9069	0.03	Road (PWD
			3446	0.03	Road
			3314	0.20	,
			3311	0.02	
			3313	0.01	
			3309	0.10	
			3308	0.06	
			3307	0.20	
			3451	0.01	

[No. L-14016/03/96GP] ARDHENDU SEN, Director

मई विल्ली, 17 शक्तूबर, 1996

का. भा. 3047 .— पेट्रोलियम भौर खनिज पाइप लाइन (भूमि के उपयोग के मधिकार का मर्जन) भधिनियम 1962 (1962 का 50) की धारा-3 की उपधारा (1) के म्रंतर्गत पेट्रोलियम भीर प्राकृतिक गैस मंत्रालय के का. भा. संक्या 2085 विमांक 27-6-96 हारा भारत सरकार की मधिसूचना द्वारा केंद्रीय सरकार ने पाइपलाइन विछाने के प्रयोजन से उक्त मधिसूचना के साथ संलग्न मनुसूची में वर्णित भूमि के उपयोग का मधिकार मर्जित करने संबंधी भ्रापने भाशय की घोषणा की थी।

श्रौर सक्षमे प्राधिकारी ने जक्त श्रिधिनियम की धारा-6 की उपद्यारा (1) के तहत श्रवनी रिपोर्ट सरकार को प्रस्तुत कर दी थी।

भीर यह कि चूंकि केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात इस श्रधिसुचना में उपाबद भ्रमसूची में वर्णित भूमि में उपयोग का श्रधिकार श्रर्जित करने का निर्णय लिया है।

श्रतः श्रव, केन्द्रीय सरकार एतव्द्वारा उक्त ग्रधिनियम की धारा-6 की उपधारा (i) द्वारा प्रदस्त शक्तियों का उपयोग करते हुए योषणा करती है कि इस ग्रधिसूचना में उपायद श्रमुसूची में वर्णित उक्त भूमि में उपयोग के ग्रधिकार का ग्रजैन एतद्दारा पाइपलाइन विछाने के लिए किया है।

श्रीर इसके द्रांतिरिक्त उक्त धारा की उपधारा (4) द्वारा प्रवस्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्वेस देती है कि उक्त भूमि में उपयोग का श्रधिकार इस ग्राधिस्चना के प्रकाशन की तारीख से केन्द्रीय सरकार के स्थान पर सभी बाधाश्रों से मृत्रत गैस श्रथाँरिटी श्रोफ इंडिया लिमिटेड में निहित्त होगा।

भनुसूची पाइप लाइन परियोजना : यगरतला डोम एवं कोमाबन से नीपिको पावर प्लास्ट (तृशीय चरण)

जिला	तहसील	गांव	प्लाट संख्या	क्षेत्रफल एकड़	टिप्पणी
1	2	3	4	5	6
पश्चिम स्त्रिपुरा	मधुपुर	मध्पुर	863	0.10	
			864	0.01	
			867	0.07	
			866	0.07	
			868	0.03	
			912	0.18	
			911	0.10	
			903	0.12	
			902	0.06	
			893	0.02	
			894	0.08	
			895	0.02	
			8 96	0.01	
			778	0.04	
			706	0.04	
			704	0.05	
			705	0.12	
			696	0.10	
			695	0.12	
			4329	0.03	
			671	0.02	
			670 4326	0.04	
				0.04	
			676	0.05	
			688	0.05	
			682	0.04	
			684 685	0.04	
			616	0.01	
			989	0.03 0.12	
			988		
				0.06	
			1072	0.05	
			1073	0.05	_
			1071	0.03	रोष्ड
			1001	0.06	
			1002	0.01	
			1013	0.22	
			1023	0.14	

·	2	 4	5
		1022	0.04
		1021	0.08
		1020	0.05
		1029	0,01
		1019	0.03
		1744	0.08
		1745	0.08
		1747	0.08
		1761	0.08
		1762	0.03
		1764	0.12
		1765	0.01
		1766	0.01
		1767	0.14
		1790	0.12
		1785	0,05
		1786	0.08
		1784	0.05 0.04 रोड
		$\begin{smallmatrix}2488\\1859\end{smallmatrix}$	0.10
		1866	0.14
		1867	0,01
		2214	0,06
		2674	0,03
		2213	0.07
		2212	0.12
		2211	0.03
		2210	0.10
		2187	0.25
		2207	0.10
		2199	0.05
		2194	0,14
		1881	0.01
		1882	0.91
		2188	0,18
		2170	0.05
		2169	0.04
		2168	0.03
		2167	0.03
		2166	0.07
		2157	0 02
		2156	0.06

जिला	तहसील	गांव	प्लाट संख्यां	क्षेत्रफल एकड् टिप्पणी
मध्चिम त्रिपुरा	मधपुर	मध्रुपुर	2147	0.10
			2144	0,06
		•	2138	0.05
			2145	0.04
			2137	0.07
			2136	0.07
			2125	0.02
			2124	0.08
			2123	0.10
			2119	0.03
			2120	0.12
			2121	0.04
			2108	0.07
			2107	0.04
			2103	0.14
			2105	0.01
			2104	0.01
			2102	0.10
			2100	0.08
			2098	0.12
			2099	0.01
			2063	0.14
			2062	0.01
			2061	0.22
			2058	0.12
			2060	0.01
			2059	0.05
			2056	0.12
			2051	0.17
			2052	0.04
			3137	0.16
			3139	0.10
			3135	0.22
			3141	0.01
			3163	0.40
			3133	0.45
			3132	0.01
			3125	0.25
			3063	0.12
			3124	0.22
			3116	00.16
			4277	0.05
			3115	0.05
			3114	0.16
			3113	0.14
			3111	0.01

जिसा ————	तहसील	गांव ———————	प्लाट संख्यां	्क्षे त्रफ ल टिप	पणी
पश्चिम क्रिपुरा	मधुपुर	मधुपुर	3112	0.12	
			3086	0.14	
			3085	0.15	
			3084	0.54	
			3077	0,03	
			3076	0,04	
			3072	0.03	
			3075	0.25	
			3074	0.40	
			3073	0.06	
			3064	0.04	
			4258	0.11	
			3065	0.22	
			307 1	0.14	
			4029	0.06	
			4026	0.14	
			4024	0.10	
			4022	0.08	
			4018	0.12	
			4017	0.05	
			4016	0.08	
			4015	0.07	
			4014	0.04	
			4013	0.02	
			4031	0.08 न	ला
			4048	0.01	
			4066	0.10	
			4065	0.01	
			4067	0.07	
			4068	0.05	
			4069	0.02	
			4070	0.08	
			4071	0.01	
			4072	0.34.	
			4075	0.10	
			4070	0.06	
			3885	0.07	
			3890	0,16	
			389	0.06	
			389	0.02	
			3894	4 0.10	
			389	0,06	
			389	7 0.34	
			389	8 0.28	
			290		
			391		नामा
			392		

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1	2	3	4	5	6
	मध् पुर (जारी)	कैयाडेपा	3928	0.12	
••	· -		3919	0.01	
			3920	0.08	
			3921	0.03	
			3459	0.25	
	,		3461	0.04	नाला
			3462	0.16	
			3463	0.03	
			3464	0,13	
			3457	0.02	रोड
			3458	0.05	रोड (पी डब्स्यूडी)
			3465	0.05	
			3466	0.03	
			3472	0.03	
			3473	0.06	रोड (पी डब्स्यूडी)
			3474	0.04	
			3476	0.06	
			3477	0.02	
			3478	0.02	
			3479	0.18	
			3483	0.03	
			3482	0.04	
			3 48 4	0.05	
			3490	0.08	
			3489	0.22	
			3487	0.08	रोड (पी. डब्ल्यू.डी.)
			3486		रोड (पी. डब्स्यू.डी.)
			3488	0.16	
			1000	0.02	
			46	0.12	
			45.	0.14	
			42	0.34	
			41	0.26	
			43	0.24	
			56	0.12	
			40	0.13	
			57	0.56	
			61	0.44	
			62	0.02	
			64	0.46	
			65	0.03	
	·		67	0.02	

1	2	3	4	5 6
पश्चिम ज्ञिनुरा⊸जारो	मबुपुर–जारी	क्रयाडेपा	71	0,04
			72	0.15
			140	0.02
			1 37	0.32
			13	0.01
			4832	0.01
			152	0,14
			153	0.58
			154	0.25
			155	0.03
			156	0.24
			157	0.12
			162	0.18
			163	0.14
			164	0.18
			170	0.14
			175	0.06
			176	0.08
			177	0.10
			180	0.16
			182	0.32
			183	0.12
			194	0.08
			195	0.08
			207	0.01
			196	0.08
			198	0.14
			200	0.06
			199	0.10
			4668	0.22

[सं. एल-14016/03/96 जी पी] अर्थेन्द्र सेम, निवेशक

New Delhi, the 17th October, 1996

S.O. 3047,—Whereas by Notification of the Government of India in the Ministry of Petroleum and Natural Gas S.O. No. 1085 dated 27-6-96 under sub-section (1) of S ction 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline;

And whereas the Competent Authority has under Sub-Section (I) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said land specified in the schedule appended to this notification hereby acquired for laying the pipelines;

And further in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the G. s Authority of India Lid. free from all encumbrances.

SCHEDULE

Pipeline Project; Agartala Dome and Konaban to NEEPCO Power Plant (3rd Phase)

District	Tehsil	Village	Plot Number	Area	Remarks
				(In Acres)	
West Tripura	Madhupur	Madhupur	863	0.10	
			864	0.01	
			867	0.07	
			866	0.07	
			868	0.03	
			912	0.18	
			911	0.10	
			903	0.12	
			902	0.06	
			893	0.02	
			894	0.08	
			895	0.02	
			896	0.01	
			778	0.04	Road
			706	0.04	
			704	0.05	
			705	0.12	
			69€	0.10	
			695	0.12	
			4329	0.03	
			671	0.02	
			670	0.04	
			4326	0.04	
			676	0.05	
			688	0.05	
			682	0.04	
			684	0.04	
			685	0.01	
			616	0.03	Road
			989	0.12	
			988	0.06	
			1072	0.05	
			1073	0.05	
			1071	0.03	
			1001	0.06	
			1002	0.01	
			1013	0.22	
			1023	0.14	
			1022	0.04	
			1021	0.08	
			1020	0.05	
			1029	0.01	
			1019	0.03	

THE GAZETTE OF INDIA	: NOVEMBER 2,	1996/KARTIKA	11, 1918	[PART IISEC. 3(ii)]

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1	2	3	4	5	6
			1744	0.08	
West Tripura	Madhupur	Madhupur	1745	0.08	
(contd.)	(contd.)	contd.)	1747	0.08	
(conta.)	(coma,)		1761	0.08	
			1762	0.03	
			1764	0.12	
			1765	0.01	
			1766	0.01	
			1767	0.14	
			1790	0.12	
			1785	0.05	
			1786	0.08	
			1784		•
				0.05	D 1
			2488	0.04	Road
			1859	0.10	
			1866	0.14	
			1867	0.01	
			2214	0.06	
			2674	0.06	
			2213	0.07	
			2212	0.12	
			2211	0.03	
			2210	0.40	
			2187	0.25	Nala
			2207	0.10	
			2199	0.05	
			2194	0.14	
			1881	0.01	
			1882	0.01	
			2188	0.18	
			2170	0.05	
			2169	0.04	
			2168	0.04	
				0.03	
			2167		
			2166	0.07	
			2157	0.02	
			2156	0.06	
			2147	0.10	
			2144	0.06	
		•	2138	0.05	
			2145	0.04	
			2137	0.07	
			2136	0.07	
			2125	0.02	
			2124	0.08	
			2123	0.10	
			2119	0.03	
			2120	0.12	
			2120 2121	0.04	
			2121 2108	0.07	
				0.07	
			2107		
			2103	0.14	
			2105	0.01 0.01	
			2104	$\alpha \alpha$	

1	2	3	4	5	6
West Tripura contd	Madhupur-contd	Madhupur-contd	2102	0.10	
The second second		F	2100	0.08	
			2098	0.12	
			2099	0.01	
			2063	0.14	
			2062		
				0.01	
			2061	0.22	
			2058	0.12	
			2060	10.0	
			2059	0.05	
			2056	0.12	
			2051	0.17	
			2052	0.04	
			3137	0.16	
			3139	0.10	
			3135	0.22	
			3141	0.01	
			3163	0.40	
			3133	0.45	
			3132		
				0.01	
			3125	0.25	
			3063	0.12	
			3124	0.22	
			3116	0.16	
			4277	0.05	
			3115	0.05	
			3114	0.16	
			3113	0.14	
			3111	0.01	
			3112	0.12	
			3086	0.14	
			3085	0,15	
			3084	0.54	
			3077	0.03	
			3076	0.04	
			3072	0.03	
			3075		
			3074	0.25	
				0.40	
			3073	0.06	
			3064	0.04	Road
			4258	0.11	
			3065	0.22	
			3071	0.14	
			4029	0.06	
			4026	0.14	
			4024	0.10	
			4022	0.08	
			4018	0.12	
			4017	0.05	
			4016		
				0.08	
			4015	0.07	
			4014	0.04	
			4013	0.02	
			4013	0.08	Nala

	1	2	3	4	5 6
Vest Tri	pura-contd	Madhupur—contd	Madhupur-conid	4048	0.01
	•	1	,	4066	0.10
				4065	0.01
				4067	0.07
				4068	0.05
				4069	0.02
				4070	0.08
				4071	0.01
				4072	0.34
				4075	0.10
				4076	0.06
				3889	0.07
				3890	0.16
				3891	0.06
				3892	0.02
				3894	0.10
				3893	0.06
				3897	0.34
				3898	0.28
				2907	0.04
				3917	0.06 Nala
				3929	0.12
				3 92 8	0.12
				3919	0.01
				3920	0.18
				39 21	0.03
				3459	0.25
				3461	0. 04 Nala
				3462	0.16
				3463	0.03
				3464	0.13
				3457	0.02 Road
				3458	0.05 Road(PWI
				3465	0.05
				3466	0.03
				3472	0.03
				3473	0.06 Road(PWI
				3474	0.04
				3476	0.06
					0.02
				3477	
				3478	0.02
				3479	0.18
				3483	0.03
				3482	0.04
				3484	0.05
				3490	0.08
				3489	0.22
				3487	0.08 Road(PW)
				3486	0.04 Road(PWI
				3488	0.16
				3488	0.10

SCHEDULE

Pipeline Project; Agartala Dome and Konaban to NEEPCO Power Plant (3rd Phase)

District	Tehsil	Village	Plot Number	Area Remarl
	2,	3	4	5 6
				(In acres)
West Tr para	Madhupur	Kaiyadhepa	46	0.12
-	•		45	0.14
			42	0.34
			41	0.26
			43	0.24
			56	0.12
			40	0.13
			57	0.56
			61	0.44
			62 64	0.02 0.46
			65	0.03
			67	0.02
			71	0.04
			72	0.15
			140	0.02
			137	0.32
			13	0.01
			4832	0.01
			152	0.14
			.153	0.58
			154	0.25
			155	0.03
			156	0.24
			157	0.12
			162	0.18
			163	0.14
			164	0.18
			170	0.14
				0.06
			175	
			176	0.08
			177	0.10
			180	0.16
			182	0.32
			183	0.12
			194	0.08
			195	0.08
			207	0.01
			196	0.08
			198	0.14
				0.06
			200	
			199	0.10
			4668	0.22

[No. L-14016/03/96-GP]

ARDHENDU SEN, Director

स्वास्थ्य और परिवार कल्पाण मंत्रालय

(स्वास्थ्य विभाग)

नई दिल्ली, 15 श्रक्तूबर, 1996

का. था. 3048 — केन्द्रीय सरकार, दन्त-चिकित्सक ग्रिधिनियम, 1948 (1948 का 16) की धारा 10 की उपधारा (2) द्वारा प्रदत्त शिक्तियों का प्रयोग करते हुए, भारतीय दन्त चिकित्सा परिषद् में परामर्श करने के पण्चात्, उक्त ग्रिधिनियम, की ग्रनुसूची के भाग-1 में निम्नलिखित और मंशीधन करती है, ग्रिथित् —

उक्त श्रन्सूची के भाग--1 में, क्रम संख्ता 41 और उससे संबंधित प्रविध्दियों के पश्चात् निम्नलिखित क्रम संख्या और प्रविध्टियां जोड़ी जाएंगी, ग्रर्थात् --

"42 उत्तरी बंगाल विश्वयिद्यालय दार्जिनिंग

वी०डील्एम० नार्थं वंगान

यह अर्हता उत्तरी बंगाल डेन्टल कालेज शृथ्युननगर की बाबत मान्यता प्राप्त डेन्टल शर्हता तभी होगी जब यह वर्ष 1994 में या उसके पश्चात् प्रदान कोगई हो।

बैचलर ऑफ डेन्टल मर्जरी/

[फा. संख्या वी. 12018/1/96—पी. एस. एस.] एच. एन. यादव, श्रवर समिव

MINISTRY OF HEALTH AND FAMILY WELFARE

(Department of Health)

New Delhi, the 15th October, 1996

S.O. 3048.—In exercise of the powers conferred by sub-section (2) of section 10 of the Dentists Act, 1948 (16 of 1948), the Central Government after consulting the Dental Council of India, hereby makes the following further amendment in Part I of the Schedule to the said Act, namely:—

In Part I of the said Schedule, after number 41 and the entries relating thereto, the following serial number and entries shall be added, namely:—

"42 North Bengal University, Darjeeling.

Bachelor of Dental Surgery.

B.D.S. North Bengal.

This qualification shall be a recognised dental qualification in respect of North Bengal College, Sushratnagar when granted in or after the year 1994.

[No. V-12018/1/96-PMS] H.N. YADAV, Under Secy.

नई दिल्ली, 17 ग्रक्तूबर, 1996

का. था. 3049 — केन्द्रीय सरकार, भारतीय थ्रायु-विज्ञान परिषद् ग्रिधिनियम, 1956 (1956 का 102) की धारा 20 को उपधारा (1) के धनुसरण में तारीख 17 श्रक्तूबर, 1996 से स्नातकोत्तर श्रायुविज्ञान शिक्षा समिति का गठित करती है जो निम्नलिखित सदस्यों से मिलकर बनेगी, अर्थात् —

केन्द्रीय सरकार द्वारा नाम निर्दिष्ट

- श डा. केतन धीरज लाल देसाई, ग्राचार्य और विभागाध्यक्ष, मूलविज्ञान 4/8, विभागठ ग्रागर्टमेंट्स पॉलीटेक्निक, ग्रम्बावाड़ी, ग्रहमदाबाद---380015
- 2. डा. के. ग्रार. शेट्टी आयुर्विज्ञान निवेशक और हदबाहिका सर्जन कुम्बला हिल ग्रस्पताल और हदय संस्थान, 95, ग्रगस्य कृति मार्ग, मुम्बई—400036

- डा. यू. एम. सिन्हा,
 श्राचार्य विभागाध्यक्ष, विधि चिकित्सा श्रायृविज्ञान एम. एल. एत. श्रायुविज्ञान महाविद्यालय इलाहाबाद ।
- डा. जे. राजप्पा निदेशक, चिकित्सा शिक्षा चेपोक, महास
- 5 डा. बेढ प्रकाश मिश्रा 17 पोस्टल प्रॉडिट कॉलोनी राणा प्रताप नगर, नागपूर
- हा. एस. एस. यादव निदेशक, अय्युविज्ञान महाविद्यालय, रोहतक

भारतीय ग्रायुविशान परिषद् टारा निर्वाचित

डा. चिक्करनजप्पा
 88/3, के. श्रार. रोड,
 तसावनगुरी
 वंगलौर-56004

2 इ.स. बी. यो. द्वे

विभागाध्यक्ष विधि ग्रायुधिकान राजकीय ग्रायुधिकान महाविद्यालय, भोपाल

3 डा. एस. के. बस् प्राचार्य, उत्तरी बंगाल ग्रायुविज्ञान महाविद्यालय, सिलीगुवी ।

> [सं. थी. -11013/6/95-एम. ई. (य. जी.)] शरत क्मार मिथ, डेस्क श्रधिकारी

MINISTRY OF HEALTH AND FAMILY WELFARE (Department of Health)

1

New Delhi, the 17th October, 1996

S.O. 3049.—In pursuance of sub-section (1) of Section 20 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government hereby constitutes the Post-Graduate Medical Education Committee from 17th October, 1996 consisting of the following members, namely: --

NOMINATED BY THE CENTRAL GOVERNMENT

- Dr. Ketan Dhuajlal Desni, Prot. and Head of Department of Urology, 4/8, Vasishtha Apartments, Polytechnic, Ambavadi, Ahmedabad-380 015.
- Dr. K. R. Shetty, Medical Director and Cardiovoscular Surgeon, Cumbala Hill Hospital and Heart Institute, 95, August Kranti Marg, Bombay-400 036.
- Dr. U. S. Sinha, Professor and Head of Forensic Medicine Department, M. L. N. Medical Coflege, Allahabad.
- 4. Dr. J. Rajappa,
 Director of Medical Education,
 Chepauk, Madras.
- Dr. Ved Prakash Mishra,
 Postal Audit Colony,
 Rana Pratap Nagar, Nagpur.
- 6. Dr. S. S. Yadav, Director, Medical College, Rohtak.

RECUED BY THE MEDICAL COUNCIL OF INDIA

- Dr. Chikkananjappa.
 88 3, K. R. Road, Vasavanagudi, Bangalore-56004.
- Dr. B. P. Dubey, Head, Department of Forensic Medicine, Government Medical College, Bhopal.
- Dr. S. K. Bastt, Principal, North Bengal Medical College, Siliguri, Assam.

[No. V-11013/6/95-ME(UG)] S. K. MISHRA, Desk Officer Foot note.—The principal notification was published in the Gazette of India notification No. S.O. 2877, dated the 17th October, 1991 and subsequently amended by notification No. S.O. 1252 dated 27th April, 1994 and notification dated 8th May, 1995.

कृषि मंद्रालय

(कृषि अनुसंधान तथा गिक्षा विभाग) नई दिल्लो, 10 ग्रामनुबर, 1996

का. ग्रा. 3050 — केन्द्रीय सरकार, कृषि मंद्रालय, कृषि ग्रन्थान तथा शिक्षा विभाग, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के श्रनुसरण में एतद्द्रारा भारतीय कृषि ग्रनुसंधान परिषद के राष्ट्रीय काजू श्रनुसंधान केन्द्र पृत्त्र जिसके 80% से श्रधिक कर्मचारियों ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, को ग्रधिस्षित करती है।

[संख्या 13-5/95-हिस्दी] श्रार. पी. सरोज, अवर सचिव

MINISTRY OF AGRICULTURE (Deptt. of Agril. Res. & Education)
New Delhi, the 10th October, 1996

S.O. 3050.—In purruance of Sub-Rule 4 of Rule 10 of the Official Language (Use of Official purpose of the Union) Rule 1976, the Central Government, Ministry of Agriculture, Department of Agricultural Research & Education, hereby notifies the National Research Centre for Cashew. Puttur (ICAR), where more than 80 per cent of Staff have acquired the working knowledge of Hindi.

[No. 13-5/95-Hindi] R. P. SAROJ, Under Secy.

जल-भृतल परिवहन मंत्रालय

(परिवहन पक्ष)

नई दिल्ली, 18 श्रक्तुबर, ,1996

का. आ. 3051 — गोदी कामगार (राजगार का विनियम) नियम, 1962 के नियम 4 के उप नियम (2) के नाथ पठित गोदी कामगार (राजगार का विनियम) अधिनियम, 1948 (1948 का 9) की धारा 5 "क" की उप-धारा (1) द्वारा प्रदत्त मित्रियों का प्रयोग करते दुए, केन्द्र सरकार, जल-भूतल पस्विहन मंत्रालय, नई दिख्ली में शवर सचिव श्री के. जे. दैव्य प्रसाद को मद्रास गांदी कामगार मंडल का एक सदस्य नियुक्त करती है और भारत सरकार, जल-भूतल परिवहन मंत्रालय (परिवहन पक्ष) की सिध्यूचना संख्या का. आ. 2617 दिनांक 7-9-96 में निम्नलिखिन संशोधन करती है, अर्थात् :—

उनत ग्रधिसूचना में, "केन्द्र सरकार का प्रति-निधित्व करने वाले, सदम्य", शीर्षक के अंतर्गत क्रम सं 3 के सामन दी गई प्रविद्धि "श्री पंकज जैन, निदेशक, जल-भूतल परिवहन मंत्र। त्य, नई दिल्ली" को निम्नतिखिस प्रविध्टि द्वारा प्रतिस्थापित किया ाएगा, अर्थान् ---

> ्रं'श्री के. मे. वैश्य प्रसाद, प्रवर सचिव, जल-भूतल परिवहन संज्ञालय नई दिल्ली"

[सं. एल बी-13014/2/94-पू. एस. (एल)] एस. के. दरगन, श्रवर सचिव]

MINISTRY OF SURFACE TRANSPORT (Transport Wing)

New Delhi, the 18th October, 1996

S.O. 3051.—In exercise of powers conferred by subsection (1) of section 5A of Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948) read alongwith subrule (2) of rule 4 of the Dock Workers (Regulation of Employment) Rules, 1962, the Central Government hereby appoints Shri K. J. Dyva Prasad, Under Secretary, Ministry of Surface Transport, New Delhi, as a memoer of the Madras, Dock Labour Board and makes the following amendment in the notification of the Government of India in the Ministry of Surface Transport (Transport Wing), No. S.O. 2617 dated 7th September, 1996, namely:—

In the said notification, under the heading "Metabers representing the Central Government" against serial No. 3, for the entry "Shri Pankaj Jain, Director, Ministry of Surface Transport, New Delhi", the following entry shall be substituted, namely:—

"Shri K. J. Dyva Prasad, Under Secretary, Ministry of Surface Transport."

[F. No. LB-13014/2/94-US(L)]S. K. DARGAN, Under Secy.

नई दिल्ली, 18 प्रक्तूबर, 1996

का. आ. 3052 — गोदी कामगार (रोजगार का विनियम) नियम, 1962 के नियम 4 के उप-नियम (2) के साथ पठित गोदी कामगार (रोजगार का विनियम) अधि-नियम 1948 (1948 का 9) की धारा 5क की उपधारा (1) द्वारा प्रदत्त पाक्तियों का प्रयोग करते हुए केन्द्र सरकार जन-मूतल परिवहन मंत्रालय में अवर सचित्र, श्री दी. पी भटनागर को कांडला गोदी कामगार मंडल का सवस्य नियुक्त करती है और भारत सरकार, जल-भूतल परिवहन मंत्रालय (परिवहन पक्ष) की अधिसूचना. सं का. आ. 947 (अ) विनांक 01-12-1995 में निम्नलिखित संशोधन करती है, अर्थात:—

उक्त अधिसूचना में "केन्द्र सरकार का प्रतिनिधित्व करने वाने सदस्य" शीर्षक के तहत कम सं. 2 के सामने दी गई प्रविष्टि "उन सिवव (श्रम), जल-भूतल परि-वहन मंत्रालय, नई विल्ली," को निम्नलिखित प्रविष्टि कारा प्रतिस्थापित किया जाएगा, अर्थात :---

> "श्री डी. पी. भटानागर, श्रवर सचिव, जल-भूतल परिवहन मंत्रालय"

[सं. एल बी--13014/2/94--यू एस (एल)] एस. के. दरगन, श्रवर सचिव New Delhi, the 18th October, 1996

S.O. 3052.—In exercise of owers conferred by subsection (1) of section 5A of Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948) read alongwith subrule (2) of rule 4 of the Dock Workers (Regulation of Employment) Rules, 1962, the Central Government hereby appoints Shri D. P. Bhatnagar, Under Secretary, Ministry of Surface Transport, New Delhi, as a member of the Kandla Dock Labour Board and makes the following amendment in the notification of the Government of India in the Ministry of Surface Transport (Transport Wing) No. S.O. 947(E) dated the 1st December, 1995, namely:—

In the said notification, under the heading "Members representing the Central Government" against Serial No. 2, for the entry Deputy Secretary (Labour), Ministry of Surface Transport, New Delhi" the following entry shall be substituted, namely:—

"Shri D. P. Bhatnagar, Under Secretary, Ministry of Surface Transport, New Delhi."

> [F. No. L8-13014/2/94-US(L)] S. K. DARGAN, Under Secy.

नागर विमानन और पर्यटन भंदालय

(नागर विमानन विभाग)

नई दिल्ली, 14 ग्रन्तूबर, 1996

का. शा. 3053.— उस मंत्रालय के दिनांक 9 मई, 1996 की श्रिध्मूचना मंख्या एवी-13015/28/92—(एसीबीएल)/वी.ई. के श्रनुत्रम में तथा पवन हंस लिमिटेड (पवन हंस हैकीकाण्टर्स लिमिटेड के रूप में पुनर्निमित) के संगम श्रापन तथा संगम श्रमुच्छेद के श्रमुच्छेद 38(क) हारा प्रदत्त शिवतयों का प्रयोग करते हुए, पवन हंस हैकीकाण्टर्स लि. के निदेशक मण्डल जिसमें निम्नलिखित गामिल हैं, की समयाविध तत्काल प्रभाव से दिनांक 17-7-1996 से 16-10-1996 तक बढ़ाने के लिये राष्ट्रपति की कार्योत्तर मंजूरी प्रवान की जाती है:—

- 1. भ्रध्यक्ष, सह् प्रबंध निदेशक, पवन हंस हैलीकाप्टर्स लिमिटेड
- संयुक्त सचिव तथा वित्तीय सलाहकार, नागर विमानन मंद्रालय
- संयुक्त सचिव, नागर विमानन मंत्रालय (पवन हंस हैलीकाप्टर्स लिमिटेड के कार्य से संबंधित)
- सदस्य (निदेशक के रूप में पुनर्नामोहदिष्ट) (तकनीकी), तेल एवं प्राकृतिक गैस निगम।
- 5 निदेशक, प्रचालन, वायुसेना मुख्यालय।
- तिदेशक/उप सचिव, नागर विमानन मंद्रालय,

(पवन हंस हैलीकाप्टर्स लिमिटेड के कार्य से संबंधित)।

[फा.सं. एवी-13015/28/92-(एसीबीएल)/बीई] [सुरेन्द्र कुमार सिघल, ग्रवर सचिव

MINISTRY OF CIVIL AVIATION AND TOURISM

(Department of Civil Aviation) New Delhi, the 14th October, 1996

S.O. 3053.—In continuation of this Ministry's notification No. AV. 13015/28/92(ACVL)|VE, dated the 9th May, 1996 and in exercise of the powers conferred by Article 38(a) of the Memorandum and Articles of Association of Pawan Hans

Limited (re-named as Pawan Hans Helicopters Limited), expost-facto approval of the President is accorded to the extension of the term of Board of Directors of Pawan Hans Helicopters Limited comprising the following, with effect from 17th July, 1996 to 16th October, 1996:—

- Chairman-cum-managing Director, Pawen Hans Helicopters Limited.
- (ii) Joint Secretary. & Financial Adviser, Ministry of Civil Aviation.
- (iii) Joint Secretary, Ministry of Civil Aviation (dealing with Pawan Hans Holicopters Limited).
- (iv) Member (re-designated as Director), (Technical), ONGC.
- (v) Director of Operations, Air Headquarters.
- (vi) Director/Deputy Secretary, Ministry of Civil Aviation, (dealing with Pawan Hans Helicopters Limited).

[F. No. AV. 13015/28]92(ACVL)]VE] S. K. SINGHAL, Under Secy.

नई दिल्ली, 17 ग्रास्त्वर, 1996

का. ग्रा. — 3054 भारतीय विमानपत्तन प्राधिकरण ग्रिधिनियम, 1994 की धारा 3 (1994 का 55) में निहित गिवित्यों का निर्वाह करते हुए केन्द्र सरकार एतब्रहारा भारतीय विमानपत्तन प्राधिकरण के ग्रन्तर्राष्ट्रीय विगानपत्तन प्रभाग में श्री रोबे लाल, वरिष्ट कार्यकारी निदेशक (इंजीनियरिंग) को उनके कार्यभार संभालने की तारीम्ब्रसेपांचवर्षों की ग्रविध के लिये ग्रनुसूची "ख" में 12000 — 14000 रुपये के वेतनमान में भारतीय विमानपत्तन प्राधिकरण में सदस्य (परिचालन) नियुक्त करती है।

[सं. एवी-11015/006/95-यी बी] पी.एस. राधाकृष्ण, अयर सचिव

New Delhi, the 17th October, 1996

S.O. 3054.—In exercise of the powers conferred by section 3 of the Airports Authority of India Act, 1994 (No. 55 of 1994), the Central Government hereby appoints Shri Robey Lal, Senior Executive Director (Engineering) in the International Airports Division of the Airports Authority of India as Member (Operations) in the Airports Authority of India in Schedule 'B' scale of pay of Rs. 12,000—14,000 for a period of five years from the date of his taking over charge.

[No. AV-11015/006/95-VE] P. S. RADHAKRISHNA, Under Secy.

श्रम मंत्रालय

नई दिल्ली, 7 ग्रम्तूबर, 1996

का. आ. 3055.--श्रीष्ठीणिक विवाध ग्रीष्ठित्यम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैसर्स कुकिंग योल लिमिटेड का वरका काना क्षेत्र के प्रबंधतंत्र के संबद्ध नियोजकों श्रीर उनके कर्मकारों के बीच, अनुबंध में निविष्ट श्रीष्ठीणिक विवाध में, केन्द्रीय सरकार श्रीष्टोणिक श्रीष्ठकरण, सं. 2, धनवाद के पंचपट को प्रकाणित करती है, जो केन्द्रीय सरकार को 3-10-96 को प्राप्त हुआ था।

[संख्या एल-20012/266/92-माईम्रार(काल-1)]
अज मोहन, डैस्क मधिका री

MINISTRY OF LABOUR

New Delhi, the 7th October, 1996

S.O. 3055.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2, Dhanbad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Barkakana Area of M/s. Cooking Coal Limited and their workmen, which was received by the Central Government on 3rd October, 1996.

[No. L-20012(266)|92-IR (C-1)] BRAJ MOHAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

PRESENT:

Shri D. K. Nayak, Presiding Officer.

In the matter of an Industrial Dispute under Section 10(1)(d) of the I.D. Act, 1947.

Reference No. 204 of 1993

PARTIES:

Employers in relation to the managemest Barkakana Area of Mis. C.C.L. and their workmen.

APPEARANCES:

On behalf of the workmen---None.

On behalf of the employers—Shri R. S. Murthy, Advocate.

STATE: Bihar.

INDUSTRY: Coal.

Dhanbad, the 25th September, 1996

AWARD

The Government of India, Ministry of Labour, in exercise of the powers conferred on them under Section 10(1)(d) of the I.D. Act., 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-20012 (266)/92-I.R. (Coal-I), dated, the 30th September, 1993.

SCHEDULE

"Whether the action of the management of Urimarl Project of Barkakana Area Central Coalfields Ltd., is justified in superannuating workman Shri Birju Ram Driver from 9th August, 1991 when as per Identity Card issued to him by the management his date of birth is 4th August, 1941 and will be entitled for superannuation 4-8-2001? If not, to what relief the workman is entitled?"

2. In this reference even after issuing of notices the workmen neither turned up nor took any steps. Only the management appeared through Shri R. S. Murthy, Advocate. Thereafter again notices were issued to the workmen but inspite of issurance of notices to them they neither turned up nor took any steps. It therefore me to in inference that the workmen are not interested to press their demand before this Tribunal and presently there is no dispute existing between the workmen and the management. In the circumstances, I have no other alternative but to pass a 'No dispute' Award in this reference.

D. K. NAYAK, Presiding Officer नई दिल्ली, 7 प्रकृत्वर, 1996

का था. 30 56.— ग्रीचोगिक विवाद श्रिधिनयम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैसर्स कुकिंग कोल लिमिटेड की सिरका कोलियरी के प्रबंधतंत्र के संबद्ध नियाजकों श्रीर उनके कर्मकारों के बीच, अनुबंध में विनिद्धिंद भौचोगिक विवाद में, केन्द्रीय सरकार

श्रीद्योगिक श्रधिकरण, सं. 2, धनवाय के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 3-10-96 को प्राप्त हुआ था।

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[संख्या एल-20012/111/91-माई श्रार (कोल-1)] वृज महिन, डैस्क अधिकारी

New Delhi, the 7th October, 1990

S.O. 3056.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2. Dhanbad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Siraka Colliery of M/s. Cooking Coal Limited and their workmen, which was received by the Central Government on 3rd October, 1996.

[No. L-20012/(111/91-4R(C-1))] BRAJ MOHAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

PRESENT:

4300

Shei D. K. Nayak, Presiding Officer,

In the matter of an Industrial Dispute under Section 10(1)(d) of the I.D. Act, 1947

Reference No. 161 of 1991

PARTIES:

Employers in relation to the management of Barkakana Sirka Colliery of M/s. CCL.

ΛND

Their workmen.

APPEARANCES :

On behalf of the workmen-None.

On behalf of the employers--Shri R. S. Murthy, Advo-

STATE: Bihar,

INDUSTRY : Coal.

Dhanbad, the 25th September, 1996

AWARD

The Government of India, Ministry of Labour, in exercise of the powers conferred on them under Section 10(1)(d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. I.-20012/111/91-J.R. (Coal-I, dated, the 3rd December, 1991.

SCHEDULE

"Whether the action of the management of Sirka Colliery of M/s. Central Coalfields Ltd., in denying Shri Ramayan Seth the post of General Mazdoor is justified? If not, to what relief the workmen entitled?"

2. Soon after the receipt of the order of reference notices were duly served upon the parties. But the workmen neither turned up nor took any steps. Only the management appeared through their Learned Advocate Shri R. S. Murthy. Thereafter again notices were issued to the workmen but inspite of the issurance of notices they neither turned up nor took any steps. It therefore leads me to an inference that there is no dispute existing between the workmen and the management and so they are not interested to proceed with the reference. In the circumstances, I have no other alternative but to pass a 'No Dispute' Award in the reference.

D. K. MAYAK, Presiding Otheer

नई दिल्हीं, 9 ध्रक्तूबर, 1996

का. आ. 3057.---- श्रीद्योगिक वियाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 की शन्मरण में केन्द्रीय सरकार मैसरी बी. भी. भी. एल. का पत्थरदीह कीन वाजरी के प्रबंधतंत्र के मंबद्ध नियोजकी और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट श्रीद्योगिक विवाद में, केन्द्रीय सरकार श्रीद्योगिक श्रिवकरण, मं. 1, धनदाद के पंचपट को प्रकाणित करनी है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[संख्या एल-20012(135)/88-डी-3प/डी-4(ए) श्राई थार (कोल-1)] व्या मोहन, वैस्त व्यधिकारी

New Derhi, the 9th October, 1996

S.O. 3057.—In pursuance of Section 17 of the Industrial Disputes—Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government—Industrial Tribunal, No. I Dhanbad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Patherdih Coal Washery of M₁s. BCCL and their workmen, which was received by the Central Government on 8-10-1996.

[No. L-20012(135)|88-D-3(A)|D-4(A)(C-I)| BRAJ MOHAN, Desk Officer,

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. I, DHANBAD

In the matter of a reference under section 10(1)(d)(2-A) of the Industrial Disputes Act, 1947.

Reterence No. 133 of 1990.

PARTIES:

Employers in relation to the management of Patherdih Coal Washery of M/s. Bharat Coking Coal Limited.

AND

Their Workmen.

PRESENT:

Shri Tarkeshwar Prasad, Presiding Officer.

APPEARANCES:

For the Employers . Shri B. Joshi, Advocate.

For the Workmen: Shri P. B. Choudhury,
Authorised Representative.

STATE : Bihar

INDUSTRY: Coal.

Dated, the 3rd October, 1996.

AWARD

By Order No. L-20012(135)/88-D-3-A/D-4(A) dated 4-6-1990 the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause (d) of sub-section (1) and subsection (2-A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribural:—

"Whether the demand of Dhanbad Colliery Karamehari Sangh, P. O. Kusunda, Distt. Dhanbad, for regularisation of Shri Deputy Singh and seven others as given in the annexore in the posts of Tyndal and Tyndal Jamadar in Patherdih Coal Washery is justified? If so, to what relief is the concerned workmen entitled?"

ANNEXURE

- 1. Shri Deputy Singh.
- 2. Shri S. S. Prasad Singh.
- 3. Shri D. N. Singh.
- 4. Shri M. L. Khani.
- 5. Shri Balister Singh.
- 6. Shri K. Khani.
- 7. Shri Md. Hussain.
- Shri M. M. Das.
- 2. The concerned workmen and the sponsoring union have appeared and filed written statement stating therein that there is little difference in typing mistake in the names of workmen given in the schedule of reference and their actual names and also their date of service record are with the management and they have also filed their gate pass with photo enclosed alongwith statement of demand in conciliation dated 23-2-87 and comments of the management dated 24-9-89 and it is said coments that the dispute for regularisation of the concerned workman exists with the management since 1985 and inspite of several efforts made by the workmen and the sponsoring union it could not be settled, hence the reference.
- 3. It is further said that the concerned workmen were working with the management and doing the work of permanent tyndal gang in the washery and doing the job of heavy tyndal under the order of Tyndal Jamadar for the management. They have also given their service length respectively starting from 29-11-1976 to 16-7-1980. They were working with the management through contractors who were charged from time to time, but they were doing permanent nature of job under the direction of the managerial staff of the manneament and their service ought to have been regularised as per provisions of Contract Labour (Regulation & Abolition) 1970. Although they have not been regularised in service but their deductions from provident fund was being made which is in the custody of the management and they are also entitled for gratuity payment as they were working for more than ten years with the management. It is also said that some other workmen hired by netty contractors engaged by the management were regularised in service but the concerned workmen being members of the sponsoring union have not hen regularised

for the reasons best known to the management and the latter has given contractory statement regarding their engagement through contractor before the conciliatoin proceeding and also in this reference. It is also said that the job of the concerned workmen being of permanent nature in the material handling department although not bring prohibited category but the workers of the same category are to be brought on the roll of the management. It is also said that that the management has denied permanent roll facility with the concerned workmen but the job description of the workmen was never denied as statement given before the A. L.C. in the conciliation matter and it was stated by the management there that the concerned workmen were for periodical engagement in the material handling department and no such contract exists after 31-3-1987. But it is said that the concerned workmen are still in employment as per comments given in Annexure—W.-2. It is also said that this plea that no contract labour exists with the management has been refuted from the a port of the Labour Enforcement Officer (C) dated 2-2-1988 which is enclosed as Annexure W-5. It is said that the concerned workmen, Deputy Singh, Tyndal Jamadar and other workmen are heavy tyndals working under the instruction of headman of the gang and the supervisory staff and they have claimed for their placing in respective grade category as pergrade of Washery No. 6 and NCWA-III respectively from retrospective effect as per management's comments dated 24-9-1987 and it is prayed that the award be passed accordingly.

- 4. I further find that as many as five annexures Exts. W-1 to W-5 have been filed by the workmen alongwith their written statement which is on record.
- 5. The management has appeared and filed written statement-cum-rejoinder stating, interalia, that this reference is not maintainable and there is no valid industrial dispute as there are no employer employee relationship between the workmen and the management and the sponsoring union had no locus standi to raise the industrial dispute in respect of the workmen. Earlier this Patherdih Coal Washery belonged to SAIL which was the successor of Hindustan Steel Limited and Steel Authority of is financed by the Central Government and there were four washeries-two at Dugda, one at Patherdih and I at Bhojudih and for administration these washeries were placed under Central Coal Washeries Organisation (CCWO) and these wosheries were in existence prior to 1972 and after formation of B.C. C. Ltd. in the year 1972 the management of these four washeries were given to MIS. B.C.C. Ltd. and this Pather wostery receives different types of store materials from local market and Railway at the goods yard at different station which are transported and brought to the stores godown of Patherdin Coal Watchery. It is also said that the management has regular workers for performing the above-noted work. It is further said that till 31-3-1987 the management engaged a Contracter for loading and unloading of store materials and the management arranged with the contractor for such occasion and the contractor was paid for the job executed by him. and it was for the contractor to engage workmen

for this work and to dispense with their services and the wages were paid to the workmen by the contractor as per agreed rate and the contractor was supervising the work of the workmen and there was no relationship of employer and employees between the management and the concerned workmen. It is further said that ex-workmen of the ex-contractor which were ceased to be in operation from 31-3-87 are not entitled to claim employment from the management as held by their Judges of the Kerala High Court between P. Karuakaran Vs. Chief Commercial Superintendent, Southern Radway and others [1989] (1) L11, 8].

- 6. It is also said that the management did not require any additional workers for the above job and when occasion arises for any additional work additional labour is engaged occasionally and the labour charge is paid. It is also said that such occasion labourers engaged varies from time to time and they have no right to employment for the management.
- 7. It is further said that the demand of the sponsoring union for regularisation of the concerned workmen is not bonafied and it is some ulterior motive to induct illegally forciably for some persons for employment of the management. It is also said in course of conciliation proceeding the sponsoring union mis-represented the facts and correct names of the workmen was not furnished It is further said that the concerned workmen which might have been raised by the sponsoring union are not entitled for their claim and same is liable to be rejected and they are also not entitled for any other relief/reliefs.
- 8. Regarding written statement filed by the concerned workmen and the spontoring union the same has been denied specifically and parawise saying the same not correct and mis-representation of facts which have been denied as being false and baseless.
- 9. I further find that rejoinder has also been filed by the workmen and the sponsoring union to the written statement of the management saving that the plea taken by the management is totally incorrect and is not tenable at all and it is said that the concerned workmen were working continuously with the management prior to 31-3-1987 and thereafter also they are still working with the manugement and are attached with the material handling department of the store which is a permanent basis which cannot be managed by the contract labourers and it is prescribed for heavy tyndal workers. It is also said that the management was changing names of contractor and paper work was being done to deprive the concerned workmen of their regularisation in service although they have put in service for more than ten years on regular basis and the stand taken by the management was totally incorrect and the concerned workmen have been denied their regularisation over permanent nature of job where they have been engaged for considerable length of time.

- 10. On the bas's of plendings of the parties the point for consideration in the reference is—(a) As to whether the demand of the concerned workmen. Deputy Single and 7 others for regularisation of their service as Tyndal Jamadar and Heavy Tyndal is justified or not? and (b) As to what relief or reliefs, if any, the workmen are entitled?
- 11. Both the points being inter-linked are taken together for their consideration.
- 12. I find that the workman has examined D. P. Singh (Deputy Singh) who is one of the concerned workmen as WW-1 and he has supported his case as given in their written statement. He has been cross-examined at much length. He has said that earlier they were working under the Contractor, Radha Molian and contractual work became at end in the end of March, 1987 and thereafter no contractor was engaged by the management and still they were working under the management in the direct supervision of the officers of the management who supervised and controlled their work. They also used to get payment from the office of the management and they were subscriber to provident fund and the contractor being removed they were being paid from the office of the store on submission of bills after working for the month. He also stated that they were being paid Rs. 35/- per day fordoing work for 8 hours and when duty hour exceeded 8 hours they were being paid Rs. 50/-per head per day. They were also issued gate pass and that system has been abondoned and they have deposited the gate pass with photograph in this case and now their in going and out coming in the washery was free. They are also doing loading and unloading through mechani appliance including crane and in case of their pot joining duty crane would not work. In case of sastain injury during work, the management used to take care of them and their treatment. He could not say as to what rate was being given to the Contractor by the management. But now they are getting Rs. 20/per tonne for loading materials on truck. Materials of the washery coming from railway are unloaded at railway siding and the same is again removed to the store of the washery. They get remuneration for such removal from one place to another and also for loading and unloading on trucks. He has further stated that at the time of contractor there was no departmental workmen working the stores of the washery for loading and unloading materials since then.
- 13. He has further denied that the management has got sufficient departmental workmen for handling job of stores of the washery. He has also denied that when their services were required for loading and unloading of stores they were allowed to enter in the premises of the management. He specifically stated that they were getting work regularly and every day for doing job 8 hours from 8 a.m. to 12 Noon and again from 2 P.M. to 5 P.M. These materials are weighed by the Babues of the management and in absence of weigh-machine,

estimate of weigh is done by Babues. He has also denied that the management has got its roll time rated workers to do the job of shifting. He was also working in September/October, 1992 when materials arrived in the store through truck they unloaded. He could not give exact number of trucks arrived with materials on every day. He has denied that when the truck arrived in the washery they are occasionally for loading and unloading materials and they work only for 2 to 3 hours in a day. He has further denied that they were doing the work on contractual basis by forming co-operative and earlier they were working under contractor. He has further denied that the contractor used to supervise their work rather it was supervised by the staff of the management. At present they are working the job of loading and unloading of stores material as per instruction of Babues of the management who supervise their work. He further stated that when stores are open they are required to work there and besides them none else do the above job.

14. I further find that the management has examined one witness, MW-1 Mahabir Jha who was working as Senior Store Keeper in the Store of Patherdih Coal Washery since 1970. He has stated that the workmen worked under contractors, lastly under Radha Mohan Singh who worked till 1988. He has produced Consignment Register of the Store of materials received entered thereunder which has been proved and marked Ext. M-1. As per entries made therein one wagon of materials were received in the month of September, 1992 and one truck of materials, weighing 9 tonnes was also received in which the concerned workmen were engaged as contract rate of Rs. 30/- per ton for its unloading. It is said that the contractor, Radha Mohan Singh left contract work in the year 1988 and thereafter the concerned workmen have formed co-operative and were working as and when occasion arose and one of the concerned workman was son of a Peon whom information. sent was their work was not regular and no working hour was He has given details of strength of the workmen of the washery and has stated that four workmen have been engaged in the stores as stated by him earlier. He has admitted that the concerned workmen were working since 1970 when he joined the washery earlier there was four workmen which was raised to 6 and 8 in number. He has further proved a letter sent by the Personnel Manager of the company, marked Ext. W-1. He could not say that the contractor was removed in the year 1987 and thereafter ne contractor was employed for the same. Wagons are unloaded at Patherdih Station siding and heavy materials of bigger part are also received which are unloaded through crane operated by the workmen. He has proved daily receipt register in which materials received is noted therein and the registers for the period from 1-4-1991 to 31-3-1992 have been proved and marked Ext. W-2 and another register for the period from 1-4-1992 to 31-3-1993 has been proved and marked Ext. W-211 and the workmen used to enter particulars of work in the register on which the staff of the management put their signature and accordingly bill is prepared and payment is made through vouchers. He has further said that 8 cate passes were issued by the company which 2563 GI|96-10

have been renewed from time to time last being upto 31-3-1987 marked Ext. W-3 to W-3/7. He has further admitted that the tonnage rate of the workmen was raised to Rs. 30/- on their application and has also admitted that on average the concerned workman taken together payment is made in a month ranging from Rs. 2500/-to Rs 6000/-. But he could not say that the provident fund was deducted from the wages of the workmen or not. could not say whether their provident fund contribution was not deposted by the contractor when his bill was withheld. He has further admitted that the work of the concerned workmen was supervised by the officer and employees of the company and had denied that he was stating wrongly that four regular employees of the store were unloading somet'me heavy materials. There is no other witness in the case.

15. As noted earlier one daily receipt register was produced by the management marked Ext. M-1 in which some entries have been made, but I do not find any signature of the concerned officer on this register, but it is noted that this is from 1993-94 upto May, 1993, Ext. W-1 is a letter of the management issued to the A.L.C., Dhanbad in which names of these concerned workmen and date of their initial working has been noted and it is also noted therein that Ram Gupta, Ex-contractor of store handling had deposited Rs. 5,4851- as provident fund deposit of the employees with R.P.F. Commissioner and Rs. 12,000 |- was to be deposited by Radha Mohan Singh. Contractor towards provident fund deposit for which contractor's bill of Rs. 15 000/- was upheld. He could not give copy of Notification issued by the Ministry dated 1-2-73, 1-3-77, 1-2-75, 25-7-83 and 25-7-1985. But these not fications were issued in the form of circular of the B.C.C. Ltd. Headquarter which was enclosed Ext. W-2, W-2/1 are said daily receipt register showing entries for the year 1992-93 and 1003 94 on which some concerned officer of the staff have put signature on the date of closing on 31-3-1092 and 31-3-1993. From going through these registers it appears that the concerned workmen were doing the work on almost all the working days and it contradicts the statement of the management that the work of the workmen was occasional and irregular in nature and they were not working continuously and regularly. Ext. W-3 series gate pass of the concerned workmen have also been signed by the Asstt Labour Welfare Officer, and it also goes against the management's contention that the management has no concerned with these workmen and there was no relationship of employer and employee between them.

16. It has been argued by the sponsoring union and on behalf of the concerned workmen that vide Ext. W-1 which is document of the management. it is clear that these workmen who were working under the management in the store of Patherdih Coal Washery from 1976 onwards. However, MW-1 has admitted that the workmen have been working from 1970 when he joined the service. From Ext W-2 it is clear that till 1992-93 the concerned workmen were working in the store of the management for loading and unloading and stacking heavy materials in the the management coming railway wagon or through trucks. WW-1: has

crearry stated that even operation of crane of the washery their work is regular and continuous as in their absence crane could not work for moving the materials from here and there It is further submitted that as per admission of the management all the workmen worked under the contractor, Radha Mohan Singh till 1978 and thereafter they were working by forming co-operative as and when occasion arose. But there is nothing to prove this contention that they were working occas onally. My attention has been drawn also to Annexure W-5 attached with the written statement of the workmen which is the enquiry report, enquiry conducted by the Labour Enforcement Officer, Dhanbad and addressed to A.L.C. (C), Dhanbad-5 dated 2-2-88 and these workmen were found working in the store of the washery and they have clearly stated that they were working from 8 A.M. to 12 Noon and from 2 PM. to 5 P.M. with two hours break for taking lunch. Deductions were also made from their wages fowards provident fund contribution as per Ext. W-1. It has been admitted by the management that provident fund was deposited by one of the contractor and it was pending with last contractor Radha Mohan Singh for which his bill for Rs. 15.000/was withheld by the management. The concerned workmen specifically submitted that they were working for long period ranging from 11 years to 15 years. It is submitted that in view of the Contract Labour (Regulation & Abolition) Act, 1970 all of the concerned workmen have completed more than 240 days of working in 12 calendar months in a year, and as admitted by Ext. W-1 dated 24-9-1987 the concerned workmen were working from 20-11-1976 binwards. As such it is incorrect to say that the work done by the concerned workmen was not pertunated to the concerned workmen was not pertunated for which contractor was enpaged and after removal of contractor they were working forming co-operative. There is nothing to show that any co-operative was formed by the workmen and they were working on contract. basis as and when occassion arose rather from their oral evidence and also evidence of the MW-1 and Ext W-2 series it is clear that they worked almost all working days and material was received in the washery which was loaded and unloaded and stacked by them and on the basis of entitles made in Ext. W-2 series bill was prenated and payment was made from the office of the washerv to the workmen. Even their provident fund contribution was deducted from their wades. As such there is no any valid ground by the induscement for not reculatising of their service. I find, much force in the plea of the workmen and the sponsoring union.

the management that they were contractor's work-men and there was no relationship of employer; and employer; between then and they being workers of exponerator who have left work as early in 1988 they were not entitled for claiming regularisation of their service with the management. It is also said that they were engaged organizations. It is also said that they were engaged organizations in the store was not daily and regular basis, and after their continuous left the work concerned workmen had formed co-operative, and they were informed for work as and when accasion arose through Peon as and

when work was available and they worked only for 2 to 3 hours on arrival of the materials. But as noted above there is nothing to show that the concerned workmen had formed any co-operative or that they were working on contract basis but it is clear that they were paid less than what the actual work on roll were being paid for the same work. If has also been admitted by the management's witness MW-1 that on average monthly payment to the workmen taken together ranging from Rs. 2500/to Rs. 6,000/- monthly and such a huge amount can't be paid if they were working for 2 or 3 days in a week with the management and that also for 2-3 hours daily. MW-1 has also admitted that earlier there was four workmen which was raised to 6 and again to 8 and the workmen concerned were working under the supervision and control of the staff of the washerv and payment was made to then by the management on the bas's of preparation of bill which was prepared as per entries made in Ext. W-2 series. As noted earlier from this Ext. W-2 series register, it is clear that they were working almost on all working days and definitely their work was continuous and permanent in nature but the benefits of permanent job was being deprived to them and this was naturally serious exploitation of labour by a public undertaking industry which could not be said to be valid and in accordance with law.

18. In view of the above discussion I find that the concerned workmen were working with the management of Patherdih washery since 1970 as admitted by MW-1 and since 1976 till 1988 as per Ext. W-1 and enquiry report submitted by the Labour Enforcement Officer, A.L.C., Dhanbad vide Annexure-5 of the written statement of the workmen and as per evidence of MW-1 and Ext. W-2 series they were still working with the management till 1992-93 or upto March, 1993 which admitted by the management witness MW-1 and also proved from Ext. W-2 series. The concerned workmen have worked with the management for such a long period which could not be denied rather it is admitted fact.

290 Accordingly it is held that the job of the accordence workmen was perennial and permanent with natural and it could not be said in any way occasional until carter working for such a long period with the management non regularisation of their service is against the provision of Contract Labour (Regulation & Abolition). Act 1970 and they have completed many time of 240 days in 12 calendar months into year as provided funder Section 25-B haub charge (2) of the Industrial Disputes Act, 1947 hand they are very their for regularisation of their service has Tyndal Juhadar Incase of Deputy Singh and and Tyndal Juhadar Incase of rest of the workmen.

Both the spoolats are decided accordingly.

District College Korn, "r" Sauth four regularisationed in the american the posts of Twast and Typical Jamadar in Patherdia Coals Washery is justified and they are entitled for reculors their joining the works by the management wide Ext. W-1 and thay, are also, entitled for equal work from 2-2-1988 vide Annexure—5 of the written statement of the wokmen in the grade/category as prescribed under N.C.W.As.

However, there will be no order as to the cost.

TARKESHWAR PRASAD, Presiding Officer.

नई दिल्ली, 9 ग्रक्तूबर, 1996

का.श्रा. 3048.—औद्योगिक विवाद श्रिधिनियम, 1947 (1947 का 14) को धारा 17 के आपुसरण में केन्द्रीय सरकार सरकार पोस्ट के प्रवन्धतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक प्रधिकरण, कानपुर के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[सं. एल-40012/12/92-स्नाई स्नार (डीयू)] वी. एम. डेविड, क्रैस्क स्निकारी

New Delhi, the 9th October, 1996

S.O 3058.—In pursuance of Section 17 of the Industrial Dispute Act. 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Kanpur as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Post and their workmen, which was received by the Central Government on 8-10-1996.

[No. L-40012|12|92-IR (DU)] B. M. DAVID, Desk Officer.

ANNEXURE

BEFORE SHRI B. K. SRIVASTAVA PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR

COURT, DEOKI PALACE ROAD, PANDU NAGAR, KANPUR

Industrial Dispute No. 2 of 1993

In the matter of dispute between:

Sunil Kumar Bajpai, Vill. Bibipur, P. O. Bibipur, Tehsil and pargna Ghatampur, Disstt. Kanpur.

And

Superintendent of Post Office, Main Post Office, Bara Chourha, Kanpur.

AWARD

1. Central Government, M'nistry of Labour, New Delhi, vide its notification No. 40012/12/92, dated

Nil, has referred the following dispute for adjudication to this Tribunal:—

- Whether the action of the management of Superintendent Post Offices, Kanpur in terminating the services of Shri Sunil Kumar Bajpai w.c.f. 11-3-1991 is justified? If not, what relief he is entitled to?
- 2. It is not necessary to narrate the pleading of the parties. Suffice it to say that in this reference the management is Post Office Kanpur. In case of Sub-Divisional Inspector of Post, Va kam and others V/S Theyyam Joseph & other in Civil appeal No. 3385-86 of 1996 decided on 2-2-1996 Hon'ble Supreme Court has held that "Post Office" is not covered by the definition of Industry defined in the Industrial Dispute Act. In view of this pronouncement the reference against Post Office is in competent.
- 3. Hence the reference is returned unanswered, this Tribunal having no jurisdiction.
 - B. K. SRIVASTAVA, Presiding Officer.

नई बिल्ली, 9 ग्रन्तुबर, 1996

का.म्रा. 3059.— ओद्योगिक विवाद म्रिधिनियम, 1947 (1947का:14) की धारा 17 के म्रनुसरण में, केन्द्रीय सरकार सफदरजंग म्रह्मताल के प्रबंधतंत्र के संबंध नियोजकों और उनके कर्मकारों के बीच, भ्रतुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक म्राधिकरण, नई दिल्ली के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 3-10-96 की प्रान्त हुआ था।

[सं. एन-42012/242/94-फ्राई स्नार (डीयू)] बी. एम. डेविड, ईस्क फ्रिधनारी

New Delhi, the 9th October, 1996

S.O. 3059.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby published the award of the Central Government Industrial Tribunal New Delhi as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Safdarjung Hospital and their workman, which was received by the Central Government on 8-10-96.

[No. L-42012|242|94-|RC(DU)] B. M. DAVID, Desk Officer

ANNEXURE

BEFORE SHRI GANPATI SHARMA: PRESI-DING OFFICER CENTRAL GOVT. INDUSTRIAL TRIBUNAL: NEW DELHI

I.D. No. 4|96

In the matter of dispute between:

Shri Satyawan soo Shri Zile Singh E.E.G. Technician, Department of Neurology, coo Hospital Employees Union, Aggarwal Bhawan, G.T. Road, Tis Hazari, Delhi-110054.

Versus

The Management of M|s. Safdarjang Hospital through its Medical Superintendent, New Delhi-110016.

APPEARANCES:

Shri C. P. Aggarwal—for the workman. Shri Rajesh Saxena—for the Management.

AWARD

The Central Government in the Ministry of Labour vide its order No. L-42012|242|94-I.R. (DU) Dated 24|28-12-95 has referred the following industrial dispute to this Tribunal for adjudication:

"Whether the action of the management of Safdarjung Hospital by terminating the services of Shri Satyawan, Lab. Technician (EEG) w.e.f. 28-2-94 is justified? If not, to what relief the workman concerned is entitled to?"

2. This reference was fixed for filing of the statement of claim. The workman was supposed to file statement of claim on 16-2-96 then on 22-3-96, 10-5-96, 12-7-96 and finally on 23-8-96. Statement of claim was not filed even on 23-8-96. No ground to further adjourn the case was made out. No dispute award is passed in this case and the claim of the workman stands dismissed leaving the parties to bear their own costs.

23rd August, 1996.

GANPATI SHARMA, Presiding Officer

नई विल्ली, 9 ग्रमतूबर, 1996

का था. 3060.—औद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की धारा 17 के प्रमुसरण में, केन्द्रीय सरकार पोस्त के प्रबन्धतंत्र के संबद्ध नियोजको और उनके कर्मकारों के बीच, प्रमुबन्ध में निर्दिष्ट औद्योगिक धिवाद में केन्द्रीय सरकार औद्योगिक धिधकरण, नई दिल्ली के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[सं.एस.-40012/41/87-डी-2 बी] बी.एम. डेविड, डेस्क प्रधिकारी New Delhi, the 9th October, 1996

S.O. 3060.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, New Delhi as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Post and their workman, which was received by the Central Government on 8-10-96.

[No. L-40012]41[87-D.2-B] B. M. DAVID, Desk Officer

ANNEXURE

BEFORE SHRI GANPATI SHARMA: PRESI-DING OFFICER: CENTRAL GOVT. INDUST-RIAL TRIBUNAL: NEW DELHI

I.D. No. 49|89

In the matter of dispute between Mukesh Kumar s|o Shri Hari Singh Verma, Sector-VI|644, R. K. Puram, New Delhi.

Versus

Post Master General (Staff), Delhi Circle, New Delhi.

APPEARANCES:

Shri Pradeep Kumar—for the workman. Shri Ujagar Mal Kalra for the Management.

AWARD

The Central Government in the Ministry of Labour vide its Order No. L-40012|41|87-D-2-B dated 19-5-89 has referred the following dispute to this Tribunal:

- "Whether the action of the management of Post Master General (Staff), Delhi Circle in terminating the services of Shri Mukesh Kumar w.e.f. 3-2-86 is justified? If not, to what relief the workman is entitled?"
- 2. The workman concerned was appointed as Mail Man in South Delhi. Sorting Division w.e.f. 1-2-84 vide Memo No. SED|SD|Group-D-Aptt.|84 dated 5-4-84.
- 3. Services of the workman concerned were terminated by Memo No. HR-1|85-86 dated 3-2-86, admittedly without assigning any reason.
- 4. The case of the workman is that his termination is illegal, arbitrary, unjustified and against the Principles of Natural Justice. It is alleged that the termination order is innocuous in form, but punitive in character and accordingly the same cannot be passed without holding an enquiry and giving the workman an opportunity of being heard. The termination order is also alleged violative of Article 311(2) of the Constitution of India. His termination amounts to retrenchment and the conditions precedent thereto, as prescribed under Section 25-F of the I.D. Act, 1947 have not been complied with, as no retrenchment compensation has been paid to him, while dispensing with his services. Therefore, the termination is

violative of Section 25-F of the I.D. Act, 1947 and thus, is void ab-initio. He has claimed his reinstatement with continuity of service and back wages.

- 5. The contention of the management is that the workman concerned was not surplus staff, as such no retrenchment was required to be paid. The dispute is not an industrial dispute, but an individual dispute. The termination of services of the workman concerned has been affected to under Rule 5(1) of CCS(T.S.) Rules, 1965, whereunder there is no provision to assign any reason for terminating the services of a temporary government servant. It is also contended by the management that the service of the workman concerned were terminated on the ground of his adverse conduct noted on several occasions.
- 6. The management have filed five documents vide list dated nil alongwith one document with affidavit evidence, and have examined Smt. Sujata Chaudhary, Senior Superintendent, Air Mail, Sorting Division, Chanakyapuri, New Delhi, as MW1.
- 7. The workman concerned has filed five documents vide list dated 9-11-89 alongwith 4 annexures with his affidavit evidence.
- 8. I have heard representatives of both the parties and have gone into the evidence on record.
- 9. It is manifest from the cross-examination of MW1 that while terminating the services of the workman concerned, no show cause notice was given to the workman before imposing the penalty upon the workman concerned obviously in garb of termination of services, nor any enquiry was held. It is also admitted by MW-1 that no written adverse comments were ever conveyed to the workman. It is also admitted by MW-1 that no other compensation except one month's notice pay was given to the workman. The MW-1 also could not deny that persons junior to the workman were retained in the employment at the time of termination of the services of the workman concerned. It has specifically been admitted by MW-1 that the services of the workman concerned have been terminated on account of misconduct.
- 10. It is a case wherein a short-cut formula has been deliberately adopted by the management by way of simple termination without serving charge-sheet and holding enquiry. Thus, from the established facts on record, it can safely be concluded that the order of termination of the services of the workman concerned is punitive, which is against the Principles of Natural Justice, and cannot be sustained.
- 11. Even otherwise also, admittedly, the workman concerned had worked continuously from 1-2-1984 to 3-2-1986 much beyond 240 days preceding the date of termination of his services, and no compliance of Section 25-F of the I.D. Act, 1947 has been done, while terminating the services of the workman, as a result of which the workman concerned is entitled to reinstatement with continuity of service and full back wages.

- 12. Hence, held that the action of the management in terminating the services of the workman concerned w.e.f. 3-2-86 is not justified? as a result of which the workman concerned is reinstated with continuity of service and full back wages w.e.f. 3-2-1986.
 - 13. Award is given accordingly.

16th September, 1996.

GANPATI SHARMA, Presiding Officer नई दिल्ली, 9 प्रमुखर, 1996

का.भा. 3061 :--औद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के में, केन्द्रीय सरकार सेन्ट्रल बाटर कमीशन के प्रबन्धतंत्र और उनके कर्मकारों के के संबद्ध नियोजकों अनबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक पंचाट को प्रकाणित करती ग्रधिकरण, हैदराबाद के जो केन्द्रीय सरकार को 8-10-96 प्राप्त हुन्नाथा।

> [सं.एल-42012/213/94-स्नाई श्रार (डी यू)] बी.एस. डेविड, डैस्स श्रधिकारी

New Delhi, the 9th October, 1996

S.O. 3061.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), he Central Government hereby publishes the award of the Industrial Tribunal Hyderabad as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Central Water Commission and their workman, which was received by the Central Government on 8-10-96.

[No. L-42012|213|94-IR(DU)] B. M. DAVID, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL—I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I.

Dated: 16th day of August, 1996

INDUSTRIAL DISPUTE NO. 52 of 1995 BETWEEN

Smt. Maria Swamy, Wo. S. Swamy, Colo Lingaiah, 8-1-73/A, Shaikpet, Golkonda, Hyderabad-500 001. Petitioner.

AND

The Chief Engineer, C.W.R. Water Resource Organisation (SR), R. No. 5-9-201|B & B1|Chirag Ali Lane, Abids,

Hyderabad-500 001.

.. Respondent.

APPEARANCES:

- Sri R. V. Kameshwaran, Advocate for the Petitioner.
- Sri P. Damodar Reddy, Addl. Standing Counsel for Cetral Government, for Respondent.

AWARD

The Government of India, Ministry of Labour, New Delhi made a reference to this Tribunal by its Order No. L-42012|213|94-IR(DU) dt. 5|7-5-1995 under Section 10(1)(d) & 2A of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute mentioned in its schedule which reads as follows:

- "Whether the action of the management of the Chief Engineer Central Water Commission, Hyderabad in terminating the services of Smt. Maria Swamy w.e.f. 7-1-1994 proper, justified and legal? If not, to what relief the workman is entitled to?"
- 2. After receipt of the notice issued by this Tribunal, an Advocate appeared and filed his vakalat for the Petitioner and also the claim statement of the petitioner, on 3-7-1995. The Advocate for the Respondent filed his memo of appearance for the Respondent on 3-7-1995 and the counter of the Respondent was filed on 20-10-1995. The matter was posted for enquiry. From 20-10-1995 to till date i.e. 16-8-1996 neither the Petitioner nor the Respondent was ready to lead the evidence. Hence it is found that the petitioner did not evince any interest to prosecute her matter even though adjournments were granted by this Tribunal to lead her evidence and prosecute her matter.
- 3. On a perusal of the docket sheet, it is found that both parties are not evincing any interest to prosecute this matter. Hence there is no option except to close the reference. Hence the industrial dispute is closed.

Given under my hand and the seal of this Tribunal this the 16th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I, Appendix of evidence

NIL

नई दिल्ली, 9 ग्रक्तूबर, 1996

का. प्रा. 3062 -- औद्योगिक विवाद प्रिधिनियम, 1947 (1947 का 14) की धारा 17 के प्रनुसरण में, केन्द्रीय सरकार दूर संचार के प्रध्नश्वतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, धनुब्बध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक प्रधिकरण, धनबाद के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[सं.एल-40012/201/90-भाई भार डीयू] वी.एम. जेविक, डेस्क भ्राधकारी New Delhi, thte 9th October, 1996

S.O. 3062.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Dhanbad as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Telecommunication and their workman, which was received by the Central Government on 8-10-96.

[No. L-40012|201|90-1R(DU)]
B. M. DAVID, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. I, DHANBAD

In the matter of a reference under Section 10(1) (d) of the Industrial Disputes Act, 1947.

Reference No. 84 of 1991.

PARTIES:

Employers in relation to the management of Telecom Civil Division, Ranchi.

AND

Their Workmen.

PRESENT:

Shri Tarkeshwar Prasad, Presiding Officer.

APPEARANCES:

For the Employers: Shri S. Pal, Advocate.

For the Workmen: Shri J. P. Singh, Advocate.

STATE: Bihar. INDUSTRY: Telcom.

Dated, the 27th September, 1996

AWARD.

By Order No. L-40012|201|90-LR.(D.U.) dated 18-9-91 the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause (d) of sub-sec. (1) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal:

"Whether the monagement of Dtptt. of Telecommunication through the Executive Engineer, Telecom Civil Division, Ranchi is justified in terminating the services of Shri Dhannu Rajwar, Ex-Sewerman w.e.f. 7-11-89 ? If not, what relief the said, workman is entitled to ?"

not maintainable under the Idustrial Disputes Act, 2. The present reference relates to Telecom Civil Division, Ranchi. But in view of the decision of the Hon'ble Supreme Court reported in 1996 Lab. I.C. 1059, between Sub-Divisional Inspector of Bost, Vajkam and others. Vs. They am Joseph etc. where cation, Department is not industry, this reference is not maintainable under the Industrial Disputes Act,

1947, with option to the workman to file the case before appropriate forum, if he so likes.

3. Accordingly, I dispose of the present reference case as not maintainable under the Industrial Disputes Act, 1947.

TARKESHWAR PRASAD, Presiding Officer

नई दिल्ली, 4 श्रमतुबर, 1996

का. था. 3063.— औद्योगिक विवाद श्रिधिनियम, 1947 (1947 का 14) की घारा 17 के अनुसरण में, केन्द्रीय सरकार यूनियम बैंक आफ इंडिया के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक श्रिधकरण, 2 मुम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 3-10-96 को प्राप्त हुआ था।

[संख्या एल-12011/45/94-आई.आर.जी.2] सन्तिन, डेस्क प्रधिकारी

New Delhi, the 4th October, 1996

S.O. 3063.—in pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, 2 Mumbai as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Union Bank of India and their workman, which was received by the Central Government on the 3-10-96.

[Nc. L-12011/45/94-IR(B-II)] SANATAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, MUMBAI

PRESENT:

Shri S. B. PANSE, Presiding Officer. Reference No. CGIT-2|6 of 1995.

PARTIES:

Employers in relation to the management of Union Bank of India

AND

Their Workmen.

APPEARANCES:

For the Employers: Shir K. S. Venkatesh, Representative.

For the Workmen: S|Shri S. S. Paraniape & S. P. Mahendale, Representative.

Mumbai, dated 12h September, 1996

AWARD

The Government of India, Minisry of Labour by its order Nove-12011|45|94-IR(B-II), dated 20-3-95,

had referred to the following Industrial Dispute for adjudication:

"Whether the contention of the Union Bank Staff Association, Miraj that the management of Union Bank of India, Punc had ignored the claim of the 16 senior workmen (as per list attached) while promoting Shriv. S. Pote as Head Cashier category 'C' is correct. If so, what reliefs are the affected workmen entitled to?"

- 2. The union Bank staffs association filed a statement of claim at Exhibit-3. It is averred that their service conditions are governed by Awards and Bipartite settlements. The Union Bank of India is an Industrialised Bank. On 30-7-85 erst-while Miraj State Bank Limited was amalgamated with the Union Bank of India with a scheme of amalgamation sanctioned by the Government of India. At the time of amalgamation V. S. Pote was working as a clerk at the Marketyard branch of Mirai State Bank Ltd. (Now Civil Hospital Road Branch Sangli) and V. V. Kulkarni was working as a cashier. As per the amalgamation Kulkarni was designated as a head cashier. Pote was designated as a clerk. Later on Pote approached the bank for giving him the post of head cashier, claming that he was senior to Kulkarni. The management rejected his claim.
- 3. The union pleaded that later on Pote raised an Industrial dispute and the reference came before the Central Industial Tribunal for adjudication. There the parties entered into a settlement and agreed that Pote has to be appointed as head cashier w.e.f. 16-8-91. It is submitted that the terms of the said settlement violated all provisions of initial settlement regarding appointment of head cashier causing injustice to ten senior eligible employees as shown in the list attached to the reference. It is submitted that there was no provision in settlement of relieving head cashier but the bank has agreed to utilise services of Pote as relieving head cashier in Sangli District. It is contended that by giving that post to Pote the senior workmen were deprived of the post and special allowances. By giving the post to Pote is nothing but an act of unmerited promotion to non clig ble employee with malafied intention. By giving him promotion the bank has shown favourtism to one set of worker regardless of merit. It is submitted that the settlement reached between the bank and Pote is not in accordance with the provisions of the Industrial Disputes Act and rules made there under by entering into such illegal agreement by directing out and violating provisions of promotion policy the bank has caused to effect seniority and other senior employees in the Saneli district. It is pleaded that by giving the nost to Pote the bank has increased the post of Head Cashier for which no notice of change as a contemplated under Section 9A of the Act was given. It is therefore prayed that it may be declared that Pote has been appointed as Head Cashier w.ef.. 16-8-91 by violating the norms of appointment in promotion policy and neglecting the claim of 16 senior employees, that the senior employees may be given special allowance post of head cashier catagory 'C' w.c.f. 16-8-1991 and with other reliefs,

· 4. The management resisted the claim by the written statement Exhibit-5. It is submitted that the post of Pote was given as per the award passed by the Tribunal. It is averred that when the merger took place there was a scheme for giving the post to erstwhile Miraj State Bank Limited employees. staffing pattern of that bank and the union bank had a l'ttle difference. There was no post of head cashler in that bank. The work of head cashier was performed in different manner in different branches of the erstwhile Mirai State Bank Limited by its employees. Therefore the union bank decided to absorb certain clerical employees of that branch as head cashier category 'C' on amalagamation. They had given in detail the scheme in the paragraph 4 & 5 of the written statement.

- 5. The management pleaded that initially the claim which was made by Pote was rejected. But when the dispute came before the Tribunal they reconsidered the matter again in view of the criteria which fixed and found the claim to be justified and settled the matter. It is averred that when he was given that post on 22-8-91 there was no vacancy of head cashier category 'C'. Therefore he was absorbed in super nummerancy vacancy of reliving head cashier. Under such circumstances there was no question of considering the case of 16 employees listed in the statement of claim whnn the case of Pote was considered. It is denied that their action has violated any of the agreements. For all these reasons it is submitted that there is no merit in the case of the union and the reference may be answered in favour of the bank.
- 6. The union filed his rejoinder at Ex-6. They have clarified the position in respect of their claim and reasserted the claim which they have made in the statement of claim. It is submitted that Pote was not at all elligible for the post of head cashier at the time of amalgamation.
- 7. The issues that fall for my consideration and my findings there on are as follows:

 Issues

 Finding
 - 1. Whether V.S. Pote has been No. appointed as Head cashier w.e.f. 6-8-91 by violating the borms for appointment in promotion policy?
 - 2. Whether the contention of the No. union that the management of the bank had ignored the claim of 16 senior workmen (as per the post attached) while promoting the Pote, Head Cashier category 'C' is correct
 - 3. If so, what relief are the affected Does not workman entitled to?

REASONS

8. To bolster up the case the union examined Avinash Laxman Athavale (Ex-12) Vice President of the union Ramchandra Madhav (Deshoande (Exhibit-13) and V. V. Kulkarni (Exhibit-14). As

- against this the management examined Jyoti Dnyanu Kamble (Exhibit-18) who is the Dy. Manager Industrial Relation and V. S. Pote (Exhibit-19). The parties have filed their written arguments which are at Exhibit-21 & 22) The union in their written arguments had categorically mentioned that it is absolutely made clear that the workman are not at all saying anything about award passed by this Hon'ble Tribunal on 22-8-91 and its implementation. They have further stated that workman have never told to withdraw the post of head cashier given to Shri V. S. Pote in terms of the award of this Hon'ble Tribunal. In fact this is what is contrary prayer clause para 6(i). I have already observed above what is stated in the statement of claim by the union. Their case is that the post and contrary to the different settlements. The submission in the written arguments appears to be contrary to the claim which they have made in the statement of claim. I do accept that in the statement of claim they have not mentioned to withdraw the post which is given to Pote. It must be made clear that this Tribunal is not sitting as an Apellate Jurisdiction over the award which is passed by it earlier. There was a settlement between management and the union and Pote was given the post of head cashier on 22-8-91. The award was implemented. If these 16 workmen have been affected by that award their remedy was to apporach a higher courts for getting relief. Instead of hat they had chosen this another mode which has no justification. This Tribunal cannot decide, that Pote was wrongfully given the post of Head Cashier.
- 9. From the testimony of Athavale, Deshoande and Kulkarni and from the testimony of Pote himself it is not in dispute that those 16 workmen were senior to Pote at the time of the amalgamation of Miraj State Bank of India Ltd. and the Union Bank of India. It is not the seniority only which is counted for giving the post of head cashier in this particular case. It is because when the amalgamation took place the scheme was formulated. It is not in dispute that earstwhile Miraj Bank had no post of head cashier. The work of Head cashier was performed by cashiers of permanent basis, clearks on permanent basis, clerk on rotation basis and branch manager at some places. So far as the market yard branch, Sangli was concerned work of head cashier was performed by clerks on rotation basis and also cashier was performing the iob of head cashier. As per the criteria of absorbtion Mr. Kulkarni and Mr. Pote were eligible for the nost of Head clerk, Category 'C' being clerk working in that capacity and senior most clerk respectively.
- 10. At the time of amalgamation V, V, Kulkarni was absorbed as head cashier category 'C'. Subsequently it came to light that Kulkarni was junior to Pote in that branch who raised the dispute and as observed above was settled.
- 11. By raising the dispute it appears that the union wants to create 16 nosts of the head cashier which this tribunal cannot do. It can be further seen that there is a contention of the union that when Pote was given the post there was no vacancy of

head cashier Category 'C5. He was absorbed against the supernumerrary vacancy to relieving head cashier. According to the Union creating such a post is contrary to the service conditions and no notice under Section 9A of the Industrial Disputes Act 1947 was given. I do not find any merit in this contention because the said post was given to Pote on the basis of the award. There was no need to issue notice under Section 9A of the Act as alleged. For all these reasons I record my findings on the issues accordingly and pass the following order:

ORDER

The contention of the Union Bank Staff Association Miraj that the management of Union Bank of India, Pune had ignored the claim of the 16 senior workmen (as per list attached) while promoting Shri V. S. Pote as head cashier Category 'C' is not correct.

S. B. PANSE, Presiding Officer

नई दिल्ली, 7 श्रम्तुबर, 1996

का. ग्रा. 3064—श्रीशोनिक विवाद ग्राधिनियम, 1947 (1947 का 14) की धारा 17 के अन्सरण में, केन्द्रीय सरकार मध्य रेलवे के प्रयंधतंत्र के संबद्ध नियोजकों ग्रीर उनके कर्मकारों के बीच, ग्रानुबंध में निविष्ट ग्रीशोगिक विवाद में केन्द्रीय सरकार ग्रीशोगिक प्रवाद को प्रकार ग्रीशोगिक प्रवाद को प्रकार ग्रीशोगिक करती है, जो केन्द्रीय सरकार को 4-10-96 को प्राप्त मुग्ना था।

[संख्या एल-41012/71/90-माई फ्रार बी आई]) पी.जे. माईकल, डैस्क प्रधिकारी

New Delhi, the 7th October, 1996

S.O. 3064.—In pursuance of Section II of the Industrial Disputes Act. 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, Bombay-2 as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Central Railway and their workman, which was received by the Central Government on the 4-10-96.

[No. L-41012|71|90-IRBI]
P. J. MICHAEL, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, MUMBAI PRESENT:

Shri S. B. Panse, Presiding Officer.

Reference No. CGIT-2 23 of 1991

Emp'oyers in relation to the Management of Central Railway, Mumbai

AND

Their Workmen

APPEARANCES:

For the Employer—Shri P. S. Lambat, Advocate,

For the Workmen—Shri S. V. Gole, Advocate.

Mumbai, dated the 10th September, 1996

AWARD

The Government of India, M nistry of Labour by its Order No. L-41012[71]90-IR(DU), dated 11-4-91, had referred to the following Industrial Dispute for adjudication.

"Whether the Management of Central Railway, Victoria Terminus, Bombay is justified in terminating the services of Sh. Subhash Raghunath Rao Igale, Mechanic in the Deptt. of Chief Telecom Inspector (Construction), Sion, w.e.f. 18-12-19983? If not what relief he is entitled to and from what date?"

- 2. Subhash Raghunath Rao Igale, the worker contended that he was appointed as casual mechanic (motor) by the Chief Telecom Inspector (construction), Sien Central Railway, Bombay on 11-1-93. He pleaded that he was terminated without following any of the provisions of Industrial Disputes Act of 1947 on 19-12-1983. He continuously served for 343 days.
- 3. The workmen pleaded that in the service card it is mentioned that he left the services. It is with an intention to avoid the responsibility of following statutory provisions of the Act. It is pleaded that the management in their internal correspondence dated 11-12-86 had mentioned that the owrker was discharged on 19-12-83 after issuing one months notice. This is contrary to the record created on the service card. It is asserted that when he was orally terminated no notice or notice pay or retrenchment compensation was paid to him. It is averred that the juniors of the workman were retained in the service and he was illegally removed. It is averred that the action of the management is illegal and uniust. He prayed for reinstatement in service in continuity with full back wages,
- 4. The management resisted the claim by the written statement Exhibit-5. It is averred that the reference is not within time and not maintainable under the law. It is pleaded that there is no industrial dispute existing between the parties. It is ascerted that there is no relationship of employee and employer between the parties.
- 5. The management pleaded that the worker was appointed as a casual mechanic. His birth date was shown as 13-8-54. He worked as a casual mechanic from 11-1-83 till 18-9-83. Thereafter on an enchance monthly rate he continued to work till 19-12-83. On that date he was discharged as there was no work for him. It is averred that Chief Telecom Inspector, Sion had informed the worker about his termination well in advance. He was discharged after completion of the work and no

further engagement was done against that post. It is averred that one months notice regarding termination of the service of the worker was displayed on the notice board. It is denied that the juniors of the worker are retained in service. It is submitted that it is not incumbant on the part of the management to find out an alternative job for the person who is being discharged on account of there being no work. It is averred that the Railway have not violated the provis ons of the Industrial Disputes Act of 1947. It is asserted that the worker obtained the employment on its the basis of O.B.C. certificate and he is over aged for any and further emplayment. He cannot be reinstated in service with full black wages. Under such circumstances it is prayed that the reference may be answered accordingly.

6. My Learned Predecessor framed issues at Exhibit-6. The issues and my findings there on are as followes:

ISSUES

-3.

FINDINGS

Yes

No

- 1. Whether the reference in question is tenable in law?
 - w ?
- 2. Whether this reference is time barred?

Whether no industrial dispute exists between

- dispute exists between the present parties?
- 3. Whether no relationship of employee and employer existed between the present workman and the present management?
- 4. Whether no industrial dispute exists between the present parties?
- 5. Whether the provisions of the industrial Disputes Act of 1947 were not folled by the Management before terminating the services of the workmen?
- 6. Whether the Management of Central Railway Victoria Terminus, Bombay is justified in terminating the services of Shri Subhash Raghunath Rao Igule, Mechanic in the Deptt, of Chief Telecom Inspector (Constructions) Sion, w.e.f. 18-12-83?
- 7. If not what relief he is entitled to and from what date?

The Dispute exists.

The relationship exists.

The Dispute exists

Yesi.

No.

Reinstatement with full back wages and continuity from the date of termination 8. What Award?

As per final order.

REASONS

- 7. The management filed purshis (Exhibit-(8) that he does not want to lead any oral evidence in the matter. P. R. Pant, Divisional Signal & Telecom Engineer (Construction) (Ex-9) lead evidence for the management. Pant does not dispute fact that Igale had continuously worked for more than 240 days in a year. In other words he is a continuous worker.
- 8. In the cross-examination Pant admits the fact that in the record of service of the casual labour of the worker having No. 225706, there is an endorsement dated 19-12-83 (Left). In other words it speaks that on that date the worker left the service.
- 9. Pant then was shown a copy of the letter dated 11-12-86 by the CTI(C) Sion, addressed to DRM (P) SNT, Bombay. In that letter it is mentioned that he was discharged. Pant did not deny the contents of the letter. These are the two contradictions in the matter of service of the worker. Now there is a third contradiction namely the termination of the service of the worker. Pant had affirmed that the services of the workman was terminated w.e.f. 19-12-83. The termination notice was put on the notice board. He affirmed that the notice was given to the worker, but he refused to accept this. To support this contention George (Ex-11) the Time-Keeper and P. N. Kadam (Ex-12) Khalaudeposed. They affirmed that a notice was given to the worker which he refused and then it was displayed on the notice board. The office copy of the notice is not produced on the record. The documentary evidence on the record is contrary to each other. At one stage it is mentioned that no. notice was given and at another stage it is mentioned that notice was given. I therefore find it difficult to accept the testimony of these witnesses. I do not rely upon them.
- 10. Krishna Kumar (Exhibit-24) is working as Dy. C.S.T. (Construction) in the Head Quarters of the Central Railway. He knows the workman. He accepts that he had issued a letter dated 7-12-89 (Ex-14|1) In that letter it is categorically mentioned "the employee was retrenched from 19-12-83 after giving due warning in advance verbally. He had further mentioned that, it is seen from the record that CTI(C) Sion vide his letter No. SIN NICISTM 11 SR-1 dated 11-5-84 has advised that the notice of discharge was displayed on the notice board CTI (Sion). It can be seen that in the cross examination of Pant a letter written Krishna Kumar to the Regional Labour Commissioner is produced in response to the letter addressed by the letter addressed by the Regional Labour Comis sioner to the management. Krishna Kumar in his letter dated 22-1-90 in para "History of the Case" has mentioned that "Th's administration has not issued any order or given him any letter terminating his services w.c.f. 19-12-83. But he was not given any job since the entire construction work of that nature was over". It is further observed that infact at the time of his engagement no appointment letter was given to him since his engagement was only of temporary nature on daily wages and hence there was no specific appintment

Hence there is no question of issue of termination letter. All these averments in different documents speaks contrary to the stand taken in the written statement. Pant had not depied the averments in this letter. Under such circumstances it is difficult to accept that he was terminated with giving due notice. In other words it has to be accepted that the worker was orally asked, not to come on duty from 19-12-83.

- 11. From the abovesaid discussion it can be seen that when the worker was not asked to come on duty he was not paid one months salary ner any retrenchment compensation as required to be paid under the Industrial Disputes Act of 1947. It can be seen that Krishna Kumar has used the word retrenchment in his letter dated 7-12-89. Admittedly there is no compliance of the provisions of retrenchment when the worker was retrenched from service.
- 12. It is tried to suggest on behalf of the management the reference in question is not tenable. For supporting this submission there is nothing on the record nor any argument was advanced to that effect. The worker was in the service of the railways as a casual labourer. The relationship of employer and employee was in existence till 19-12-83. It is tried to submit on behalf of the management that as the work was over and no other work was available to be allotted to the worker who was discharged from the service. This plea appears to be an after thought. If really that would have been the position they would have produced a copy of the notice on the record to show that they had taken such a stand. The case of the worker that he was illegally terminated without following the provisions of the Industrial Disputes Act of 1947, hence the reference is tenable. It is not in dispute that there is no provision under the Act in respect of the raising the dispute in particular period in other words there is no law of limitation. But on the basis of the settled law if it is found that it suffers from latches then the relief cannot be granted. From the record it speaks that this worker was approaching the management time and again to give him relief. Ultimately he approached the Assistant Labour Commissioner for getting the relief. Under such circumstances it cannot be said that his claim suffers from latches.
- 13. Krishna Kumar in his letter to the Assistant Labour Commissionen had mentioned that at the time of his initial engagement since the work was of a very casual nature his reference were not verified. Subsequently it came to know from the records that the applicant was over aged and he was not eligible for any Government service. So far as that position is concerned the management can very well take a departmental action against him. If he is found guilty naturally he will not be entitled to any of the monetary and other reliefs and he will face the consquences. But so far as the present proceeding is concerned I have to see whether the worker was in continuous service as contemplated under the act and whether he was terminated following procedure contemplated under the Act. Herein this case as oserved above nothing is done by the management to comply the provisions of the Act. Under such circumstances the action of the management is not just and

proper. The result is that the worker is entitled to reinstatement in service with full back wages and continuity. I record my findings on the issues accordingly and pass the following order:

ORDER

The management of Central Railway, Victoria Terminus Bombay is not justified in terminating the services of Shri Subhash Raghunath Rao Igale, Mechanic in the Department of Chief Telecom Inspector (Construction) w.e.f. 18-12-1983.

The management is directed to reinstate the worker from the date of his termination, with continuity and is further directed to pay him all monetary benefits which he is entitled to.

S. B. PANSE, Presiding Officer

नई दिल्ली, 10 प्रक्तूबर, 1996

का. आ. 3065 ---श्रीकोणिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एस. सी. सी. एल. के प्रबंधतंत्र के सबंध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में. केन्द्रीय सरकार श्रीक्योगिक अधिकरण श्रैदरावाव के पचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[संख्या एल .-22012/384/94-माई म्रार सी-]] राजा लाल, डैस्क मधिकारी

New Delhi, the 10th October, 1996

S.O. 3065.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workman, which was received by the Central Government on 8-10-1996.

[No. L-22012]384[94-IRC.II] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL—I AT
HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A.,L.L.B., Industrial Tribunal-I.

Dated: 9th day of August, 1996

INDUSTRIAL DISPUTE NO. 17 of 1995

BETWEEN

The General Secretary, Singareni Collieries Labour Union (INTUC), Bellampalli, District: Adilabad . Petitioner

AND

The General Manager, Singareni Collieries Co. Ltd., Mandamarri, District: Adilabad. . . . Ro

.. Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate—for the Petitioner M|s. K. Srinivasa Murty & G. Sudha, Advocates—for the Respondent.

AWARD

This is a reference made by the Govt. of India, Ministry of Labour, New Delhi by its Order No. L-22012(384)|94-IR. C.II Dt. 5-12-1994 under Sections 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its Schedule which reads as follows:

- "Whether the action of the management of SCCL in terminating the services of Shri V. Brahmchari Ex. Badli Filler Kk5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's Certified Standing Orders is legal and justified? If not to what rel'ef is the workman entitled to?"
- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim Statement was received by post from the Pettioner. The Advocates for both parties have filed their Vekalats. Subsequently the counter has been filed by the Respondent on 26-7-95. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a persual of the docket sheet, from 8-9-95 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I. D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I.

Appendix of evidence

No oral or decumentary evidence is produced by both the parties.

नई दिल्ली, 10 श्रक्तूबर, 1996

का. आ. 3066. -- श्रीदांगिक विवाद श्राविनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एस सी सी एल के प्रबंधतंत्र के संबंध नियोजकों और उनके कर्मकारों के बीच, श्रनुबंध में निद्दिष्ट श्रीद्योगिक विवाद में, केन्द्रीय सरकार श्रीद्योगिक अधिकरण, हैदराबाद के पंचपट को प्रकाणित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[संख्या एल.-22012/330/94-ग्राई ग्रार (सी-II] राजा लाल. डैस्क श्रीधकारी

New Delhi, the 10th October, 1996

S.O. 3066.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on 8-10-1996.

[No. L-22012|330|94-IR CII] RAJA LAL, Desk Officer.

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I Dated: 9th day of August, 1996 INDUSTRIAL DISPUTE NO. 2 OF 1995

BETWEEN

The General Secretary, Singareni Collicries Labour Union (INTUC), Bellampalli, Adilabad (District) .. Petitioner

And

The General Manager, S.C. Co. Ltd.,
Mandamarri, Adilabad (Dist.) ...Respondent
Appearances: Sri R. N. Reddy, Advocate for the

Petitioner

Mls. K. Srinivasa Murty, & G. Sudha, Advocates for the Respondent.

AWARD

This is a reference made by the Govt. of India, Ministry of Labour, New Delhi by its Order No. L-22012 330 94-I.R.C. II, dated 5-12-1994 under

sioner Cections 10(1)(d) & 29 Industrial Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

- "Whether the action of the management of SCCL in terminating the services of Shri Neruceti Kumaraswamy Ex. Badli Filler KK5 Incline SCCL Mandamarri without off-cring any opportunity against the principles of natural justice and in violation of clause No. 13(a)(2) of the Company's Certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?"
- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the petitioner. On 4-3-1995 the respondent did not appear before this Tribunal and hence set the respondent was ex-parte. Subsequently the Respondent filed a petition to set aside the ex-par e order dt. 4-3-1995 alongwith the counter of the Respondent and the same was allowed on 13-6-1995. The Advocate for the petitioner filed his vakalat and requested time for enquiry. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 18-10-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I-D, is closed.

. Given under my hand and the scal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I Appendix of evidence.

No oral or documentary evidence is made by both the parties.

नई विल्ली, 10 भनतूबर, 1996

3067.--औद्योगिक विवाद ग्रधिनियम. 1947 (1947 का 14) की धारा 17 के ग्रन्मरण में, केन्द्रीय सरकार एस सी सी एल के प्रबन्धतं और उनके कर्मकारों नियोजकों के बीच. अनुबन्ध निर्दिष्ट औद्योगिक विवाद में, केन्द्रीय सरकार औद्योगिक म्रिधिकरण, हैवराक्षाद के पंचपट को प्रकाशित करतीं है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हथा था ।

> [संख्या एल-22012/383/94-आई ब्रार सी-]] राजा जाल, डेस्क ग्रधिकारी

New Delhi, the 10th October, 1996

S.O. 3067.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on 8-10-1996.

[No. L-22012|383|94-IR CII] RAJA LAL, Desk Officer.

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

Present: Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I

Dated: 9th day of August, 1996

INDUSTRIAL DISPUTE NO. 16 OF 1995

Between

General Secretary, Singareni Collieries Labour Union (INTUC), Bellampalli,

District : Adilabad . . Petitioner

And

The General Manager, Singareni Collieries Co. Ltd., Mandamarri,

District: Adilabad

.. Respondent

Appearances: Sri R. N. Reddy, Advocate for Petitioner.

M|s. K. Srinivasa Murty & G. Sudha, Advocates for Respondent.

AWARD

This is a reference made by the Govt. of India, Min'stry of Labour, New Delhi by its Order No. L-22012(383)|94-IR.C.II dt. 5-12-1994 under Sections 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

"Whether the action of the management of SCCL in terminating the services of Shri Bellampalli Laxman Goud Ex. Badli Filler, KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No 13(a)(2) of the Company's Certified Standing Orders is legal and justified? If not what relief is the workman entitled to?"

2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the Petitioner. The Advocates for

both parties have filed their Vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interst to prosecute the matter.

3. On a perusal of the docket sheet, from 8-9-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I.D. is closed.

Given under my hand and the scal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I, APPENDIX OF EVIDENCE

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 अक्तूबर, 1996

का. प्रा. 3068 प्रौद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एस.सी.सी.एल. के प्रवन्धतंत्र के संबद्ध नियोजकों फ्राँर उनके कर्मकारों के बीच, अनुबन्ध में निर्दिष्ट ग्रौद्योगिक विवाद में, केन्द्रीय सरकार श्रौद्योगिक अधिकरण, हैदराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[संख्या एल-22012/382/94-म्राई म्रार सी-II] राजा लाल, डैस्क म्रधिकारी

New Delhi, the 10th October, 1996

S.O. 3068.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on 8-10-96.

[No. 1.-22012/382/94-IR C-II] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT HYDERABAD

Dated, the 9th day of August, 1996

PRESENT:

Industrial Dispute No. 15 of 1995

BETWEEN

The General Secretary, Singareni Collierics Labour Union (INTUC), Bellampalli, District, Adilabad . . Petitioner

AND

The General Manager, Singareni Collieries Co. Ltd., Mandamarri, District, Adilabad ...Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner S|Sri K. Srinivasa Murty & G. Sudha, Advocates for Respondent.

AWARD

This is a reference made by the Govt. of India, Ministry of Labour, New Delhi by its Order No. L-22012(382)|94-IR.C.II, dated 5-12-1994 under Section 10(1)(d) & 2A of Indutsrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in schedule which reads as follows:

"Whether the action of the management of SCCL in terminating the services of Shri P. Sahedar Reddy Ex. Badli Filler, KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of clause No. 13(a)(2) of the Company's Certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?"

- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the Petitioner. The Advocates for both parties have filed their vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 8-9-95 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I.D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Triboual-I

APPENDIX OF EVIDENCE

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 श्रक्तूबर, 1996

का. प्रा. 3069.— श्रीचोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरण में, केन्द्रीय सरकार एस०सी०सी०एन० के प्रबन्धतंत्र के संबद्ध नियोजकों श्रीर उनके कर्मकारों के बीच, श्रनुबन्ध में निर्दिष्ट श्रीचोगिक विवाद में, केन्द्रीय सरकार श्रीचोगिक श्रधिकरण, हैवराबाद के पंचपट को प्रकाणित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुश्रा था।

[संख्या एल-22012/381/94 श्राई श्रार सी II] राजा लाल, डैस्क श्रधिकारी

New Delhi, the 10th October, 1996

S.O. 3069.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on 8-10-96.

|No. L-22012|381|94-IR.C-II| RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A.,LL.B., Industrial Tribunal-1.

Dated, the 9th day of August, 1996

INDUSTRIAL DISPUTE NO. 14 OF 1995

BETWEEN

The General Secretary, Singareni Collieries Labour Union (INTUC), Bellampalli, District, Adilabad Petitioner

AND

The General Manager, Singareni Collieries Co. Ltd., Mandamarri, District, Adilabad

. . Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner S|Sri K. Srinivasa Murty & G. Sudha, Advocates for Respondent.

AWARD

This is a 'reference made by the Govt. of India, Ministry of Labour, New Delhi by its Order No. L-22012(381)/94-IR C. II, dated 12-12-94 under Section 10(1) (d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows;

"Whether the action of the management of SCCL in terminating services of Shri

Thippani Saraiah Ex. Badli Filler, KK 5 Incline, S.C.C.L. Mandamarri Without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's Certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?"

- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the Petitioner. The Advocates for both parties have filed their vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 8-9-95 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is option except to close the reference. Hence the I.D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I Hyd. APPENDIX OF EVIDENCE

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 अक्तूबर, 1996

का. थ्रा. 3070 श्रौद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एस०सी०सी०एल० के प्रबन्धतंत्र के संबद्ध नियोजकों श्रौर उनके कर्मकारों के वीच, अनुबन्ध में निर्दिष्ट श्रौद्योगिक विवाद में, केन्द्रीय सरकार श्रौद्योगिक श्रिकरण, हैदराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[संख्या एल-22012/379/94-आई ग्रार सी II] राजा लाल, डैस्क अधिकारी

New Delhi, the 10th October, 1996

S.O. 3070.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the em-

ployers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on 8-10-96.

[No. L-22012|379|94-IR-C.II] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

4318

Sri V. V. F.aghavan, B.A.,LL.B., Industrial Tribunal-1,

Dated, the 9th day of August, 1996

Industrial Dispute No. 13 of 1995

BETWEEN

The General Secretary, Singareni Collierics Labour Union (INTUC), Bellampalli, District, Adilabad . . Petitioner

AND

The General Manager, Singareni Collieries Co. Ltd., Mandamarri, District, Adilabad

. . Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner S|Sri K. Srinivasa Murty & G. Sudha, Advocates for Respondent.

AWARD

This is a 'reference made by the Govt. of India, Ministry of Labour, New Delhi by its Order No. L-22012(379)/94-IR. C. II, dt. 12-12-1994 under Secrion 10(1)(d) & 8A of Industrial Disputes Act. 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

- "Whether the action of the management of SCCL in terminating the services of Shri Karvena Bapu Reddy Ex. Badli Filler, KK5 Incline. SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's Certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?"
- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they

have acknowledged the notice. The claim statement was received by post from the Petitioner. The Advocates for both parties have filed their vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.

3. On a perusal of the docket sheet from 8-9-95 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the LD, is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I Hyd.

APPENDIX OF EVIDENCE

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 प्रक्तूबर, 1996

का. श्रा. 3071 — श्रीद्योगिक विवाद श्रधिनियम, 1947 (1947 का 14) की श्रारा 17 के यनुसरण में, केन्द्रीय सरकार एस सी सी एल के प्रबन्धनंत्र के संबद्ध नियोजकों श्रीर उनके कर्म कारों के बीच, श्रनुबन्ध में निविष्ट श्रीद्योगिक विवाद में, केन्द्रीय सरकार श्रीद्योगिक अधिकरण, हैदराबाद के पंचपट की प्रकाशिक करती है. जो केन्द्रीय सरकार को कन्द्रीय सरकार को केन्द्रीय सरकार को केन्द्रीय सरकार को कन्द्रीय सरकार की कन्द्रीय सरकार को कन्द्रीय सरकार की किन्द्रीय सरका

[संख्या एल-22012/378/94-भाई प्रार में:]] राजा साल, डै क अधिकरी

New Delhi, the 10th October, 1996

S.O. 3071.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on 8-10-96.

[No. I -22012]381|94-IR-C.-III

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I.

Dated, the 9th day of August, 1996

INDUSTRIAL DISPUTE NO. 12 OF 1995 BETWEEN

The General Secretary, Singareni Collieries Labour Union (INTUC), Bellampalli, District, Adilabad Petitioner

AND

The General Manager, Singareni Collieries Co. Ltd., Mandamarri, District, Adilabad

. . Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner Ms. K. Srinivasa Murty and G. Sudha, Advocates for Respondent.

AWARD

This is a 'reference made by the Govt, of India, Ministry of Labour, New Delhi by its Order No. L-22012(378)|94-IR. C. II, dated 12-12-1994 under Sections 10(1)(d) and 2-A of Industrial Disputes Act. 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

- "Whether the action of the management of SCCL in terminating the services of Shri Dagati Ramachander Ex. Badli Filler K.K.25 Incline, SCCL, Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's Certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?"
- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the Petitioner. The Advocates for both parties have filed their vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 8-9-95 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I.D. is closed.

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Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I Hyd.

APPENDIX OF EVIDENCE

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 ग्रन्तूबर, 1996

का.श्रा. 3072.—श्रौद्योगिक विवाद श्रिधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरम में, केन्द्रीय सरकार एस सी सी एज के प्रबन्धतंत्र के संबंद्ध नियोजकों श्रीर उनके कर्मकारों के बीच, श्रनुबन्ध में निर्दिष्ट श्रौद्योगिक विवाद में, केन्द्रीय सरकार श्रौद्योगिक श्रधिकरण, हैदराबाद के पंचपट को श्रकाक्षित करसी हैं, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[संख्या एन-22012/377/94 आई प्रार सी II] राजा लाल, डैस्न प्रधिकारी

New Delhi, the 10th October, 1996

S.O. 3072.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workman, which was received by the Central Government on 8-10-1996.

[No. L-22012/377/94-IR, C. II] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Shri V.V. Raghavan, B.A., LL.B.,

Industrial Tribunal-I.

Dated: 9th day of August, 1996 Industrial Dispute No. 11 of 1995

BETWEEN:

The General Secretary, Singareni Collieries, Labour Union (INTUC), Bellampalli District Adilabad. . . PETITIONER.

AND

The General Manager, Singareni Collicries
Co. Ltd., Mandamarri,
Disrict Adilabad ... RESPONDENT

APPEARANCES :

Sri R. N. Reddy, Advocate for the Petitioner.M. S. K. Srinivasa Murty & G. Sudha, Advocates for Respondent.

AWARD

This is a reference made by the Govt. of India, Ministry of Labour, New Delhi by its Order No. L-22012|377|94-IR. C-II Dt. 12-12-1994 under Sec

tions 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

- "Whether the action of the management of SCCL in terminating the services of Shri M. Raji Reddy Ex. Badli Filler KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of clause No. 13(a)(2) of the Company's certified standing Orders is legal and justified? If not to what relief is the workman entitled to?"
- 2. After receipt of the said reference, this Tribunal issued notic to both the parties and they have acknowledged the notice. The claim statement was teceived by post from the petitioner The Advocates for both parties have filed their Vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called abrent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 8-9-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is option except to close the reference. Hence the I.D. is closed.

Given under my hand and the seel of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I. Appendix of evidence

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 4 प्रक्तूबर, 1996

का शा. 3073.— भौद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एस सी सी एन के प्रजात ज के संबद्ध नियोजकों और उनके कम-कारों के बीच, अनुबन्ध में निर्दिष्ट श्रौद्योगिक विवाद में, भौद्योगिक भ्रधिकरण, हैदराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 1 अक्तूबर, 1996 को प्राप्त हुआ था।

> [संख्या एल-22012', 258, 93-माई भार (सी-II)] राजा लाल, डैस्क मधिकारी

New Delhi, the 4th October, 1996

S.O. 3073.—In pursuance of Section 17 of the Industrial Dispues Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Antaexure in the Industrial dispute between the em-

ployers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on the 1-10-96.

[No. L-22012]258]93-IR (C-II)]
RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL - I
AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I.

Dated: 12th August, 1996 Industrial Dispute No. 46 of 1993

BETWEEN:

The Chief Vice President (AITUC)
S.C. Workers Union, Bellamballi,
Dist. Adilabad ... PETITIONER

AND

The General Manager, S.C. Co. Ltd.,
Mandamarri Area,
P.O. Kalvanikhani,
Dist. Adilabad ... RESPONDENT

APPEARANCES:

Sri B. Gangaram, Chief Vice President,S.C. Workers, Union for Petitioner.

Ms. K. Srinivasa Murthy and G. Sudha, Advocates for the Respondent.

AWARD

The Government of India, Ministry of Labour, New Delhi made a reference to this Tribunal by its Order No. L-22012|258|93-IR(C. II) dt. 13-12-1993 under Section 10(1)(d) & 2A of the Industrial Disputes Act, 1947 for adiudicaion of the industrial dispute mentioned in its schedule which reads as follows:

"Whether the action of the Management of Ms. S.C.C. Ltd., in not promoting Shri Boga Posham, Trammer Cat. IV KK 2A Incline to the post of Junior Grade Munshi in violation of Company's existing practice in vogue is legal and justified? If not, to what relief the workman entitled to?"

This reference has been registered as Industrial Dispute No. 46 of 1993, on the file of this Tribunal.

2. The Petitioner-Union filed the claim statement of 15-2-1994 and the Respondent-Management filed its counter on 25-11-1994, and the matter was posted for enquiry. Subsequently the petitioner- Union examined W.W.1 and marked documents Ext. WI to W.6. After the case was posted for evidence of the Respondent-Management on 19-6-1996 both parties submitted a joint memo stating that talks of compromise are going on and wanted time to report settlement. Subsequently on 12-8-1996 a compromise

memo was filed by both the parties alongwith terms of settlement dt. 12-8-1996 and admited the terms of compromise. The memo is recorded.

- 3. In view of the settlement there is no need to adjudicate upon any issue by this Tribunal as the parties have arrived at a settlement in respect of the issue involved in the present industrial dispute out of Court. In view of keeping peace and harmony in the industry and to keep good relationship between the workmen and the management, the settlement has been recorded.
- 4. In the result, the Award is passed in terms of settlement dt. 12-8-1996 entered into between the parties as per the Memo of compromise filed by both the parties. The said memo of compromise is appended to this Award.

Typed to my dictation, given under my hand and the seal of this Tribunal, this the 12th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I Appendix of evidence

Witnesses examined for Petitioner

W.W.1 Boga Posham

Witnesses examined for Respondent

NIL

Documents marked on behalf of the Petitioner

Ex. W1 9-11-90 Xerox copy of office order issued to Mangani Guruviah.

Ex. W2 29-11-90 Copy of the D.O. Letter addressed to Sri D. T. Krishna, General Manager, S. C. Co. Ltd., Mandamarri Area.

Ex. W-3 28-6-91 Xerox copy of the Office Order promoting Chita Ragi Reddy to Jr. Grade Munshi.

Ex. W4 1-4-92 Copy of the representation given to Asst. Labour Commissioner, Mancherial

Ex. W5 — Minutes of conciliation.

Ex. W6 31-3-93 Conciliation failure report.

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD, A.P.

I. D. 46 of 1993

BETWEEN:

The Chief Vice-President, S.C. Workers Union, and

. . Petitioner

AND

The Management of S.C. Co. Ltd., Mandamarri Area ... Respondent

We have to submit that we have arrived a mutual settlement outside the Court and we are filing

1+7(8) copied of settlement before the Hon'ble Tribunal in I. D. No. 46 of 1993.

Therefore we pray the Hon'ble Tribunal to consider over this and pass Award in I.D. 46 of 1993 basing on the terms of the settlement filed before the tribunal.

B. GANGARAM,

Chief Vice-President

S. C. Workers Union for Petitioner

B. I. VIJAYA KUMAR,

Personnel Officer,

S. C. Co., Uimited, Mandamari area for Respondent.

Hyderabad, A.P.

Date: 12-08-1996.

BEFORE THE HONBLE INDUSTRIAL TRIBUNAL, HYDERABAD

BETWEEN:

The workman Sri Boga Posham, represented by Sri B. Ganga Ram, Chief Vice-President, S.C. Worker's Union Belampalli, Adilabad Dist.

... Petitioner-Workman

Vs.

The Management of S. C. Co. Ltd., Mandamari Area represented by General Manager, Mandamari Area. ... Respondent-Management

COMPROMISE MEMO FILED BY BOTH THE PARTIES

It is respectfully submitted that the Chief Vice-President, Singareni Collieries workers, Union (AlTUC) raised an Industrial Dispute before the Asstt. Labour Commissioner (C), Mancherial, demanding that Sri Boga Posham, Tramer category-IV of KK. 2A Incline, should be promoted as Jr. Grade Munshi as he has continuously acted in the said post for 3 years in 1987, 1988 and 1989, with retrospeciive effect.

Consequent on failure of conciliation proceedings, this matter was referred to Industrial Tribunal, Hyderabad wherein it was registerd as I.D. No. 46|93 with the following scheduled of reference:

"Whether the action of the Management of S.C. Co. Ltd., in not promoting Sri Boga Posham, Trammer Category-IV KK. 2A Incline to the post of Jr. Grade Munshi in violation of Company's existing practice in vogue is legal and justified? If not to what relief the workman entitled to?"

While dispute is pending before the Industrial Tribunal, Hyderabad, for enquiry, the petitioner

workman through his representative Sri B. Ganga Ram, Chief Vice-President, S.C.W. Union has come forward for settlement of the dispute by entering into an amicable settlement. After prolonged discussions between the representative of the Petitioner workman (and the Petitioner workman) and the Management, the above Industrial Dispute is settled mutually on the following terms:—

TERMS OF SETTLEMENT

- 1. Management agreed to promote Sri Boga Posham Prammer Category-IV with effect from 1-3-1995 notionally allowing monetary benefit from 1-3-1996.
- 2. The Petitioner workman expressly ayreed not to claim any arrears for the period from 1-3-1995 to 29-2-1996 and agreed not to raise any further disputes over the matter in any Court of Law or authority.

Both the parties agreed to the above terms of settlement with free will and consent and signed the above settlement.

It is prayed that, the Hon'ble Industrial Tribunal may be pleased to dispose of this Industrial Dispute in terms of the above settlement and pass necessary orders as it deems fit and proper.

PETITIONER EMPLOYEE

B. GANGA RAM
Chief Vice-Pres dent,
S. C. W. Union
representing the Petitioner
workman Mr Boga Posham.
RESPONDENT MANAGEMENT
B. 1. VIJAYA KUMAR,
Pesonnel Officer & Case Officer

Representing General Manager, M|s S. C. Co. Ltd., Mandamari, BOGA POSHAM Petitioner Workman.

Witnesses :---

Place: Hyderabad Date: 12-8-96.

नई विल्ली, 4 भ्रमनूबर, 1996

का. आ. 3074:—-श्रौद्योगिक विवाद भ्रधिनिमम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार डब्ल्यू सी एत के प्रवस्त्रतंत्र के संबंद्ध नियोजकों भ्रौर उनके कर्मकारों के बीच, अनुबध में निर्विष्ट भ्रौद्योगिक विवाद में, केन्द्रीय सरकार भौद्योगिक श्रधिकरण, बम्बई न० 2 के पंचपट के प्रकाशित करती है, जो केन्द्रीय सरकार को 1-10-96 को प्राप्त हमा था।

[संब्या एल-22012/448/91-आई मार (सी II)] राजा नाल, श्रैस्क मुधिकारी New Delhi, the 4th October, 1996

S.O.3074.—In pursuance of Section 17 of the Industrial Disputes Act. 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Bombay No. 2, as shown in the American to the industrial dispute between the employers in relation to the management of W. C. Ltd., and their workman, which was received by the Central Government on 1-10-96.

[No. L-22012[448]91-IR(C-II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 2, MUMBAI

PRESENT:

Spri S. B. Panse, Presiding Officer Reference No. CGIT-2|45 of 1992

Employers in relation to the Management of Rajur Colliery of W.C. Ltd.,

AND

Their Workmen

APPEARANCES:

For the Employer,—Mr. G. S. Kapur, Advocate & Mr. P. Subramani Representative.

For the Workman-No Appearance

CAMP At Nagpur, dated 5th September, 1996

AWARD

The Government of India, Ministry of Labour by its order No. L-22012|448|91-IR(E-II) dated 18-6-92 had referred to the following Industrial Dispute for adjudication

- "Whether the termination of the service of Shri Raju Devidas Dahule, Casual Loader from 8-4-1990 in spite of having sick certificate issued, by the WCL, Medical Officer, Rajpur Colliery is legal and justified? If not, to what relief the concerned workman is entitled to?"
- 2. The worker filed a statement of claim at Exhibit-3. He pleaded that he was appointed as a casual labourer at Rajur Colliery on 3-1-85. He did different jobs. After completing required attendance he was required to be regularised in time rated worker. But he was regularised as a loader. It is submitted that due to his job of a loader he fell sick. In the year 1988 his service were terminated without any enquiry. He pleaded that due to the settlement he was reinstated as a permanent loader. It is averred that the management had wrongly shown his attendance. It is submitted that thereafter without holding any proper inquiry he was terminated from servers. He submitted that if his sick leave is calculated his attendance is sufficient. He prays under such circumstance he may be reinstated in service with all monetary benefits.
- 3. The management resisted the claim by the written statement, Exhibit-7. It is pleaded that the action of the management is legal and proper. It is averted that the attendance of the worker was not as per the terms of the appointment. He was informed that his work is unsatisfactory. It is averted that if the Tribunal comes to the conclusion that proper opportunity was not given to be worker the management may be allowed to lead evidence to satisfy the Tribunal regarding its action. It is submitted that attendance of the worker was very poor. It is submitted that under such circumstances that reference may be answered in favour of the management.
- 4. The worker filed rejoinder at Ex-8. and reiteriated the contentions taken in the statement of claim.
- 5. I may mention that the worker had said a statement of claim, rejoinder and other correspondence by post. He had requested the Tribunal that his matter may be heard at Nagpur.

- Nagpur he was informed regarding the hearing dates. He remained absent. Thereafter the matter was postponed, to the next sitting at Nagpur, for his convenience.
- 7. The parties thereafter informed the hearing date i.e. 2-9 96 which was to be held at Nagpur. The representative of the management remained present, but so far as the worker is concerned his notice which was send by registered post A.D. came back, with the endorsement that address has changed the address and the changed adress is not known. The worker was not present on 2-9-96, 3-9-96 and also today. As he has changed his address it was his duty to intimate the Tribunal regarding its change. It appears that he had chossen not to proceed any further. It is reported by the management that the worker is a driver and they had not seen him in the colony. But it is learnt, that he was shifted to Wani. Infact it was the responsibility of the worker to make inquiry in respect of hearing of the date which he did not. I do not find any justification for adjourning the matter. Hence forth. In the result I pass the following order;

ORDER

The action of the management in terminating the service of Snri Raju Devidas Dahule is legal and justified.

S. B. PANSE, Presiding Officer

नई दिल्ली, 4 भक्तूबर, 1996

का. आ. 3075 :— औद्योगिक विवाद प्रधिनियम, 1947 (1947 को 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार डब्ल्यू सी एल के प्रबन्धतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबन्ध में निविष्ट भौद्योगिक विवाद में, केन्द्रीय सरकार जीद्योगिक प्रधिकरण, बम्बई न० 2 के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार की 1-10-96 को प्राप्त हुआ था।

[संख्या एल-220,12/345/93-आई भ्रार (सी-II)] राजा लाल, डैस्क मधिकारी

New Delhi, the 4th October, 1996

S.O. 3075.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Bombay No. 2, as shown in the Annoxure in the industrial dispute between the employers in relation to the management of W.C. Ltd., and their workmen, which was received by the Central Government on 1-10-96.

[No. L-22012/345/93-JR(C-11)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, MUMBAI

PRESENT:

Shri S. B. Panse, Presiding Officer Reference No. CGIT-2/3 of 1994

Employers in relation to the management of Western Coalfields Limited.

AND

Their Workmen

APPEARANCES:

For the Employer.-Mr. G. S. Kapur, Advocate.

For the Workmen.—No Appearance.

CAMP at Nagpur, dated 5th September, 1996

AWARD

The Government of India Ministry of Labour by its order No. L-22012/345/93-IR(C-II) dated 19-1-94 had referred to the following Industrial Dispute for adjudication.

"Whether the action of Manager, Nakoda Incline, W.C. Ltd., Distt. Chandrapur, vide letter No. WLC/NI/

MGR/4410 dated 26-10-92 in terminating the service of Snri Sopan Linga Swami, Exidader Nakoda Incine, W.C. Ltd., is justified? If not, to what renef the workman is entaged to?

- 2. The worker filed his statement of claim at Exhibit-3. It is submitted that the worker was wrongly chargeneeted. It is preaded that the domestic inquiry which was held against the workman was against the principles of Natural Justice. It is asserted that the inquiry officer crossed his limit. It is averted that the worker was not understanding the inquiry as he only knew Telugu. It is pleaded that the report of the inquiry officer is preverse and the action which was taken by the management on its basis is illegal and unjustined. It is prayed that the workmen may be reinstated in service with full back wages and continuity.
- 3. The management resisted the claim by the written statement Exhibits. It is defined that the inquiry which was held against workman as not as per the principles of natural justice. It is averted that the union cannot represent the worker. It is submitted that the findings of the inquiry officer are just and proper and the action of the management is legal. It is averted that the worker is not entitled to any of the reliefs as claimed and the reference may be answered in iavour of the management.
- 4. The worker filed rejoinder at Exhibit-7 and reiteriated the contention taken by him and denied the submission made by the management in the written statement,
- 5. On 12-9-95 one Shri Ishwalkar filed Vakalatnama on behalf of the worker. Thereafter when the matter was at Bombay nobody appeared on behalf of the union.
- 6. The parties were informed the hearing dates by sending notices. They were duly served the same. But on 2-9-96 only management advocate remained present. The worker, the union nor their representative were present. The matter was adjourned to 3-9-96. The position remained the same. On that date the matter was adjourned till today. Today also there is no change in the circumstance. I may mention it here that the hearing at Nagpur is kept with the sole intention that these workers should not be put to monetary loss for ventilating their grievances and getting adjudication in respect of their Industrial disputes. The worker nor his union had taken any care to attend the Tribunal for leading their grievance. This happens in many cases. I do not know the reasons. But the fact remains that even though sufficient opportunity is given to the worker to prove his case declined to avail of the opportunity. In the result I pass the following order:

ORDER

The action of the manager, Nakoda Incline, W.C. Ltd., Chandrapur, vide letter dated. 26-10-92 in terminating the service of Shri Sopan Linga Swami, Ex-Loader, Nakoda Incline W.C. Ltd. is justified.

S. B. PANSE, Presiding Officer नई दिल्ली, 4 प्रक्तूबर, 1996

का. आ. 3076 :— श्रीशोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार उब्ल्यू सी एल के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट श्रीशोगिक विवाद में, ते केन्द्रीय सरकार श्रीशोगिक श्रिक्षकरण, अम्बर्ध नं. 2 के पंचपट को अकर्मित करती है, जो केन्द्रीय सरकार को 1-10-96 को प्राप्त हुआ था।

[संख्या एल-12012/379/93-माई सार (सीन्मी)] राजा लाल, धैस्क मधिकारी

New Delhi, 4te October, 1996

S. O. 3076.—In pursuance of Section 17 of the InIdustrial Disputes Act, 1947 (14 of 1947), the

Central Government hereby publishes the award of the Central Government Industrial Tribunal Bombay No. 2 as shown in the Annexure in the industrial dispute between the employers in relation to the management of W.C. I.td. and their workmen, which was received by the Central Government on 1-10-96.

> [No. L-22012/379/93-1R (C II)] RAJA LAL, DESK OFFICER ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2

MUMBAI PRESENT

SHRI S.B. PANDE PRESIDING OFFICER

REFERENCE NO. CGIT-2/28 of 1994. EMPLOYERS IN RELATION TO THE MANAGEMENT OF CHHINDA COLLIERY

AND

TEEIR WORKMEN

APPEARANCES:

FOR THE EMPLOYER

Mr. S. Suryawanshi

Representative.

FOR THE WORKMEN

No Appearence.

CAMP AT NAGPUR, dated 6th September, 1996.

AWARD

The Government of India Ministry of Labour by its order No. L-22012/379/93-IR (C. II), had referred to the following Industrial Dispute for adjudication.

Ref. No. CGIT-2/28 of 1994.

"Whether the action of the management of Chhinda Colliery of Western Coalfields Ltd. Pench Area, P.O. Sirgora, Via; Parasia, Distt. Chindwara (M.P.) in dismissing Shri Harchand S/o Nokhey S.B. Attendent, Chhinda Colliery of WCL, Pench Area from services w.e.f. 20-3-92 is justified? If not, to what relief the worker is entitled to?"

2. The General Sccretary of the Union filed a statement of claim for the worker. It is arred that the domestic inquiry which was held against the worker which was against the principle of natural justice. It is submitted that the action taken by the management is improper and illegal. The worker was sick and hospitalished, when he tried to attend the duty the management did not allow him to do so. It is arred that there is no justification of the action of the management. It is prayed that he may be reinstated in service with full back wages and other reliefs.

- 3. The management resisted the claim by the Written statement (Exhibit-8). It is averred that the worker was very much irregular in attending the duty. He was issued a chargesheet and domestic inquiry was held against him. The inquiry officer found him guilty and on its basis he was dismissed form service.
- 4. The parties were duly informed regarding the hearing date at Nagpur on 2/9/96. The management representative remained present but the union respresentative was absent. But he sent a letter (Exhibit-15) through the management informing the Tribunal that the matter may be adjourned to to 3/9/96. To accomdate the worker the matter is adjourned to 3/9/96. On that day the worker nor the union remained present. The management representative was present. To accomodate the worker adjuourned the matter to 6/9/96 i.e. today. Today also the union and the worker remained absent. They have not established how the action of the management is illegal. Under such circumstances I make the following order;

ORDER

The action of the management of Chhinda Colliery of Western Coalfields Ltd,. in dismissing Shri Harchand, the worker from service w.e.f. 20/3/92 is justified.

S.B. PANSE, Presiding Officer

नई दिल्ली, 4 अस्तूबर, 1996

का. आ. 3977. - श्रीद्योगिक विवाद श्रधिनियम, 1947 (1947 का 14) की धार 17 के अनुसरण में, केन्द्रीय सरकार उन्त्यू सीएल के प्रबंधतंत्र केसंबद्ध नियोजकों श्रीर उनके कर्मकारों के बीच, अनुबंध में निदिष्ट श्रीद्योगिक विवाद में, केन्द्रीय सरकार श्रीद्योगिक श्रधिकरण, बम्बई नं. 2, के पंचपट को प्रकारिकत करती है, जो केन्द्रीय सरकार को 1-10-96 को प्राप्त हुश्रा था।

[संख्या एल-22012/378/93-माई श्रार (सी-II)] राजा लाल, बैस्क मधिकारी

New Delhi, the 4th October, 1996

S.O. 3077.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Bombay No. 2 as shown in the Annexure in the industrial dispute between the employers in relation to the management of W. C. Ltd. and their workmen, which was received by the Central Government on 1-10-1996.

[No. L-22012|378|93-IR(C. II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, MUMBAI

PRESENT:

Shri S. B. Panse, Presiding Officer.Reference No. CGIT-2|30 of 1994Employers in relation to the Management of Eklehra Colliery, W.C.L.

AND

Their workmen.

APPEARANCES:

For the Employer: Shri P. K. Sunny, Representative.

For the Workmen: No appearance. Nagpur, the 6th September, 1996

AWARD

The Government of India, Ministry of Labour by its order No. L-22012|378|93-IR(C. II), dated 21-3-94, had referred to the following Industrial Dispute for adjudication:

- "Whether the action of the management of Manager, Eklehra Colliery of Western Coalfileds Ltd., P.O. Eklehra Tah: Parasia, Distt. Chhindwara (M.P.) in dismissing Shri Laxmi So Sooplal, C.C.M. Helper, Eklehra Colliery, PO: Eklehra, Tah: Parasia, Distt. Chhindwara (M.P.) from services w.e.f. 16-7-91 is justified? If not, to what relief the worker is entitled to?"
- 2. The General Secretary of KKMP (HMMS) filed a statement of claim for the worker. It is pleaded that the domestic inquiry which was held against the workman was against the principle of natural justice. He submits that as he was sick he could not attend the duty in the underground mine w.e.f. 3-2-91. He could not attend the duties till 15-7-91. When he tried to join the duty he was not allowed to join. He prays that the action of the management is illegal and he may reinstated in service with full back wages and continuity.
- 3. The management resisted the claim by the written statement, Exhibit-4. It is averred that the inquiry which was held was against the principle of Natural Justice. It is pleaded that the dispute which is raised cannot be called as an Industrial dispute. It is averred that the worker is not entitled to any of the relief as claimed.
- 4. The worker through his union has filed a rejoinder at Exhibit-6 and he reiteriated his stand in the statement of claim.
- 5. The parties were duly served with the notice of the hearing date which was 2-9-96 at Nagpur.

The Union send a letter dated 25-8-96 through management signed by the General Secretary, requesting to adjourn this reference and reference No. 28|94 to 3|9|96. I allowed the application and posted the matter on 3-9-96. On 3-9-96 the management representative was present but the union remained absent, hence the matter is adjourned today. Today also the union repeated the history of not attending the Tribunal. This conduct speaks that they are no more interested in prosecuting the matter. They have failed to prove that the action of the management is not justified in dismissing the worker. In the result I pass the following order:

ORDER

The action of the management of Eklehra Colliery in dismissing Shri Laxmi Sooplal, C.C.M. Helper, Eklehra Colliery w.e.f. 16-7-91 is justified.

S B. PANSE, Presiding Officer

नई विरुली, 4 प्रक्तूबर, 1996

का. आ. 3078-- श्रीबोगिक विवाद ग्रीधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरण में, केन्द्रीय सरकार डब्ल्यू सीएल के प्रबंधतंत्र के संबद्ध नियोजकों श्रीर उनके कर्मकारों के बीच, श्रनुबंध में निविष्ट श्रीबोगिक विवाद में, केन्द्रीय सरकार श्रीधोगिक श्रिधकरण, बन्बई नं. 2 के पंचपट को प्रकशित करती है, जो केन्द्रीय सरकार को 1-10-96 को प्राप्त हुआ था।

[मंख्या एल-22012/51/94-माई म्रार(सी-H)] राजा लाल, डैस्क मधिकारी

New Delhi, the 4th October, 1996

S.O. 3078.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Bombay No. 2 as shown in the Annexure in the industrial dispute between the employers in relation to the management of W. C. Ltd. and their workmen, which was received by the Central Government on 1-10-1996.

[No. L-22012|51|94-IR(C. II)] RAJA LAL, Desk Officer ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, MUMBAI PRESENT:

Shri S. B. Panse, Presiding Officer.
Reference No. CGIT-2|32 of 1994

Employers in relation to the management of sub-area manager, W.C. Ltd., Nagpur.

AND

Their workmen

APPEARANCES:

For the Employer—Mr. G. S. Kapur, Advocate & Mr. G. R. Dalne, Representative.

For the Workmen—No appearance.

Camp at Nagpur, the 5th September, 1996

AWARD

The Government of India, Ministry of Labour by its order No. L-22012(51) 94-IR(C. II) dated 24-5-94, had referred to the following Industrial Dispute for adjudication:

- "Whether the action of the management of Western Coalfields Limited, Aalni Mines under Sillwera Sub-Area, Dist. Nagpur in dismission the workman with effect from 2-11-1992, is legal and justified. If not, what relief the workman is entitled to?"
- 2. Shri Ramesh Mahadeo filed statement of claim at Exhibit-3. It is submitted that he was falsely chargesheeted for committing theft. It is averred that a domestic inquiry was held against him which was not as per the Principles of Natural Justice. It is submitted that the findings of the inquiry officer is perverse. It is asserted that his illegal termination is on the basis of the findings of the inquiry officer. It is prayed that he may be reinstated in service in continuity with full back wages.
- 3. The management resisted the claim by the written statement Exhibit-6. It is denied that the inquiry was not as per the principle of natural justice. It is asserted that the inquiry officer has submitted his report finding the workman guilty of the charges. It is pleaded that the findings of the inquiry officer are well reasoned and logical. It is submitted that the action of the management is legal one and the worker is not entitled to any of the reliefs claimed.
- 4. In the last November, when the sitting was at Nagour it was submitted before me that there is a likelihood of settlement, hence the matter was adjourned to 4-10-95 at Bombay. When the matter was at Bombay the workman never remained present.
- 5. The parties were duly issued notices regarding the camp at Nagpur. The representative of the management remained present. But the union nor the workman remained present. The matter is adjourned to 3-9-96. On that day the management filed documents, the worker and his representative were not present. The matter was adjourned to 5-9-96 i.e. till today. Today also the worker and his mion was absent. From the A.D. receipt it is

very clear that the union received the notice of 14-8-96. I do not find any reason for adjourning the matter now.

- 6. Mr. G. R. Dalane the representative of the management submitted that there was talk of the settlement in general between the union and management, where it was decided to consider the case of absentism and other minor acts but not of theft, robbery, or of the criminal activities. The case of the worker is that of committing theft. Naturally in view of the guidelines it could not be settled.
- 7. The worker had not filed any documents or lead any oral evidence to suggest that the action of the management is not justified. It appears that he does not want to proceed in the matter. In the result I pass the following order:

ORDER

The action of the management in dismissing the workman Shri Ramesh Mahadeo, Ex-Timber w.e.f. 2-11-92 is legal and justified.

S. B. PANSE, Presiding Officer

नई दिल्ली, 4 ध्रमतूबर, 1996

का. भा. 3079—श्रीशोगिक विवाद सिंधिनियम, 1947 (1947 का 14) की घारा 17 के भनुसरण में, केन्द्रीय सरकार, डब्ल्यू सी एल के प्रबंधतंत्र के संबद्ध नियोजकों धौर उनके कर्मकारों के बीच, भनुबंध में निर्देष्ट भौद्योगिक विवाद में केन्द्रीय सरकार घौद्योगिक श्रीधकरण, बम्बई नं. 2 के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 1--10--96 को प्राप्त हुआ था।

[संख्या एल-22012/278/93-प्राई मार (सी-II)] राजा लाल, डैस्क ग्रीधकारी

New Delhi, the 4th October, 1996

S.O. 3079.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Bombay, No. 2 as shown in the Amexure in the industrial dispute between the employers in relation to the management of W.C. Ltd., and their workmen, which was received by the Central Government on the 1st October 1996.

[No. L-22012/278/93-IR (C-II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, MUMBAI

PRESENT:

S. B. Panse, Presiding Officer.

Reference No. CGIT-2/92 of 1993

Employers in relation to the management of Pipla Sub-Area of Western Coulfields Ltd.,

AND

Their workman.

APPEARANCES:

For the Employer—Mr. G. R. Daine, Representative.

Camp at Nagpur dated 5th September, 1996

AWARD

The Government of India, Ministry of Labour by its order No. L-22012/278/93-IR (C-II) had referred to the following Industrial: Dispute for adjudication:

- "Whether the action of the management of Pipla Sub Area of Western Goldfields Ltd., Nagpur, by not referring the case of Shri Sunder Lal Pancha, Pump Khalasi, to the Apex Medical Board of Company level inspite of recommendation of Area Medical Board, Nagpur and also allowing him to superannuate on 1st July, 1992 is justified "If not, what relief he is entitled to ?"
- 2. The Deputy Secretary of the union filed a Statement of Claim at Exhibit-4. He pleaded that he was working with Pipla Mine. He was to work in underground. This work would be done only a person found medically fit. The worker had an eye trouble. He made an application to the management informing his disability on 28th March, 1990. He also requested to engaged his dependant in the service. He requested for referring the matter to Apex Medical Board to check up. The worker pleaded that his claim is rejected and he was competed to work in a very peculiar content on the worker that the management did not allow the worker to retire prematurely and appoint his dependant on service declaring him medically unfit. It is averred that all these action of the management are illegal and unjustified. They should have referred this case to Apex Medical Board for medical examination, which they did not, and hence the reference may be answered accordingly.
- 3: The management resisted the claim by the written statement Exhibite 5. It is pleaded that on medical examination the worker was found medically fit for doing another job namely the surface job. He was allotted the job which he did till his superannuation. It is pleaded that the request of the worker for sending him for medical check up to the Anex Medical Board was without any merit and the action of the management was not at all illegal. It is pleaded that under such directing superses the reference may be answered in favour of the management.
- 4. At the last camp at Nagour the union requested for the edicitronical for leading evidence when the matter was fixed for bearing on 12th September, 1995. It was adjourned to 14th September, 1995, again the same request was made and the matter was adjourned.
- 5. The parties were duly served with the notice of the hearing date of 2nd Sentember, 1996 at Nagmir. The representative of the management remained present. The union remained absent. The union remained absent. The union remained absent to 3rd Sentember, 1996. Again the union remained absent to 3rd Sentember, 1996. Again the union remained absent the worker is also not present. Mr. G. R. Daine the representative of the management informed that the union is aware of the date and the worker had vacated the combonin's quarter and left the place and had gone to U.P. The fact that nobody is appearing in the matter clearly suggest that they are no more interested in the reference. There are no documentary evidence in summort of the union. In the result in view of the above said circumstance I pass the following order:

ORDER

The action of the management of Pipla Sub Area of Western Coal Fields Ltd., Nagaur, by not referring the case of Shri Sunderlal Pancha, Pump Khalasi, to the Apex Medical Board at Commany level inspite of recommendation of Area Medical Board, Nagaur and also allowing him to supergranuate on 1st July, 1992 is justified.

S. B. PANSE, Presiding Officer

नेई विल्ली, 4 अक्तूबर, 1996-

का. आ. 3080—शौद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एम ईसी एल के अबंधतंत्र के संग्रह नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निद्धित्व ग्रीद्योगिक विवाद में, केन्द्रीय सरकार श्रीद्योगिक अधिकरण, बम्बईन . 2 के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 1-10-96 को प्राप्त हुआ था।

[सं. एल-22012/358/93-आई आर(सी II)]

राजा लाल, डैंस्क अधिकारो

New Delhi, the 4th October, 1996

S.O. 3080.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Bombay No. 2 as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.E.C. J.td. and their workmen, which was received by the Central Government on the 1st October, 1996.

[No. L-22012/358/93-IR C-II] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, MUMBAI

PRESENT:

Shri S. B. Panse, Presiding Officer.

Reference No. CGIT-2/22 of 1994

Employers in relation to the management of West Chirimiri Colliery of Chirimiri Area of S.E.C.L. AND

Their workmen.

APPEARANCES:

For the Employer—Mr. Sadasivan Nair & Mr. A. K. Sasi, Advocates.

For the Workmen-No Appearance.

Camp at Nagpur, the 3rd September, 1996

AWARD

The Government of India, Ministry of Labour by its order No. L-22012/358/93-IR (C. II) dated 16th February, 1994 had referred to the following Industrial Dispute for adjudication:

- "Whether the action of the Dy. General Manager Enh Area Manager, West Chirimiri Colliery of Chirimiri Area S.E.C. Ltd. in not giving employment to the dependant of Shri Tilak Ram, Mech. Helper whose services were terminated to permanent disablement, is in confirmity with the provisions of Item Nos. 9, 4, 3 of NCWA-IV? If not, to what relief the workman is entitled to?"
- 2. The union filed a statement of claim at Exhibit-3. It is contended that Tilak Ram was working as Mechanic Helper at West Chirimiri Colliery. On 3rd January, 1987 when he was on duty suffered an injury. He was treated in the companies hosnital. He was given necessary injury certificate signed by the engineer and coal manager. In December 1987 he was referred to Regional Hosnital. Kurasia for his operation on eye. There is provision under MCWA III by clause No. 9, 4, 3 that if workman is injured on duty and declared medically unfit his one dependant is entitled to employment.
- 3. It is pleaded that the management did not give an employment to the dependant of Shri Tilak Ram and thus

violated the well established practise and rules. It is therefore prayed that the dependants of the worker is entitled to employment and the reference may be answered accordingly.

- 4. The management resisted the claim by the written statement Exhibit-4. It is averred that the reference is bad in law, as the workman retired on superannuation. It is pleaded that the dispute between the management and workman is settled. He is paid wages for the period on 3rd January, 1987 to 15th February, 1988 as a full and final settlement against his claim. After receiving the payment he did not care to join the duty again. It is averred that he retired after superannuation. It is therefore the claim which is raised by him is without any merit. It is prayed that reference may be answered accordingly.
- 5. I was holding camp at Nagpur on 12th September, 1995. On that day the union remained absent. The matter was posted to 14th September, 1995. Again it remained absent. Therefore the hearing dates at Bombay were given but union did not turn up.
- 6. Yesterday the matter was for hearing at Nagpur. The union was duly served with notice of Nagpur sitting but it remained absent. Therefore the matter was adjourned till today. Again it remained absent. The representative of management is present. He informed that the union is aware of date but declined to attend the Tribunals sitting. Under such circumstances it appears to be that the union is no more interested in prosecuting the matter. In the result I make the following order:

ORDER

The action of the Deputy General Manager Sub Area Manager of West Chirmiri Colliery in not giving employment to the dependant of Shri Tilak Ram Mechanic helper whose services were terminated due to permanent disability is in confirmity with the provision of item No. 9.4.3 of NCWA IV.

S. B. PANSE, Presiding Officer

नई विल्ली, 4 ग्रंबतुबर, 1996

का. मा. 3081—मोद्योगिक विवास श्रिधिनियम, 1947 (1947 का 14) की धारा 17 के मनुसरण में, केन्द्रीय सरकार, डब्ल्य सीएल के प्रसंधतंत्र के संबद्ध मियोजकों मौर उनके कर्मकारों के बीच, धनुबंध में निर्दिष्ट श्रौद्योगिक विवाद में, केन्द्रीय सरकार श्रौद्योगिक प्रधिकरण, बस्बई मं. 2 के पंचपट को प्रकाणित करती है, जो केन्द्रीय सरकार को 1-10-96 को प्राप्त क्ष्या था।

[संख्या एल-22012/224/92-ग्राई ग्रार(सी-II)] राजा लाल, बैस्क ग्रीधकारी

New Dechi, the 4th October, 1996

S.O. 3081.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Bombay No. 2 as shown in the Annexure in the industrial dispute between the employers in relation to the management of W. C. Ltd. and their workmen, which was received by the Central Government on the 1-10-1996.

[No. L-22012]224|92-IR(C. II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, MUMBAI

PRESENT:

Shri S. B. Panse, Presiding Officer. Reference No. CGIT-2|69 of 1992

Employers in relation to the management of Sasti Sub Area.

AND

Their workmen.

APPEARANCES:

For the Employer.—Mr. B. N. Prasad, Advocate.

For the Workmen.—No Apperance. Camp at Nappur, the 5th September, 1996.

AWARD

The Government of India, Ministry of Labour by its Order No. L-22012|224|92-IR(C. II), dated 10-12-96 had referred to the following Industrial Dispute for adjudication.

- "Whether the eleven workers as per list enclosed are entitled to get the promotion of the different grades, as mentioned against each, by the Sub Area Manager, W. C. Ltd., Sasti Sub Area? If not, to what relief the workmen are entitled to?"
- 2. The Secretary, Bhartiya Koyla Khadan Mazdoor Sangh, Sasti Sub Area filed a statement of claim at Ex. 5. The workers shown in the schedule are the clerks at Sasti Open cast project. It is pleaded that while considering the promotions of these workers they were superseeded without any justification. The management did not consider the difference rule and the circular then in existence. It is submitted that some clerks were given promotion as mentioned in paragraph 3 to 8 of the statement of claim. It is pleaded that under such circumstance the workers may be promoted alongwith other benefits.
- 3. The management resisted the claim by the written statement Exhibit-8. It is pleaded that the promotion is prerogative of the management. It cannot be claimed as a right. It is averred that the dispute cannot be called as an Industrial Disputes under the Act of 1947. It is submitted that the management followed the rules and regulations while giving promotions. It is submitted that under such circumstances the reference may be answered accordingly.
- 4. As Exhibit-3, the Secretary gave an application to the effect that he should be treated as on duty period while attending the Industrial Tribunal

for hearing. My predecessor allowed the application and ordered that the management should treat him as on duty.

- 5. On the last ocassion when the camp was held at Nagpur the union remained absent. Therefore the matter was adjourned for next sitting.
- 6. The parties were duly informed regarding present sittion of the Tribunal at Nagpur. The union received the notice but did not remain present. It remained absent on 2-9-96, 3-9-96 and 5-9-96 i.e. today. On these ocassions the representative of the management and the learned advocate Mr. Prasad present.
- 7. It appears that the union is no more interested in prosecuting the matter. There are no documents on the record by which it can be said that the action of the management was not justified. Under such circumstances I pass the following order:

ORDER

The eleven workers as shown in the list are not entitled to get the promotions of the different grades as mentioned against each of them.

S. B. PANSE, Presiding Officer

नई दिल्ली, 4 प्रक्तूबर, 1996

का. आ. 3082—श्रीकोणिक विवाद श्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, एफ सीआई के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निद्धिट श्रीकोणिक विवाद में, केन्द्रीय सरकार श्रीकोणिक श्रिधकरण, कानपुर के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 1-10-96 को प्राप्त हुंशा था।

[संख्या एल-22012/120/एफ/92-माई मार (सी-II)] राजा लाल, डैस्क मधिकारी

New Delhi, the 4th October, 1996

S.O. 3082.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Kanpur as shown in the Annexure in the industrial dispute between the employers in relation to the management of F.C.I. and their workmen, which was received by the Central Government on the 1-10-96.

[No. L-22012|120|F|92-IR(C-II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE SRI B. K. SRIVASTAVA PRESIDING OFFICER CENTRAL GOVERNMENT INDUS-TRIAL TRIBUNAL-CUM-LABOUR COURT, PANDU NAGAR DEOKI PALACE ROAD, KANPUR

Industrial Dispute No. 99 of 1992

In the matter of dispute between:
State President,
FCI Employees Congress,
5|6, Habibullah Estate Regional Office,
Lucknow.

AND

Senior Regional Manager Bhartiya Khadya Nigam Habibullah Estate Hazratganj Lucknow.

AWARD

1. Central Government, Ministry of Labour, New Delhi, vide its notification no. 22012|120|F| 92|IR C-II dt. 31-8-92, has referred the following dispute for adjudication to this Tribunal—

"Whether the action of the Sr. Regional Manager FCI Lucknow in reverting to AG. II(D) and imposing major penalty of stopping of three annual increments with cumulative effect from January 1992 and recovery of Rs. 300|- p.m. for a period of 36 months on Shri Kunwar Singh AG-III(D) is legal and justified? If not to what relief the concerned workman is entitled to?"

2. In January, 1983, K. N. Jhakmola was posted as A.M. (D) at Food Storage Depot of Food Corporation of India, Moradabad whereas P. C. Gandhi was posted as AGI there. The concerned workman was also posted there as AG-III. In the night intervening 5|6-1-83 there was a theft of 136 bags of wheat and 6 bags of rice from stock no. 25 11. When godown was opened next morning it was found that seal of the godown was broken. Its report was lodged with the police. A final report was filed by the police with the observations that it was a case of misappropriation by the staff of Food Corporation of India. A committee consisting of Y. D. Kukreja AM(D), K. D. Washishtha M.W. 3 and K. D. Gautam AM Accounts. By their report dt. 30-7-84 they found all the above mentioned three persons guilty. Accordingly these three persons were chargesheeted. After holding inquiry all the three persons were booked for the above misconduct of removal of 136 bags of wheat and 6 bags of rice. These three persons were punished accordingly, the concerned workman was awarded punishment of stoppage of three annual increments with cumulative effect from January

1992 and further recovery of Rs. 300|- per month for a period of three years. Feeling aggrieved the concerned workman has raised this Industrial Dispute.

- 3. In their claim statement the validity of inquiry report was challenged. On facts it was alleged that he has no hands in this theft whereas the management maintained that concerned workman had complicity with the other members of staff.
- 4. A preliminary issue regarding validity of domestic inquiry was framed and this tribunal recorded a finding on 18-12-85 holding that inquiry was not fairly and properly held. The management was given opportunity to prove the misconduct on merits. Thereafter the management examined one R. C. Bhardwaj M.W. 1 Sugriv the Watchman MW. 2 and M. B. Washishtha M.W. 3. In rebuttal Kunwar Singh had examined himself as W.W. 1. Besides the management had filed certain papers, the reference of which will be made later on.
- 5. R. K. Bhardwaj AM(QC) M.W. I has stated that after receiving the report of broken seal he had gone on the spot and found that 136 bags of wheat and 6 bags of rice were short. Hence, his evidence is relevant to prove shortage which fact is not disputed.
- 6. Sugriv M.W. 2 is the watchman. He came to take charge in the morning on 6-1-83 at 8 a.m. and remained that day upto 4 p.m. He has simply stated about the factum of broken seal. Hence, he too has not thrown any light about the actual culprit.
- 7. K. D. Washishtha M.W. 3 is a member of committee who has informed the matter. His evidence too does not clearly inculpate the concerned workman.
- 8. Kunwar Singh M.W. 1 has stated that P. C. Gandhi AG.I was incharge. Previous day he had got the godown locked and took away the keys. When he went to godown next morning at 9.30 a.m. he was informed by watchman that seal of lock was broken. At that very time P. C. Gandhi also reached and got the verification done in which shortage were detected. In his cross-examination he has stated that report lodged in police ended in submission of final report. He also denied that keys of the godown with him. Instead it was with P. C. Gandhi.
- 9. From the above review of oral evidence it will be evident that from the side of the management, there is no evidence to inculpate the concerned workman. Rather it has been rebutted by the concerned workman by his evidence on eath. In my opinion, in this case that watchman who was on duty in the night intervening between 5|6-1-83 ought to have been examined who would have

thrown light as to what in pired in the previous night. He could have thrown light at not the removal of bags on that day. He would have been the star witness. Thus in the absence of any direct evidence we have to examine the case in the light of circumstances.

- 10. Kunwar Singh in his evidence has stated that P. C. Gandhi was incharge, of the godown as well, as custodian of the keys. This fact has been conceded by the management. In their order dated 25-3-92 passed by Zonal Manager. (North Zone) as appellate authority of K. N. Jhakmola, Therein it has been conceeded that P. C. Gandhi was the custodian of godown and keys, hence he alone is responsible for loss if any. The authorised rep. of the workman has also filed copy of extract of rule regarding duties of AG III which shows that he has no concerned with the upkeeping of godown. His only job is to assist AGL. It may be mentioned that K. N. Jhakmola was exonerated by the appellate authority, P. C. Gandhi had also While upholding his ment Zonal Manager had held that he alone was responsible for the upkeeping of keys and godown. Hence he is responsible. Thus when once responsibility has been fastened on P. C. Gandhi. I think that the concerned workman could have no concer with it in any manner. Hence taking stock of the above mentioned evidence and observation of the appellate authority with regard to P. C. Gandhi, I come to the conclusion that the concerned workman had no hand whatsoever in the shortage of 136 bags of wheat and six bags of rice. Hence this misconduct is not proved. Consequently the punishment awarded on the basis of this misconduct is also not justified. I award accordingly.
- 11. The concerned workman will be entitled for all consequential benefits on the premises that there was no punishment against him at all. The entire amount which have been recovered at the rate of Rs. 300- per month from the pay of the concerned workman shall also be refunded.
 - 12. Reference is answered accordingly.

B. K. SRIVASTAVA, Presiding Officer

नई दिल्ली, 4 ग्रन्तूबर, 1996

का... अर्थ 3083 — श्रीक्षोणिक विवास क्रिक्षित्रस्त, 1947 (1947 का 14) की धारा 17 के सनुसरण में, केमीय सरकार एक सी काई के प्रबंधतंत्र के संबद्ध नियोजकी ग्रीद उनके कर्मकारों के बीच, मनुबंध में निर्विष्क श्रीक्षित्रक प्रविद्यात में, केन्द्रीय सरकार श्रीक्षोणिक क्रिक्षिक क्रिक्षित्र क्रिक्षित्रक क्रिक्षित्र क्रिक्षित्रक क्रिक्षित्र क्रिक्षित्रक क्रिक्षित्र क्रिक्षित्र क्रिक्षित्र सरकार भोक्षोणिक क्रिक्षित्रक क्रिक्षित्र सरकार का 2 के पंचपदको प्रकाशिक क्रिक्षित्र क्रिक्षित्र सरकार को 1-10-96 को प्राप्त हुआ था।

[संख्या एल-22012/179/94-पाई प्रार (सी-II)] राजा लाल, **इ**स्क प्रधिकारी New Dethi, the 4th October, 1996

S.O. 3083—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Dhanbad No. 2 as shown in the Annexure in the industrial dispute between the employers in relation to the management of F.C.I. and their workmen, which was received by the Central Government on 1-10-96.

[No. L-22012|179|94-IR(@H)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO.2) AT DHANBAD PRESENT

Shri D. K. Nayak, Presiding Officer

In the matter of an Industrial Dispute under Section 10(1) (d) of the I.D. Act., 1947.

REFERENCE NO. 94 OF 1995

PARTIES:

Employers in relation to the management of Food Corporation of India, Patna and their workmen.

APPEARANCES:

On behalf of the workmen: Sri V, Kumar,
State Joint Secretary.
FCI Executive Staff Union.

On behalf, of the employers Shri M., R. Raja authorised representative.

State: Bihar.

Industry: Food.

Dated, Dhanbad, the 17th September, 1996

AWARD -

The Govt. of India, Ministry of Labour, in exercise of the powers conferred on them under Setion 10(1)(d) of the I.D. Act., 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-22012 179 94-IR (C-II) dated 12-7-95 and 27-7-95.

SCHEDULE

"Whether the action of the District Manager, Food Corporation of India, Hazaribagh in retrenching and non-regularising the services of Shri Brajesh Kumar and 23 others (list enclosed) w.c.f. 1-9-85 was legal and jusified? If not, what relief the workmen are entitled to?"

NAME OF THE WORKMEN

- 1. Shri Doepak, Kumar.
 - 2. , Brajesh Kumar.
- 3. .. Pankaj Sharma.

- 4. "Bhagwan.
- 5. Dinesh Prasad.
- 6. Giri Nandun.
- 7. Sanjay Kumar.
- 8. " Ramesh Singh.
- 9. " Udai Kumar.
- 10. "Jitendra Rai.
- 11. " Mirtunjay Kumar:
- 12. .. Jai Prakash.
- 13. "Bijay Sharma.
- 14. " Chhotan.
- 15. " Jogendra Ram.
- 16. " Mahesh Sharma.
- 17. "Manoj Kumar.
- 18. .. Akhileshwar Kumar.
- 19. , Satyendra Kumar.
- 20. .. Sudhir Kumar.
- 21. .. Anil Kumar.
- 22. " Nakul Prasad.
- 23. " Sanjeev Kumari
- 24. Parasnath Pandey.
- 2. To meet the aforesaid reference both the parties have filed their W.S.-cum-rejoinder in support of their respective contention.
- 3. The case of the concerned workman at it appears from the W.S. filed by them is that they were employees of the Food Corporation of India with effect from 1-3-84 at Food Storage depot Koderma within the judiction of the District Manager, FCI, Gaya till 1987 and then within the District Manager Hazaribagh from 1988.
- 4. They used to perform at F.S.D. Koderma in different kinds of jobs such as filling loose grains in bags, sweeping the godown, cleaning the office and sheds, providing water to the staff, collecting loose grains from railway wagons and also sweeping railway plat form for the said purpose. They has also to perform the duties of watching stock and store, to attend the Post Office and Bank, to escort the trucks loaded with foodgrain and thereby they used to discharge the jobs of workmen of regular Class IV category though they were designated as casual workmen in order to deprive them from getting the actual benefit of the workmen of actual category.
- 5. Their attendance were marked by the regular staff of F.S.D. Koderma by putting "A" and "P" and thereby they were considered to be the employees of permanent nature and their payment has been made though in plain paper but on preferring bill to the District Office, Gaya and thereafter to Hazaribagh.
- 6. Thereby for all purposes they were considered to be the permanent employees maintaining their names in the register remaining under the control and custody of the management. But they were refused to be regularised by the management a dispute

was raised before the ALC(C) Hazaribagh and being sausned that the concerned workman were found performing that duties since March, 1984 exceeding 240 days service during 12 calendar months. On the other hand without regularising them all on a sudden they were stopped from work on and from 1-9-85 by the verbal order of the Asstt. Depot Superintendent, F.S.D. Koderma reported to be as per order of D.M.F.C.I. Gaya without serving any notice or paying any notice pay or compensation in violation of Section 25F of the 1.D. Act and thereby retrenchment made is illegal and unjustified.

- 7. Since 1985 repeatedly the claim was agitated through the sponsoring union and from time to time assurance was given by the management but nothing was done ultimately though they regularised casual workers from time to time as per decision of the Directors of the F.C.I. for completion of 90 days service on or before 2-5-86 which was issued in the circular dated 6-5-87. These workmen were victimused for the adoption of pick and choose policy of some officers of the management and as conciliation proceeding failed before the ALC(C) during the year 1994-95 the present reference arose with a prayer for holding that the action of the management, FCl in retrenching and non-regularising the service of Shri Brajesh Kumar and 23 others as annexed in the reference as well as written statement with effect from 1-9-85 was illegal and unjustified, and with further prayer for giving direction to the management to reinstate them as regular Class IV with effect from 1-9-85 with back wages and other benefits with regular pay scales of Cat. IV workers.
- 8. In the W.S.-cum-rejoinder filed by the management it is stated that the reference is not legally maintainable and the claim of the concerned workman is unjustified and further case of the management is that it is a stale claim as this has been raised long long after the retrenchment as alleged with reference to the certain case laws as stated in the W.S. itself.
- 9. It is stated further that this reference was not as per recommendation of the ALC(C) but for the Writ Petition before the Hon'ble High Court, Patna, Ranchi bench as decided in C.W.J.C. No. 2599 of 1994(R). However, the said order has been practically challenged in the W.S. by citing other decisions.
- 10. The further case of the management is that the case as framed or alleged is misconceived as they were casual workers to the District Manager, Gaya and their payment were made from there and thereafter the District Manager, Hazaribagh from the contingent fund which were nothing but casual workers working from 1-3-84 to 31-8-85 along with some other persons and it is stated further that if the casual workers be allowed to enter in the service through the back door that will be against the constitution. The further case of the management fabricated document and practically it is a gambling in litigation.
- 11. In the rejoinder the W.S. case of the concerned workmen have been denied and main contention is that as they were casual workers they cannot be regularised nor they are entitled to get the benefit of any Section or section 25F of the I.D. Act and they

- have not been retrenched from the service as there was no relationship of employer and employee between the management and the concerned workmen.
- 12. In the rejoinder of the workmen they have referred the circular which entitles a casual workman to be regularised on completion of 90 days work on or before 2-3-86 along with other facts which have already been stated in their original W.S.
- 13. In the instant case both the parties have adduced their oral and documentary evidence in support of their respective contention. From the workman side four witnesses have been examined and similarly from the side of the management four witnesses have also been examined in support of their respective case.
- 14. The workmen in order to establish their point have relied upon the documents marked Ext. W-4, W-6, W-24 W-24|1, W-25 to W-29.
- 15. On the other hand it was submitted by the management that from their document Ext. M-9 to M-13 and M-15 M-1 to M-6 it would go to show that these workmen never worked but by fabricating the attendance register marked Ext. W-24 they have come to Court to establish their case at late stage which was not accepted by the ALC(C) Hazaribagh.
- 16. I have carefully perused the relevant exhibits and I find that there are enough materials to accept the case of the workmen upon the discussions made below.
- 17. Ext. W-4 is the internal correspondence of the management which discloses that 14 casual labourers in addition to the aforesaid 24 casual labourers as casual labourers as argued by the management were engaged at F.S.D. Koderma for the period 1-3-84 to 1-9-85. If these documents be accepted there is no other alternative than to accept that the concerned workmen were employed at Koderma during the relevant period. But curious enough the document from which it could be conclusively decided that has been intentionally withheld by the management.
- 18. It is stated that the Attendance Register Ext. W-24 are false and fabricated but Ext. W-25 and Ext. W-26 are the copies of the Attendance Register and memos produced by the management on 31-3-95 which more or less tally with Ext. W-24.
- 19. Ext. W-27, 28, 29 go to show that the payments were made to the concerned workmen by the depot incharge from the advance drawn by him, examined as MW-1.
- 20. In the instant case a peculiar phenomenon appears from where I find that sum of Rs. 4,12,857.00 is outstanding. Now the question is why such amount remains outstanding but no satisfactory reply comes in.
- 21. I have carefully perused the documents produced by the parties as well as the W.S. filed by the concerned management wherever it is clear that the concerned workman have completed 240 days work within 12 calendar months casual workers no-doubt.
- 22. In view of such decision let me discuss other points such as delay in filing the case and the precess of regularisation in order to consider whether the workmen are entitled to get the reliefs as prayed for.

- 23. Incidentally it may be mentioned that in the instant case in the light of the argument I am to decide the following four points.
 - (1) Whether there is relationship of employer and employee between the concerned workmen and the management?
 - (2) Whether they have completed the stipulated period as per the circular mentioned in the evidence as well as W.S. ?
 - (3) Whether they are eligible for regularisation?
 - (4) If so, what relief they are entitled to?
- 24. Already I have decided that there was relationship of employer and employee and they have completed 240 days work within 12 calendar months.
- 25. Admittedly, there was a circular that the casual workers who completed 90 days service on or before 2-5-86 against Class III and Class IV posts according to their qualification, they should be regularised in the suitable post as mentioned above and accordingly about 100 workmen were employed so in the year 1988-89. The management both in oral evidence and in their written statement at para-11 has admitted that concerned workmen worked as casual workers for the period as claimed and the relevant document as mentioned above exhibited on the side of the workmen also support it and thereby it is held that they were entitled to be regularised as per that circular Ext. W-8 dt. 6-5-87 and as per para-4 of the said circular. It is needless to mention that it is not disputed that pursuant to the said circular many persons were regularised by the management himself and in similar type of cases permanent Award of the Tribunal and settlement between the management and the workmen, similar nature of workmen had been regularised.
- 26. So keeping in mind the said circular and the attendance and the materials on record I have no hesitation to hold that all the concerned workmen have completed much more than 90 days service as on 2-5-86 and as per aforesaid circular they are entitled to be regularised against Class IV post as prayed for subject to vacancy in such post.
- 27. In this premises my attention has been drawn by the representative of the workmen to Ext. W-12 to W-16|1 which are Awards of Tribunals as well as order of the Hon'ble Patna High Court of the same place with same employer upon the same type of reference and thereby I accept the argument of the representative of the workmen that no different treatment should be made so far the concerned workmen are involved.
- 28. Now I am to decide whether the claim should be rejected as stale claim as apparently it appears to be a related claim. No doubt the management with reference to several case laws on this point urged before me to a greater extent but I am of the ominion that it is too late to urge this point in this Tribunal when admittedly ALC(C) rejected the prayer of the workmen to make a reference of this dispute to the Ministry but the Hon'ble High Court Patna Ranchi Bench was pleased to give a direction for referring

- the matter to the Ministry after considering that there was ground for delay and that was cogent one.
- 29. Accordingly I cannot but say that I am to bow down the decision of the Hon'ble High Court on this point and the venture of the management to reagitate that point in this Tribunal again which has been adjudicated by Hon'ble High Court cannot be appreciated.
- 30. Though it is not required several exhibits such as Ext. W-18, W-18|1, W-19 to W-22 and W-24|1 have been pointed out wherefrom it would go to show that the concerned workmen were not sleeping but they remained on knocking the door of the management but that remained un-attended. So it is held that the claim cannot be rejected considering it to be stale claim as submitted by the management.
- 31. The next and last question which requires whether there is any vacancy for the recruitment of the concerned workmen in the post of Class IV claimed. My attention was drawn to Ext. W-9 to W-11|1 which goes to show that there are vacancies as required and that has not been challenged by the management in any manner. Furthermore as per Ext. W-8, the circular as referred to above the management recruited and regularised many class IV workers as Watchmen and in that case when the present workmen have completed their work in performing duties as stated above for a period of more than 240 days they should be regularised as against vacancy of Class IV and by not regularising them I am of the opinion that an infringement has been caused reference to Section 23B of the I.D. Act, 1947.
- 32. Admittedly, no notice pay was given non any compensation was paid though vacancy of Cat. IV staff was available and thereby by not regularising them the stopping of duty of the workmen amounts to retrenchment and that is fortified by the decisions reported in 1984 P.L.J.R. 612, 1982 PLJR 597 and 1988 SLR 388.
- 33. It has been argued by the concerned workmen that no reliance should be placed upon Ext. M-1 to M-22 in order to prove the attendance of the concerned workmen but finally on 31-8-95 those were filed which were exhibited as Ext. W-25 and thereby considering all the materials all the aforesaid issues are decided in favour of the workmen holding that they were the workmen under the completing 240 days in 12 calendar months and they are entitled to get benefit of the circular dt. 6-5-87 marked Ext. W-8 and their claim is not stale claim and they should be regularised as Class IV staff when primarily the vacancy appears.
- 34. It was urged that the back wages should be given with other benefits to the workmen but I am not incline to accept that prover as because when they were casual workers no wages can be given to them when they were not on duties howeven I dispose off the reference in the following manner which will give some relief to the concerned workman for wilful non-regularisation of the said workmen though some were regularised as per the aforesaid circular.
- 35. Accordingly it is held that the action of the District Manager, F.C.I. Hazaribagh in retrenching

and non-regularising the service of Brajesh Laumar and 23 others (as pen list) with effect from 1-9-85 was illegal and unjustified. They should be regularised within 2 months with effect from that date i.e. with effect from 1-9-85 as Class IV employees fixing their pay notionally from that day as permanent employees are entitled to but I refrain from giving any back wages for the intervening period and they will get their wages after fixing their pay considering that they are in service on 1-9-85 when they would be regularised and reinstated and that reinstatement and regularisation must be made within 2 months, from the date of publication of this Award. No cost is awarded to either of the parties.

This is my Award.

D. K. NAYAK, Presiding Officer.

नई विल्ली, 10 श्रक्तुबर, 1996

का. था. 3084 — श्रौद्योगिक विकाद श्रीधितियम, 1947 (1947 का 14) की धारा 17 के धनुसरण में, केन्द्रीय सरकार, एस सी सी एल. के श्रवंधतंत्र के संबद्ध नियोजकों श्रीव उनके कर्मकारों के बीच, श्रनुबंध में, निविष्ट श्रौद्योगिक विकाद में, केन्द्रीय सरकार श्रौद्योगिक श्रीधकरण, हैदराबाद के प्रेन्स्सर को श्रुकाणित करती है, जो केन्द्रीय सरकार को अन्तर्य स्ट्रिक अन्तर्य को स्ट्रिक स्ट्रि

[राज्या एरर-22012/अत-6/94-आई ग्रार (सी-**ां)**] राजा लाल, हैस्क ग्रधिकारी

New Delhi, the 10th October, 1996.

S.O. 3084.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderaball as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on 8-10-96.

INo. L-22012/376/94-IR (C-II)] RAJA LAD, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT HYDERABAD

PRESENT-

Sri V. V. Raghayan, B.A., I.L.B., Industrial Tribunal-I.

Dated: 9th day of August, 1996

Industrial Dispute No. 10 of 1995

BETWEEN

The General Secretary, Singareni Collieries Labour Union (INTUC), Bellampalli, District: Adilabad.

Petitioner.

AND

The General Manager, Singureni Collieries Co. Ltd., Mandamarri, District: Adilabad.

Respondent.

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner.
M/s. K. Srinivasa Murty and G. Sudha, Advocates for the Respondent.

AWARD

This is a reference made by the Government of India, Ministry of Labour, New Delhi by its Order No. 1-23013(276)/94-IR.C.H dated 12-12-1994 under Sections 10(1)(d) and 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

"Whether the action of the management of SCCL in terminating the services of Shri Kanukula Kanakaiah, Ex. Badli Filler KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in volation of clause No. 13(a)(2) of the Company's certified Standing Orders is legal and justified? If not, to what relief is the workman entitled to?"

- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the petitioner. The Advocates for both parties have filed their Vakalats. Subsequently the counter has been filed by the respondent on 26-7 1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties at well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evencing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 8-9-1995 to fill date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the LD₂ is closed.

Given under my hand and the scal of this Tribunal this the 9th day of August, 1996;

V. V. RAGHAVAN, Industrial Tribunal-1 Appendix of Evidence.

No oral or documentary evidence is produced by both-the parties.

नर्कः विक्रानी ... 10 सम्बद्धान्य ... 1006-

का मा. 3085 - श्रीक्षीनिक विवाद श्रीक्षित्यम, 1947 (1947 का 14) की धारा 17 के ममुस्रण में, केन्द्रीय सरकार, एससीसीएल के प्रबंधतंत्र के संबद्ध तियोजकों मौर उनके कर्मकारों के बीच, प्रवृद्ध में निविष्ट मोक्क्षिणक विवाद में, केन्द्रीय सरकार श्रीक्षोणिक श्रीधकरण, हैवराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[मंख्या एल-22012/375/94-माई मार (सी-II)] राजाः लाल् , अस्क मधिकारी

New Delhi, the 10th October, 1996

S.O. 3085.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the Industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on 8-10-1996.

[No. L-22012/375/94-IR (C-II)] RAIA LAL, Desk Officer

ANNEXÚRE

ORE THE INDUSTRIAL TRIBUNAL.I.
AT HYDERABAD

PRESENT:

Sri V V. Ragbavan, B.A., L.L.B., Industrial Tribunal-I, Dated, 9th day of August ,1996 Industrial Dispute No. 9 of 1993

BETWEEN

The General Secretary, Singareni Collieries Labour Union (INTUC), Bellampalli, District: Adilabad.

Petitioner.

AND

The General Manager, Singareni Collieries Co. Ltd., Mandamarri

District: Adilabad. Respondent.

APPEARANCES:

Sri R. N. Reddy, Advocate for Petitioner. M/s. K. Srinivasa Murty and G. Sudha, Advocate for the Respondent.

AWARD

This is a reference made by the Government of India, M nistry of Labour, New Delhi by its Order No. L-22012(376) 94-IR.C.II dated 12-12-1994 under Sections 10(1)(d) and 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

"Whether the action of the management of SCCL in terminating the services of Shri Pratap Sudhakar, Ex. Badli Filler, KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's Certified Standing Orders is legal and justified? If not, to what relief is the workman entitled to?"

- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the petitioner. The Advocates for both parties have filed their Vakalats. Sub-equently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 8-9-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the Hence the I.D. is closed. reference.

Given under my hand and the seal of this Tribunal, this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I

Appendix of Evidence

No oral or documentary evidence is produced by both parties.

नर्ड दिल्ली, 10 प्रक्तुबर, 1996

का आ , 3086 .- श्रीक्रोगिक विवाद श्रिधिनियम, 1947 (1947 क 14) की घारा 17 के ग्रनसरण में, केन्द्रीय सरकार. एस सी सी एल के प्रबंधतंत्र के संबद्ध नियोजकों भौर उनके कर्मकारों के बीच. ग्रनबंध में निर्दिष्ट ग्रीशोगिक विवाद में केन्द्रीय सरकार श्रीष्टोगिक श्रधिकरण, हैखराबाद के पंचपटको प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुन्ना था।

> [संख्या एल-22012/374/94-माई भार (सी-II)] राजा लान, \$स्क ग्रधिकारी

New Delhi, the 10th October, 1996

S. O. 3086.--In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the

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Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C. C. Ltd. and their workmen, which was received by the Central Government on the 8-10-96.

> [No. 1.-22012/374/94-IR. (C-II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I,

> Dated. 9th day of August, 1996 Industrial Dispute No. 8 of 1995

BETWEEN:

General Secretary, Singareni Collieries Labour Union (INTUC), Bellampalli. District: Ad labad. . PETITIONER.

AND

The General Manager, Singareni Collieries Co. Ltd., Mandamari, District: Adilabad.

. RESPONDENT.

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner M's. K. Srinivasa Murthy & G. Sudha, Advocates for Respondent.

AWARD

This is a reference made by the Govt. of India, Ministry of Labour, New Delhi by its order No. L-22012/(374)/94-IR. (C-II), dated 12-12-1994 under Section 10(1)(d) and 2-A of Industriac Disputes Act, 1947 for adjudication of Industrial Ds-pute mentioned in its schedule which reads as follows:

"Whether the action of the Management of SCCL in terminating the services of Shri Nizampuram Raja'ah Ex. Badli Filler, KK5 Incline, SCCL Mandamarri wi'hout offering an / op o tun tv aga n t the principle of natural justice and in violation of Clause No. 13(a)(2) of he Company's Certified Standing Orders is legal and justified? If not to what relief is workman entitled to ?"

2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received including from the petitioner. The advocates for both parties have filed their Vakalats. Subsequently the counter has been filed by the respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1995 both parties as well as their Advocates are called 4336

absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.

3. On a perusal of the docket sheet from 8-9-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I. D. is closed.

Given under my hand and the scal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I.

Appendix of evidence

No oral or documentary evidence is produced by both parties,

नई दिल्ली, 10 अक्तूबर, 1996

का. आ. 3087— श्रौद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की घारा 17 के अनुसरण में, केन्द्रीय सरकार, एस सी सी एल के प्रबंधतंत्र के संबद्ध नियोजकों श्रीर उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट ग्रौद्योगिक विवाद में केन्द्रीय सरकार ग्रौद्योगिक श्रिक्षकरण, हैदराबाद के पंचपट को प्रकाशित करती, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[संख्या एल-22012/373/94-न्द्राई म्रार (सी-II)[राजा लाल, बैस्क मधिकारी

New Delhi, the 10th October, 1996

S.O. 3087.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C. C. Ltd. and their workmen, which was received by the Central Government on the 8-10-96.

[No. L-22012|373|94-IR(C-II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., Ll..B., Industrial Tribunal-I

> Dated, 9th day of August, 1996 Industrial Dispute No. 7 of 1995

BETWEEN:

General Secretary, Singareni Collieries Labour Union (INTUC), Bellampalli District: Adilabad ... PETITIONERS

AND

The General Manager, Singarem Collieries Co. Ltd., Mandamari, District: Adilabad

.. RESPONDE

APPEARANCES:

Sri R. N. Reddy, Advocate for the PetitionerMls. K. Srinivasa Murthy & G. Sudha, Advocates for Respondent.

AWARD

This is a reference made by the Govt. of India, Ministry of Labour New Delhi by its order No. L-22012(373)|94-IR(C-II) dt. 12-12-1994 under Section 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

"Whether the action of the Management of SCCL in terminating the services of Shri Madhashe Laxman. Ex. Badli Filler, KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's Certiclause No. 13(a)(2) of the Company's Certified Standing Orders is legal and justified? titled to?"

- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the petitioner. The Advocates for both parties have filed their Vakalats Subsequently the counter has been filed by the respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called abrent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 8-9-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I. D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I.

Appendix of evidence

No oral or documentary evidence is produced by both parties.

नई दिल्ली, 10 श्रक्तुबर, 1996

का आ. 3088—श्रीद्योगिक विवाद श्रिधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरण में, बेन्द्रीय सरकार, एस सी सी एल के प्रवधतंत्र के संबद्ध नियोजकों श्रीर उनके कर्मकारों के बीच, श्रनुबंध में निर्दिष्ट श्रीद्योगिक विवाद में, केन्द्रीय सरकार श्रीद्योगिक श्रीद्यकरण, हैदराबाद

के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[संख्या एल-22012/372/94-आई श्रार (सी- Π)] राजा लाल, डैस्क श्रधिकारी

New Delhi, the 10th October, 1996

S.O. 3088.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in hte Annexure in the industrial dispute between the employers in relation to the management of S.C. C. Ltd. and their workmen, which was received by the Central Government on the 8-10-96.

[No. L-22012|372|94-IR(C-II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I

> Dated, 9th day of August, 1996 Industrial Dispute No. 6 of 1995

BETWEEN:

General Secretary, Singareni Collieries Labour Union (INTUC), Bellampalli,

District: Adilabad ... PETITIONERS

AND

The General Manager, Singareni Collieries Co. Ltd., Mandamarri,

District: Adilabad.

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner M|s. K. Srinivasa Murthy & G. Sudha. Advocates for Respondent.

AWARD

This is a reference made by the Govt. of India. Ministry of Labour, New Delhi by its order No. L-22012(372)||94-IR(C.II) dt. 12-12-1994 under Section 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

"Whether the action of the Management of SCCL in terminating the services of Shri Sandupetta Raja Reddy Ex. Badli Filler KK5 Incline, SCCL Mandamarri without offering any opporunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's Certified Standing Orders is legal and justifled? If not to what relief is the workman entitled to?"

2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received

by post from the petitioner. On 4-3-1995 the respondent did not appear before this Tribunal and hence set the respondent was ex-parte, Subsequently the Respondent filed a petition to set aside the exparte order dt. 4-3-1995 alongwith the counter of the respondent and the same was allowed on 13-6-1995. The Advocate for the petitioner filed his Vakalat and requested for time for enquiry. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hece it is found that poth parties are not evincing any interest to prosecute the matter.

3. On a perusal of the docket sheet from 18-10-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I. D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I. Appendix of evidence

No oral or documentary evidence is produced by both parties.

नई दिल्ली, 10 अक्तूबर, 1996

का.श्रा. 3089-श्रीश्रोगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के प्रमुसरण में, केन्द्रीय सरकार, एस सी सी एल के प्रबंधतंत्र के श्रंबद्ध नियोजकों ग्रीर उनके कर्मकारों के बीच, श्रनुवंध में निर्दिष्ट ग्रीश्रोगिक विवाद में, केन्द्रीय सरकार श्रीश्रोगिक श्रधिकरण, हैदराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 की प्राप्त हुया था।

[संख्या एल-22012/371/94-माई श्रार (सी-II)] राजा लाल, खेस्क अधिकारी

New Delhi, the 10th October, 1996

S.O. 3089.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on the 8th October, 1996.

[No. L-22012/371/94-IR(C-II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-1 AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LLB, Industrial Tribunal-L. Dated: 9th day of August, 1996 Industrial Dispute No. 5 of 1995 BETWEEN

General Secretary,

Singareni Collieries Labour Union (INTUC), Bellampalli, District; Adilabad. ...Petitioner.

ND

The General Manager,
Singareni Collieries Co. Ltd., Mandamarri,
District: Adilabad. . . . Respondent.

APPEARANCES:

Sri R. N. Reddy, Advocate-for the Petitioner.

M./s. K. Srinivasa Murthy & G. Sudha, Advocates—for Respondent.

AWARD

This is a reference made by the Government of India, Ministry of Labour, New Delhi by its Order No. L-22012 (371)/94-IR. C-II, dated 12th December, 1994 under Section 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

- "Whether the action of the management of SCCL in terminating the services of Shri B. Mogili Ex. Badli Filler, KK5 Incline SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of clause No. 13(a) (2) of the Company's certified Standing Orders is legal and justified? If not, to what relief is the workman entitled to?"
- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the Petitioner. On 4th March, 1995 the respondent did not appear before this Tribunal and hence set the respondent was ex-parte. Subsequently, the respondent filed a petition to set aside the ex-parte order dated 4th March, 1995 alongwith the counter of the respondent and the same was allowed on 13th June, 1995. The advocate for the petitioner filed his vakalat and requested for time for enquiry. The case was adjourned from time to time but both parties were not ready for enquiry. On 9th August, 1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On perusal of the docket sheet from 18th October, 1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I.D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 अक्तूबर, 1996

का. आ. 3090-श्रौग्रोगिक विवाद प्रधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केंन्द्रीय सरकार, एस सीसी एल के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीध, अनुबंध में निर्दिष्ट ओर्थ: फिक विवाद में, केन्द्रीय सरकार श्रौग्रोगिक अधिकरण, हैदराबाद के पंचपट को प्रकाशित करती है, जो केन्द्राय सरकार की 8-10-96 को प्राप्त हुआ था।

[संख्या एल-22012/370/04-आई श्रार सी-]] राजा लाल, डैंस्क अधिकारी

New Delhi, the 10th October, 1996

S.O. 3090.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd, and their workmen, which was received by the Central Government on 8-10-1996.

[No. L-22012|370|94-IR C-II] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B.,

Industrial Tribunal-I.

Dated: 9th day of August, 1996 Industrial Dispute No. 4 of 1995

BETWEEN

The General Secretary, Singareni
Collieries Labour Union (INTUC)
Bellampalli District, Adilabad . . Petitioner

AND

The General Manager, Singareni

Collieries Company Ltd., Mandamarri,

District: Adilabad ... Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner.M|s. K. Srinivasa Murty & G. Sudha, Advocates—for the Respondent

AWARD

This is a reference made by the Government of India, Ministry of Labour, New Delhi by its Order No. L-22012(370)|94-IR. C.II dated 12-12-1994 under Section 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:—

- "Whether the action of the management of SCCL in terminating the services of Shri Ummanthala Sai Reddy, Ex. Badili Filler, KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violat on of Clause No. 13(a)(2) of the Company's certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?".
- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the petitioner. On 4-3-1995 the respondent did not appear before this Tribunal and hence set the respondent as exparte. Subsequently, the respondent filed a petition to set aside the ex-parte order dated 4-3-1995 alongwith the counter of the respondent and the same was allowed on 13-6-1995. The advocate for the pet tioner filed his Vakalat and requested for time for enquiry. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-96 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 18-10-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I.D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 ग्रक्तूबर, 1996

का. आ. 3091 --- औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एस सी सी एल के प्रयन्त्रसंत्र के संबंध नियोजकों और उनके कर्मकारों के बीब, अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में, केन्द्रीय सरकार औद्योगिक अधिकरण, हैवराबाद के पंचपट की प्रकाशत करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुया था।

[सं. एल. 22012/369/9 4-आई आरती-II] राजा लाल, डैस्क अधिकारी

New Delhi, the 10th October, 1996

S.O. 3091.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Aunexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd, and their workmen, which was received by the Central Government on 8-10-1996.

[No. L-22012|369|94-IR CII] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I.

Dated: 9th day of August, 1996
INDUSTRIAL DISPUTE NO. 3 OF 1995

BETWEEN:

The General Secretary, Singareni
Collieries Labour Union (INTUC)
Bellampalli District: Adilabad . . Petitioner

AND

The General Manager, Singareni Collieries Company Ltd., Mandamarri,

District: Adilabad ... Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner.M|s. K. Srinivasa Murty & G. Sudha, Advocates for the Respondent.

AWARD

This is a reference made by the Government of India, Ministry of Labour, New Delhi by its Cader No. L-22012(369)|94-IR, C.II dated 12-12-1994 under Section 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:—

"Whether the action of the management of SCCL in terminating the services of Shri K. Chandraiah Ex. Badli Filler, KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?".

2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the petitioner. On 4-3-1995 the respondent did not appear before this Tribunal and hence set the respondent as exparte. Subsequently, the respondent filed a petition to set aside the ex-parte order dated 4-3-1995 alongwith the counter of the respondent and the same was allowed on 13-6-1995. The advocate for the petitioner filed his Vakalat and requested for time for enquiry. The case was adjourned from time to time but both parties were not ready

for enquiry. On 9-8-96 both parties are called absent and no representation is made on their behalf it is found that both parties are not evincing any interest to prosecute the matter.

3. On a perusal of the docket sheet from 18-10-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the J.D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 श्रक्तूबर, 1996

का. भा. 309 2-भौद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, एस सी सी एल के प्रबंधतंत्र के संबद्ध नियोजकों ग्रीट उमके कर्मकारों के बीच, भनुबंध में, निविच्ट ग्रीचोगिक विवाद में, केन्द्रीय सरकार भौद्योगिक ग्रिधिकरण, हैदराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[संख्या एल-22012/386/94-आई आर सी-II] राजा लाल, डैस्क अधिकारी

New Delhi, the 10th October, 1996

S.O. 3092.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown

in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd, and their workmen, which was received by the Central Government on 8-10-1996.

> [No. L-22012|386|94-IR CII] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I.

Dated: 9th day of August, 1996

Industrial Dispute No. 19 of 1995

BETWEEN

The General Secretary. Singareni
Collicries Labour Union (INTUC)
Bellampalli District: Adlabad . . Petitioner

AND

The General Manager, Singareni
Collieries Company Ltd., Mandamarri,

District: Adilabad Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for the Peritioner.

M|s. K. Srinivasa Murty & G. Sudha. Advocates for the Respondent.

AWARD

This is a reference made by the Government of India, Ministry of Labour, New Delhi by its Order No. L-22012(386)|94-IR. C.II dated 5-12-1994 under Section 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:—

"Whether the action of the management of SCCL in terminating the services of Shri Vemula Srinivas, Ex. Badli Filler, KK5 Incline, SCCL Mandamatri without effering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's certified Standing Orders is and justified? If not to what relief is the workman entitled to?".

- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the petitioner. The Advocates for both parties have filed their Vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-96 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 18-10-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence

there is no option except to close the reference. Hence the I.D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-1, Appendix of Evidence

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 श्रक्तूंबर, 1996

का. था. 3093-श्रौद्योगिक विवाद श्रधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरण में, फेन्द्रीय सरकार एससीसीएल के प्रबंधर्तन के संबद्ध नियोजकों श्रीर उनके कर्मकारों के बीच, श्रनबंध में निर्दिष्ट औद्योगिक विवाद में, केन्द्रीय सरकार श्रीद्योगिक श्रीधकरण, हेदराबाद के पंचपट को प्रकाणित करती है, जो केन्द्रीय सरकार को 8-10-96 की प्राप्त हम्रा था।

> [संख्या एल-22012/387/94-म्राईग्रारसी-]]] राजा लाल, डैस्क ग्राधिकारी

New Delhi, the 10th October, 1996

S.O. 3093.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd, and their workmen, which was received by the Central Government on 8-10-1996.

> [No. L-22012 387 94-IR CII] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT **HYDERABAD**

PRESENT:

Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I.

Dated: 9th day of August, 1996

INDUSTRIAL DISPUTE NO. 20 OF 1995

BETWEEN

The General Secretary, Singareni Collieries Labour Union (INTUC) Bellampalli District : Adilabad Petitioner

AND

The General Manager, Singareni Collieries Company Ltd., Mandamarri,

Respondent District: Adilabad

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner. M/s. K. Srinivasa Murty & G. Sudha, Advocates for the Respondent.

AWARD

This is a reference made by the Government of India, Ministry of Labour, New Delhi by its Order No. L-22012(387) 94-IR. C.II dated 5-12-1994 under Section 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads follows :-

> "Whether the action of the management of SCCL in terminating the services of Shri Mankali Srinivas, Ex. Filler, KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?"

- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the Petitioner. The Advocates for both parties have filed their Vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-96 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that hoth parties are not evincing any interest to prosecute the matter.
- 3. On a nerusal of the docket sheet from 8-9-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no ontion except to close the reference. Hence the ID. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

> V. V. RAGHAVAN, Industrial Tribunal-1 Append'x of Evidence.

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 श्रक्तूबर, 1996

का. ग्रा. 3094-ग्रीशोगिक विवाद ग्रधिनियम, (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, एसमीसीएल के प्रबंधनंत्र के संबद्ध नियोजको श्रीर उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट **फ्रीद्योगिक** विज्ञाव में, केन्द्रीय सरकार श्रीद्योगिक श्रिधिकरण, हैदराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

[संख्या एल-22012/388/94-श्राई श्रार सी-II] राजा लाल, डैस्क अधिकारी

New Delhi, the 10th October, 1996

S.O. 3094.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd, and their workmen, which was received by the Central Government on 8-10-1996.

!No. L-22012|388|94-IR CIIJ RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B.,

Industrial Tribunal-I.

Dated: 9th day of August, 1996

INDUSTRIAL DISPUTE NO. 21 OF 1995

BETWEEN

The General Secretary, Singareni

Collicries Labour Union (INTUC)

Bellampalli District: Adilabad .. Petitioner

AND

The General Manager, Singareni

Collieries Company Ltd., Mandamarri,

D'str'ct : Adilabad ... Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner,M|s. K. Srinivasa Murty & G. Sudha, Advocates for the Respondent.

AWARD

This is a reference made by the Government of India, Ministry of Labour, New Delhi by its Order No. L-22012(388)|94-IR. C.II dated 5-12-1994 under Section 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:—

"Whether the action of the management of SCCL in terminating the services of Shri Pidugu Kankiah, Ex. Badli

F.ller, KK5 Incline, SCCL Mandamarri without offering any opportunity against the princ ples of na'ural justice and in violat on of Clause No. 13(a)(2) of the Company's certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?".

2. After receipt of the said reference, this Tribunal issued not ce to both the parties and they have acknowledged the notice. The claim statement was received by post from the petitioner.

The advocates or both parties have filed their Vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent., and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.

3. On a perusal of the docket sheet from 8-9-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I.D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I Appendix of Evidence

नई दिग्ली, 10 प्रश्तार, 1996

का. श्रा. 3095.-- श्रीद्योगिक विधाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एस सी सी एन के प्रयंधान्त्र के संबद्ध नियोग में श्रीर उन के कर्म कारों के बीच, अनुबंध में निर्दिश्व श्रीद्योगिक विशाद में, केन्द्रीय सरकार श्रोद्योगिक प्रधिकरण, हैद बाव के पंचपट को प्रकारित करती है, जो केन्द्रीय सरकार को 8-10-96 को प्रान्त हुआ। था।

[सड्मा एन-22012/339/94-नाई बारनी-][] राजा लाल, डैस्क अधिकारी

New Delhi, the 10th October, 1996

S.O. 3095.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal Hyderabad as shwn in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on the 3-10-96.

INo. L-22012/389/94-TR C-III RAJA LAL, Desk Officer

2563 GI]96---15

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A.,LL B., Industrial Tribunal-I.

Dated: 9th day of August, 1996 Industrial Dispute No. 22 of 1995

BETWEEN

The General Secretary, Singareni Collieries Labour Union (INTUC).

Bellampalli, District: Adilabad .. Petitioner

AND

The General Manager. Singareni Collieries Co. Ltd., Mandamarri,

District: Adilabad . . Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner Ms. K. Srinivasa Murty & G. Sudha, Advocates for Respondent.

AWARD

This is a reference made by the Govt. of India, Ministry of Labour, New Delhi by its Order No. L-22012(389)|94-IR. C. II dated 5-12-1994 under Sections 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

"Whether the action of the management of SCCL in terminating the services of Shri Gottam Sadanandam, Ex. Badli Filler, KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?"

2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the petitioner. The Advocates for both parties have filed their Vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both the parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent

and no representations are made on their behalf. Hence it is found that both rarties are not evincing any interest to prosecute the matter.

3. On a perusal c⁴ the decket theet from 8-9-95 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the I.D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I

Appendix of Evidence

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 अस्तूबर, 1996
का. आ. 3096.—अधीशींगक विवाद अधिनियम, 1947
(1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार
एस सी सी एल के प्रबंधतन्त्र के संबद्ध नियोजकों और उनके
कर्मकारों के बीच, अनुबंध में निर्दिष्ट औशोंगिक विवाद में,
केन्द्रीय सरकार औशोंगिक अधिकरण, हैवराबाद के पंचपट
को प्रकाशित करती है, जो केन्द्रीय संकार को 8-10 96
को प्राप्त हुआ था।

[सं. एल-22012/390/94-साईग्रारसी-II] राजा लाल, डैक ग्रधिकारी

New Delhi, the 10th October, 1996

S.O. 3096.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on the 8-10-96.

[No. L-22012|390|94-IR C-III RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B. Industrial Tribunal-I.

Dated: 9th day of August, 1996 Industrial Dispute No. 23 of 1995

BETWEEN

General Secretary, Singareni Collieries

Labour Union (INTUC), Bellampalli,

District: Adilabad . . Petitioner

AND

The General Manager, Singareni Collieries Co. Ltd., Mandamarri,

District: Adilabad ... Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for the Petitioner M|s. S. K. Srinivasa Murty & G. Sudha, Advocates for Respondent.

AWARD

This is a reference made by the Govt. of India, Ministry of Labour, New Delhi by its Order No. L-22012(390)|94-IR. C.II dt. 5-12-1994 under Sections 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

- "Whether the action of the management of SCCL in terminating the services of Shri Kukatla Srinivas Ex. Badli Filler, KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's certified Standing Orders legal and justified ? If not to what relief is the workman entitled to?"
- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledge the notice. The claim statement was received by post from the petitioner. The Advocates for both parties have filed their Vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both the parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representation are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 8-9-1995 to till date both parties are evincing any interest in prosecuting the matter. Hence there is no option except to close the reference Hence the I.D. is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I

Appendix of evidence

No oral or documentary evidence is produced by both the parties.

नई दिल्ली, 10 मन्तूबर, 1996

का.ग्रा. 3097—गौद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एस सो सी एल के प्रबंधतन्त्र के संबद्ध नियोजकों घौर नके कर्मकारों के बीच, धनुबध में निविष्ट श्रीद्योगिक विवाद में, केन्द्रीय सरकार भौद्योगिक धिकरण, हैसराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8,10/96 को प्राप्त हथा था।

[सं. एल-22012/391/94-प्राईधारसी-II] राजा लाल, डैस्क ग्राधकारी

New Delhi, the 10th October, 1996

S.O. 3097.In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on the 8-10-96.

[No. L-22012|391|94-IR(C-II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I A1 HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LL.B., Industrial Tribunal-I.

Dated: 9th day of August, 1996 Industrial Dispute No. 24 of 1995

BETWEEN

The General Secretary, Singaremi Collieries Labour Union (INTUC), Bellampalli, District: Adilabad ...Petitioner

AND

The General Manager, Singareni Collieries Co. Ltd., Mandamarri,

District: Adilabad ... Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for Petitioner. M|s. K. Srinivasa Murty & G. Sudha, Advocates for Respondent.

AWARD

This is a reference made by the Govt. of India, Ministry of Labour, New Delhi by its order No. L-22012(391)|94-IR.C.II Dt. 5-12-1994 under Sections 10(1)(d) & 2A of Industrial Disputes Act, 1947 for adjudication of Industrial Dispute mentioned in its schedule which reads as follows:

"Whether the action of the management of SCCL in terminating the services of Shri Elabaka kajaiah Ex. Badli Filler KK5 Incline, SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a)(2) of the Company's Certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?"

- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the Petitioner. The Advocates for both parties have filed their Vakalats. Subsequently the counter has been filed by the Respondent on 26-7-1995. The case was adjourned from time to time but both the parties were not ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.
- 3. On a perusal of the docket sheet from 8-9-95 to till date both part'es are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the LD. is closed.

Given under my hand and the seal of this Tribunal, this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I

Appendix of evidence

No oral or documentary evidence is produced by both the parties.

नई दिल्लो, 10 श्रक्तूबर, 1996 का. श्रा. 3098--- औद्योगिक विवाद श्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एम सी ती एन के प्रबंधान्त्र के संबद्ध नियोगकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिण्ट औद्योगिक विवाद में, केन्द्रीय सरकार औद्यागिक श्रिधिकरण, हैदराबाद के पंवपट को प्रकाशित करती है, जो केन्द्रिय सरकार को 8/10/96 को प्रान्त दुवा था।

> [सं. एल-22012/392/94-प्राईपार(सोः]] राजा लाल, डैस्क ध्रधिकारी

New Delhi, the 10th October, 1996

S.O. 3098.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Indus'r al Triunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C.

Ltd. and their workmen, which was received by the Central Government on the 8-10-96.

[No. L-22012|392|94-IR (C-II)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A., LI B., Industrial Tribunal-I.

Dated: 9th day of August, 1996 INDUSTRIAL DISPUTE NO. 25 OF 1995

BETWEEN

The General Secretary, Singareni
Collieries Labour Union (INIUC),
Bellampalli, D.strict, Adilabad . . Petitioner

AND

The General Managet, Singareni Collieries Co. Ltd., Mandamatri,

District, Adilabad ... Respondent

APPEARANCES:

Sri R. N. Reddy, Advocate for Petitioner M/s. Srinivasa Murty & G. Sudha, Advocates for Respondent.

AWARD

This is a reference made by . Gevt. of India, M nastry of Labour, New Delhi by its Order No. L-22012(392)|94-IR.C.H dt. 5-12-1994 under Sections 10(1)(d) & 2A of Influstrial Disputes Act, 1947 for adjudication of Lidustrial Dispute mentioned in its schedule which reads as follows:

- "Whether the action of the management of SCCL in terminating the services of Shri Odela Kanala.a. In Fig. 1. Filler, KK5 Incline SCCL Mandamarri without offering any opportunity against the principles of natural justice and in violation of Clause No. 13(a (2) of the Company's Certified Standing Orders is legal and justified? If not to what relief is the workman entitled to?"
- 2. After receipt of the said reference, this Tribunal issued notice to both the parties and they have acknowledged the notice. The claim statement was received by post from the Petitioner. The Advocates for both parties have filed their Vakalats Subsequently the counter has been filed by the Respondent on 26-7-95. The case was adjourned from time to time but both the parties were not

ready for enquiry. On 9-8-1996 both parties as well as their Advocates are called absent and no representations are made on their behalf. Hence it is found that both parties are not evincing any interest to prosecute the matter.

3. On a perusal of the docket sheet from 8-9-1995 to till date both parties are not evincing any interest in prosecuting the matter. Hence there is no option except to close the reference. Hence the LD, is closed.

Given under my hand and the seal of this Tribunal this the 9th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I APPENDIX OF EVIDENCE

No oral or documentary evidence is produced by both the parties.

नई विल्ली, 10 अन्द्रबर, 1996

का आ 3099 - औद्योगिक विवाद प्रिविनियम, 1947 (1947 की धारा 17 के प्रनुसरण में, केन्द्रीय सपकार एस मी सी एन के प्रबंध तत्व के संबद्ध ियोगकों और उनके वर्मकारों के बीच, धनुबंध में निविष्ट औद्योगिक विवाद में, केन्द्रीय सरकार औद्योगिक प्रधिरूरण, हैदराबाद के पंचपट को प्रकाशित करती। है, जो केन्द्रीय सरकार को 8/10/96 को प्रान्त हुआ था।

[सं. ए.त-22012/383/95-प्राईप्रार (सी-II)] राजा लाल, डैस्क फ्रिधिकारी।

New Delhi, the 10th October, 1996

S.O. 3099.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd. and their workmen, which was received by the Central Government on the 8-10-96.

lNo. L-22012|383|95-IR (C-II)]. RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT:

Sri V. V. Raghavan, B.A.,LL.B., Industrial Tribunal-I.

Dated: 8th day of August, 1966 INDUSTRIAL DISPUTE NO. 55 OF 1996

BETWEEN

The Regional Secretary (Sh. Ch. Narayana Reddy) S.C.E. Union (CITU) T2-566, Tilaknagar, Godavarikhani-504 214. . . Petitioner

AND

The General Manager, S.C. Ltd., Ramagundam-III, Godavarikhani-505 200

. . Respondent

APPEARANCES:

M|s. K. Srinivasa Murthy, G. Sudha & K. Bharathi, Advocates for the Respondent. Peti-ioner set exparte.

AWARD

The Government of India, Ministry of Labour, New Delhi made a reference to this Tribunal by its Order No. L-22012|383|95-IR(C.II) dated 18-4-1996 under Sec. 10(1)(d) & 2A of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute mentioned in the schedule which reads as follows:

"Whether the action of the management of S.C.C. Ltd., Ramagundam III in suspending Sh. P. Shankaraiah, Sr. Ward Boy at present working at Section III Godavarikhani 8 Incline colony, Godavarikhani for the period from 10-3-87 to 8-4-87 is justified or not? If not whether Sh. P. Shankaraiah is entitled for wages? If not to what relief he is entitled for?"

2. After receipt of the said reference, this Tribunal has issued notices to both the parties to be present on 25-6-1996. Both the parties have received the notice. On 25-6-1996 the petitioner has been called absent though summons served and the petitioner was set exparte. Sri K. Sriaivasa Murthy filed memo offering to file vakalat for the Respondent. Time was extended to file vakalat of the Respondent till 10-7-1996 and again extended to 20-7-1996.

- 3. On 20-7-1996 Sri K. Srinivasa Murthy filed Vakalat for the Respondent. For counter time was extended to 8-8-1996. On 8-8-1996 Smt. Bharati for Sri K. Srinivasa Murthy represented that the Respondent has no counter.
- 4. On a perusal of the docket sheet, it is found that the parties are not evincing any interest to prosecute the matter before this Tribunal. Hence there is no option except to close the reference. Hence the industrial dispute is closed.

Given under my hand and the seal of this Tribunal, this the 8th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-I, Appendix of evidence

NIL

नई दिल्ली, 8 अन्तूबर, 1996

का. आ. 3100.—ओद्योगिक विवाद श्रितियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार फैडरल बैंक जि. के प्रशंप्रतस्त्र के संग्रह नियोजकों और उनके कर्मकारों के बोच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में लेवर कोर्ट, कोची के पंवपट को प्रकाशित करती है, जो केन्द्रीय सरकार की 4/10/96 को प्राप्त हुआ था।

[सं. एल-12012/242/94-माई म्नार बी माई] पो. जे. माईकल, डैस्क श्रीधकारी

New Delhi, the 8th October, 1996

S.O. 3100.—In pursuance of Section II of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Labour Court, Cochin as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Federal Bank Ltd. and their workman which was received by the Central Government on 4-10-96.

[No. L-12012|242.94-IRBI] P. J. MICHAEL, Desk Officer

ANNEXURE

IN THE CENTRAL GOVERNMENT LABOUR COURT, ERNAKULAM

(Labour Court, Ernakulam)

Wednesday, the 21st day of August, 1996)

PRESENT:

Shri Varghese T. Abraham, B.A.,LL.M.,
Presiding Officer
Industrial Dispute No. 7 of 1996(C)
BETWEEN
The Chairman, M/s. Federal Bank Ltd.,

Head Office, Alwaye, Kerala-683 102.

AND

Sri Bony Disilva, Valiyakat House, Mulavakad P.O., Pin-682 504 (Kerala).

REPRESENTATION:

M/s. B. S. Krishnan Associates, Advocates, Warriam Road, Kochi-16.

. . For Management

AWARD

The Government of India as per Order No. L-12012|242|94-IR(B.I), dated 17-4-96 referred the following industrial dispute for adjudication

- "Whether the action of the management of M/s. Federal Bank Ltd. Alwaye in terminating the service of Shri Bony Disilva, Casual Labour of their Ernakulam North Branch w.e.f. 22-2-94, if not to what relief the workman is entitled?"
- 2. Notice to workman served. Name of workman called. Found absent, From this it follows that no industrial dispute is pending to be adjudicated. Reference is answered accordingly.

Pronounced in open court on this the 21st day of August, 1996. Ernakulam

VARGHESE T. ABRAHAM, Presiding Officer

नई **दि**ल्ली, 8 श्र**श्त्रव**र, 1996

का. श्रा. 3101.—- औद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के श्रनुसरण में, के द्वीय सरकार वैंक नेशनल डी पेरिस के प्रअधक्तांत्व के संबद्ध निये एकों और उनके कर्मकारों के बीच, श्रनुबंध में निर्दिष्ट औद्योगिक विकाद में केन्द्रीय सरकार औद्योगिक श्रिकरण, वम्बई-2 के पंचपट को प्रकासित करती है, जो केन्द्रीय सरकार को 4/10/96 को प्राप्त हुआ था।

|[सं. एल-12012/254/95-माईम्रारबीभाई] पी जे. माईकल, **४**स्क म्रधिकारी

New Delhi, the 8th October, 1996

S.O 3101.—In pursuance of Section II of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, Bombay No. 2 as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Banque Nationale De Paris and their workman, which was received by the Central Government on 4-10-96.

[No. L-12012|254|95-IRBI]
P. J. MICHAEL, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, MUMBAI PRESENT:

Shri S. B. Panse, Presiding Officer
Reference No. CGIT-2/29 of 1995
Employers in relation to the management of
Banque Nationale De Paris

AND

Their Workman

APPEARANCES:

For the Employer—S/Shri P. K. Rele, A.M. Pota, & R. N. Shah, Advocates z

For the Workmen—Shri Ramesh R. Dube,

Advocate

Mumbai, dated 13th September, 1996 AWARD

Shri K. S. Sreekumaran Nair, filed a dispute before Assistant Labour Commissioner against the bank. At the time of conciliation proceedings the parties agreed to refer the matter for voluntary adjudication under Section 10(2) the Industrial Disputes Act of 1947. agreed before the Assistant Labour Commissioner regarding what should be the terms of reference and accordingly they submitted the application as per Rule-3 of the Industrial Disputes Central Rules 1957 to the Secretary to the Government of India. Ministry of Labour on 19-10-95. Thereafter the Government of India. Ministry of Labour by its Order No. L-12012|254|95-IRBI, dated 30-11-95 had referred to the follownig Industrial dispute to this Tribunal for adjudication:

"Whether Sh. K. S. Sreekumaran Nair was a workman of Banque Nationale De Paris? If so, to what relief, is Mr. Nair entitled?"

- 2. K. S. Sreekumaran Nair filed a statement of claim at Exhibit-4. He pleaded that he was working as a driver of the Kent Car in November 1990. The bank hired a car from Kent Car, on which he was a driver. Mr. Mascharhana was the personal manager with the bank then. He suggested that he should file an appplication for getting the post of a driver in the bank. On 19-1-91 the personal manager informed him to join the duty from the same date as a driver of the bank.
- 3. The workman pleaded that his service were subject to the supervisions of the Personal Manager of the bank. He was deputed to drive the vehicle of the bank with different officers of

the bank from time to time. He worked with Andre Gill, Michael Grill from January 1991 to July, 1991. Thereafter till February 1994 he was deputed with Mr. J. C. Tremoss the then Chief Executive and Country Manager of the bank. From March 1994 he was deputed to work with Mr. Quintard, by the Personnel Manager of the bank Mr. Sharma. The worker pleaded that Mr. Quintard informed him that his services are terminated with immediate effect and he should not attend the duties from 10-0-94.

- 4. The worker averred that the bank maintain a log book of the cars which he had signed. He submitted that whenever he sued to go on leave, a permanent driver of the bank used to be deputed on his place and they used to make entries in the same log book in which the workman used to make the entries about the duty. He asserted that he used to take the banks vehicle to the garage for servicing, for filling petrol etc. He used to sign the necessary bills there. It is averred that on 10-3-93 and on 8-7-94 he paid the fine for line cutting out of his own pocket. He submitted the fine receipts to the Personnel Manager of the bank and he was reimbursed. All these facts according to him clearly go to show that he is the workman of the bank.
- 5. The workman averred that his termination of service is illegal. He therefore prayed that he should be reinstated in service with full back wages and continuity of service alongwith consequential reliefs.
- 6. The bank resisted the claim by the written statement Exhibit-5. It is averred that there was at no time any employer and employee relaationship between he bank and the claimant and as such no Industrial Dispute in fact and in law exists. It is pleaded that as per the normal practice with the bank the Chief Executive Officer is appointed by the head office and is normally on deputation for a period of three years. terms and conditions of employment are subject to the approval of Reserve Bank of India. They are entitled to use the banks car and are required to engage personal drivers who report for official as well as personal work of such chief executive The bank besides the chief executive officers. officers also provides its cars to the senior executives who are likewise required to engage sonal drivers and are reimbursed expanses respect of the salary paid to them to their personal driver within certain limits. It is averred that such engagement of a driver is evclusively the choice of that concerned officer. It is pleaded that in the past the bank engaged drivers on official duties but they had onted for voluntary refirements. Thereafter the bank had not engaged any drivers in the service. The personal drivers of the excentives not being employed by

the bank are not required to sign any attendance register nor are they paid salary by the bank through salary sheets as is the case of the regular permanent employee and those drivers are paid salary by the concerned executive officers.

- 7. The bank denied that the Personnel Manager Mascarenhas asked the claimant to give the application for getting the post of a driver and appointed him. It is also denied that the personnel managers used to depute the claimant on the cars of different executives. It is submitted that the grounds on which the claimant relies to establish the relationship of employer and employee is without any merit. It is averred that under such circumstances the claimant is not entitled to any of the reliefs, and the reference may be answered accordingly.
- 8. The issues that fall for my consideration and my findings there on are as follows:

ISSUES

FINDINGS

- Whether Sh. K. S. Sree- No. kumaran Nair was the workman of Banque Nationale De Paris ?
- 2. If Yes, what relief he is Does not surendified to ? vive

9. REASONS.

- 9. To bolster up the case Shri K. S. Sreekumaran Nair (Ex-9) examined himself and relied upon the documents which he filed. As against that the bank examined Saldana (Exhibit-11), Mascarenhas (Exhibit-12). It also relied on the documents on the record. The Learned Advocate for the bank filed written arguments at Exhibit-15. But so far as the Learned Advocate for the worker is concerned he orally argued the matter and relied upon about seven authorities.
- 10. Nair claimed that he is the workman of the bank, which fact is emphatically denied by the bank. For determining whether the particular person is employee of the employer it has to be seen (a) the master's power of selection of his servant: (b) the payments of wages or other remuneration: (c) the master's right to control the method of doing the work and (d) the master's right to suspens on or dismissal.
- 11. Saldana affirmed that for a recruitment in the bank applications are invited, interviews are conducted, trade tests are carried out and thereafter appointment letters to selected candidates were issued. Nair accepts that there is such a procedure for recruitments in the bank. Saldana affirmed that no such procedure was followed in the present matter. In other words he affirmed that

- there was no appointment of Nair as an employee of the bank. Nair accepts that he has no documentary evidence that he applied an 19-1-91, and the personal officer Mascarenthas asked hm to join the duties. On the contrary Mascarenhas deposed that he never asked Nair to make an application for the post of a driver nor he asked him to do the job as claimed by him. It can be seen that nowa-days getting a recruitment in the bank is a held of a job. Unless the prescribed procedure is followed there cannot be a recruitment in the bank. Under such a reumstances without following due procedure there cannot be an appointment of a driver or for any cadre whatsoever. Under such circustances the contention of Na'r that he was duly appointed appears to be without any merit
- 12. The employees of the bank are always paid their salaries on the basis of salary sheets. The bank has produced extracts from the salary sheets of their employees of January 1992, 1993 and 1994. From the salary sheet (Exhibit-7|4) it reveals that there is no name of the worker. It is the case of Nair that he was paid on vouchers. This itself goes to show that his employment is not on regular employment of the bank. Now it has to be seen that whether it is the banks employment or somebody elses.
- 13. Exhibit-7|1 is the terms of appointment of Mr. Qu ntard, Chief Executive of the bank which is duly approved by the Reserve Bank of India. It shows that he is entitled to a salary of drivers employed by them to the extent of Rs. 30,000 p.a. The other high officers are entitled to have such benefits. It is therefore, the salary which was given to Nair was as a personal driver of these officers. It can be further seen that the bank had its own drivers on their pay rolls. Their salaries were paid by cheques with pay slips. They were given benefits like other employees but no such benefit was g ven to Nair. If really he would have been the employee of the bank he would have received all benefits. It is not in dispute that the permanent drivers of the bank accepted voluntary retirement. It is tried to bring on the record that after their refirement there is no new recruitments for the drivers.
- 14. Saldana affirmed that banks drivers—were required to sign the attendance register which is supported by Mascrenhas. The attendance register of the concerned department for the month of July 1994 is at Exhibit-7. Nair admits that he never signed that register. On its basis it is tried to suggest by the Learned Advocate for the bank that it had not supervised or controlled the attendance of Nair. I find substance in it.
- 15. Nair affirmed that he was directed by the Personnel Officer to attend a particular executive of the bank. It is denied by Mascarenhas the Personnel Officer. Now it has to be seen that duties

were performed by Nair. He was attending to only the expatriates to whom the bank provides cars. In fact Quintard and the other executives were entitled to free use of banks car. It does not include chauffer driven car. It can be further seen that Nair had admitted that he used to attend the duties of the family members of the concerned executives. He used to go to the places wherever directed by them. That itself goes to show that he has to do all these things because he was the personal driver.

16. Nair affirmed that he used to take the car to the garage for repairs. He used to fill the petrol and sign the slip. Then those slips were handed over to the bank for getting those payments. This is not disputed by the bank. But it is submitted that as he was the personal driver of those executives what ever he was doing was for that officer. That does not create a relationship of employer and employee at all. It can be seen that when there is a filling up of petrol in the car of it is taken for servicing or for repairs naturally the driver has to do the job. It cannot be said that for that purposes the concerned officer has to ask the bank to do it. He has to only intimate the bank that such a thing had happened and he had asked his driver to do so. That appears to be done in the present matter. I am not inclined to accept that these activities and the receipts, acknowledgement for doing these works had established a relationship of employer and employee between the bank and Nair.

17. Nair affirmed that he used to maintain a log book of the vehicle. According to him it was maintained by the bank. But he accepts the position that it is his own diary. The entries there in are made by him. This log book is not signed by the officer of the bank. It is submitted that none of the pages of the log book contain banks name. On the other hand the witnesses for the bank affirmed that they do not maintain a log book. It can be seen that as the bank had not employed its drivers there is no question of mantaining a log book. They had to provide with a car and the bank has to pay the salaries to the concerned executives for their personal drivers. That can be said to be one of the persons given to the officers. It is tried to submit that Ganesh a permanent driver had signed that log book, and one Lalit Kothare the officer of the bank has signed it once and as such it is the banks log book. I am not inclined to accept that by signing of these two persons it becomes the log book of the bank.

18. Nair has affirmed that from 19-1-91 to July 1991 he was driving the car of Mr. Andre Gilles and Michael Grill. He used to report at their residence. He used to bring them to the office and then he was given another work. He used to take their family members wherever then 2563 GI/96—16.

want. He used to drop their children to the school and take the family members to the market. Some type of services were referred by him to Mr. Tremosa between July 1991 to February '94 In February 1994 Tremosa had given him certificate which is produced alnogwith (Ex-8). In the certificate Tremosa had categorically mentioned that the employee Nair is personal driver July 1991 to February 1994. He is a good professional and very dedicated person. He is stisfied with his work. This certificate itself takes out the case of Nair that he is employed by the bank. Exhibit-'8|2' is receipt given by Nair which speaks that he received Rs. 4,700 being his salary compensation for the period 1-6-94 to 30-6-94 for the personal services referred and he had no other claims against Quintard. It can be seen that it is not the case of Nair that he was giving any other service to Quintard than driving the vehicle. As that is so he must have been paid this salary being his personal driver and he cannot be said to be an employee of the bank.

19. It is submitted on behalf of the bank that regular staff, popularly known as Award Staff are governed by the Bi-partite settlement herein provisions have been made for disciplinary action such award staff and the right of the bank for suspension or dismissal has to be exercised in confirmity with these provisions. Nair was not employed by the bank, there was no question of making an application of all these provisions of dismissing him from the service. He being the personal driver he was removed by the concerned officer. The bank had nothing to do with it.

20. To substant ate the case Mr. Rele, the Learned Advocate for the bank placed reliance on Punjab National Bank and Gulam Dastaii 1978 I LLJ 312. That was a case wherein Ghulam Dastajj was employed as a driver by area manager of the bank. His salaries were paid out of the personal allowances given to the Area Manager by the bank. His termination of service was referred to the Industrial Tribunal where the Tribunal found that he was an employee of the bank. Their Lordships observed that there is nothing on the record to indicate that the control and direction of the driver vested in the bank. It is further observed in the absence of material to make out that the driver was employed by the bank, was under its direction and control, was paid his salary by the bank and otherwise included in the army of employees in the establishment of the bank. It cannot be assumed that crucial point has been proved. There is no camouflage or circumvention of any statute how there is any nexus between the driver and the bank. Therefore the Tribunals award was set aside and the Learned Advocate for Nair tried to distinguish this authority. But I do not find any

substance in it. The facts referred in this case are aptly applicable to the present set of facts. I rely upon the ratio given in this authority.

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21. In another case that is Standard Charter Bank and ALC Central 1992(65) FLR 759 it was alleged that the driver appointed by the employee of the bank was his personal driver as admittedly there was never a letter of appointment at termination frim the bank. Here in this case also there was no letter of appointment by the bank nor the termination. I rely upon the ration on this authority also.

22. Mr. Dube the Learned Advocate for Nair place reliance on M/s. J.K. Collins Spinning and Weaving Mills Co., Vis. Bhadr Malli and Ors. AIR 1964 Supreme Court 737. That was a case where Mallis engaged to look after gardens and their payment and work controlled by it. In that case it was observed by their Lordships that Mallis are employed in the industry and are workman within section 2(5) of the Act. The facts that case are quiet different from the facts of the case before me. It has no application. Mr. Dube, supported argument on the basis of the ratio given in the workman of Food Corporation of India VIs. Mis. Food Corporation of India AIR 1985 Supreme Court 670. That was case of abolition of contract system and introduction of a direct payment system. It has no application to the present case. In Silwar Jubilee Tailoring House Ve. Chief Inspector of Shops and Establishments AIR 1977 Supreme Court 37 and Husain Bhai V s. Alath Factory AIR 1978 Supreme Court 1410. Their Lordships observed that the right to control the manner of wor is not the exfor determining the relationship task of employer and employee. It is also to be considered as to who provides the equipment. It might be that alittle weight can nowdays be put upon the provisions of tools of minor category as opposed to the plant and equipment of a large scale. But so far as the tailoring is concerned the fact that the sweing machines on which the workers do the work do not belong to the employtr is an important consideration for deciding that the relationship is that of a master and servant. In the latter the raw material was supplied by the management and the equipment used was also belonging to the management. Therefore they were held to be the workers. Relying on the ratio in these authorities it is tried to argue that in this case the equipment namely the motor car of the bank was used by Nair. Therefore he aws to be called the employce of the bank. This anology apptars to be logical. There the equipments was used for final products. Here in this case thhis var was given to the concerned officers in view of the terms of their employment for their use and it was no given to Nair directly. Those officers handed over it to Nair as he was their personal drivr. I therefore do not

find any substance in the argument for relying on these authorities. Mr. Dube, the Learned advocate for Nair placed reliance on the Standard Vaccum Refining Co., V|s. Their workman AIR 1960 Supreme Court 948. Their Lordships observed it might be that the contractor in a particular case was an independent person and the system was genuine and there might be no question of the employer carrying on the work himself and camouflaging it as if it was done through contractors in order to pay less to the workmen. But the fact that the contract in the case was a bonafide contract mean that it should would not necessarily not be touched by the indivudual tribunals. Again, that was a case of abolition of contract system. Here in this case the facts which are come on the record in the case the facts which come on the said case. For all these reasons I find that Nair is not a workman of the bank. Naturally the contention that he was not given any notice of retrenchment and the provisions of retrenchment were not complied has no merit. In the result I record my findings on the issues accordingly and pass the following order :-

ORDER

Shri K. S. Sreekumaran Nair was not the workman of the Banque Nationale De Paris.

He is not entitled to any of the reliefs.

S. B. PANSE, Presiding Officer 13-9-1996.

नई दिल्ली, 9 स्रक्तूबर, 1996

का. था. 3102 — औद्योगिक विवाद ग्रिधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैंसर्स ती सी एल की स्वांग वाणरी के प्रबंधतन्त्र के संवद्ध नियोजकों और उनके कर्मकारों के बीच, श्रृत्वंध में निद्दिष्ट अं धोगिक विवाद में, केन्द्रीय सरकार औद्योगिक श्रिकरण, मं. 1, धनवाद के पंचपट को प्रकािणन करनी है, जो केन्द्रीय मरकार को १-10-96 की प्राप्त हुआ था।

[सं. एल-20012(39)/92-तर्रवार (सी-र्)] ग्रज सोहस है के अधिकारी

New Delhi, the 9th October, 1996

S.O.3102.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), tao Central Government hereby publishes the award of the Central Government Industrial Tribunal. (No. 1), Dhapbad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Swang Washery of M.s. C.C.L. and their workmen, which was received by the Central Government on 8-10-1996.

[No. L-20012(39)/92 IR(C-1)] BRAJ MOHAN, Desk Officer _- ==-

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, DHANBAD

In the matter of a reference under section 10(1)(d) (2A) of the Industrial Disputes Act, 1947

Reference No. 58 of 1992

PARTIES:

Employers in relation to the management of Swang Washery of M/s. C.C. L'd.

AND

Their Workmen.

PRESENT :

Shri Tarkeshwar Prasad, Presiding Officer.

APPEARANCES:

For the Employers: Shri R. S. Murthy, Advocate.

For the Workmen: Shri B. Joshi, Advocate.

STATE: Bihar. INDUSTRY: Coal,

Dated, the 3¹d October, 1996

AWARD

By Order No. L-20012(39)|92, dated the 29th July, 1992, the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947. referred the following dispute for adjudication to this Tribunal:

"Whether the action of the management of Swang Washery of Ms. C.C. Ltd., P.O. Swang, Dist. Giridih in denying the absorption of these workmen who are working as a contract labour is justified? If not, to what relief are the workmen entitled to?" A list of workers is enclosed.

1. Name of employer:

Bharat Coal Production (Jagnu Construction)

2. Address of employer:

Office: Main Road Phusro, P.O. Phusro, District: Giridih, Bihar Side office: Sawang Washery, : P.O. Swang, District: Giridih,

(Now Bokaro)

3. Principal employer:

Chairman-cum-Managing Director, Central Coalfields Limited.

4. Address of Principal Employer:

Darbhanga House, Ranchi.

5. Number of employees recruited by

employer:

312

Sl. No.	Name of employee	Father's name	Wages	Date of appointment
-	2	3	4 .	5
1.	Ramlal Yadav	Gayaram Yadav	Rs. 10.50 per ton	Dec./79
2.	Mankî Rai	Ramlal Yadav.	-do-	-do-
3.	Godo Ram	Dayaram	-do-	January/80
4,	Resamati	Godoram	-do-	-do-
5.	Kanhiya Sidar	Godo Sidar	-do-	-do-
6.	Saheb Lal	Krit Ram	-do-	-do-
7.	Tuka Ram	Krit Ram Yadav	-do-	-do-
8.	Ahalya Devi	Tuka Ram Yadav	-do-	-do-
9.	Sabulal Yadav	Siya Ram Yadav	-do-	Dec./79
10.	Faguram Sidar	Dhasia Ram	-do-	-do-
11.	Bhuri Bai	Fagu Ram Sidar	-do-	-do-
12.	Kaetick Ram	Sant Ram	-do-	-do-
13.	Ram Bai	Kartick Ram	-do-	-do-
4.	Radheyshyam	Mantri	-do-	-do-
15.	Pahartin Bai	Radhey Shyam	-do-	-do-
16.	Sitaram Sidar	Mantri	-do-	-do-
17.	Ramesh Choubey	Panchram Choubey	-do-	-do-
8.	Ganga Bai	Ram Narayan	-do-	-do-
o. 9.	Nilkant Dhobi	Gopi Dhobi	-do-	March/86
	Butki Bai	Nilkant Dhobi	-do-	-do-
20. 21.	Paralel Sidar	Mohitram Sidar	-do-	-do-

1	2	3	4	5
70.	Sukhchand Sao	Phul Singh	Rs. 10.50 porton	February/8
71.	Amsodia	Sukh Chand	-do-	March/82
72.	Jyoti Ram	Kodhir Ram	-do-	-do-
73.	Bora Bai	Jyoti Ram	-do-	-do-
74.	Kunumati	Kodbir Ram	-do-	-do-
75.	Jagdish Chouhan	Baiju Chouhan	-do-	-do-
76.	Ramratan Devi	Jagdish Chouhan	-do-	-do-
77.	Bisheshwar Chouhan	Jgadish Chouhan	-do-	-do-
18.	Urmila Devi	Biseshwar Chouhan	-do-	March/86
79.	Hiralal Chouhan	Jagdish Chouhan	-do-	-do-
30.	Sabo Devi	Hiralal Chouhan	-do-	-do-
31.	Punam Devi	Jagdish Chouhan	-do-	-do-
32.	Sarju Honia	Arjun Nonia	-do-	-do-
33.	Munmatia Devi	Sarju Nonia	-do-	-do-
84.	Babulal Baid	Budhu Baid	-do-	March/82
85.	Jyoti Bai	Babulal Baid	-do-	-do-
86.	Durjadhan Dhobi	Girdhari Dhobi	-do-	-do-
87.	Sukhwara Bai	Durjadhan Dhobi	-do-	-do-
88.	Bhokla Kewat	Maindu Kewat	-do-	-do-
89.	Bipat Bai	Phokla Kewat	- do-	-do-
90.	Ganga Ram	Pran Ram	-do-	March/83
91.	Phulu Bai	Ganga Ram	-do-	-do-
92.	Pran Ram	Sado Ram	-do-	-do-
93.	Lakhan Bai	Pran Ram	-đo-	March/82
94.	Chandradeo Chouhan	Ramdevi Chauhan	-do-	March/86
95.	Jirwa Devi	Ramdevi Chouhan	-do-	-do-
96.	Ramdevi Chouhan	Sahadeo Chouhan	-do-	-do-
97.	Manharan Kewat	Tiju Kewat	-do-	-do-
98.	Munimati	Manharan Kewat	-do-	-do-
99.	Jagdish Ram	Anand Ram	-do -	-do-
00.	Pirtin Bai	Jagdish Ram	-do-	-do-
01.	Babu Ram	Ganesh Ram	-do-	-do-
02.	Sukhwari Devi	Babu Ram	-do-	-do-
03.	Ramu Yadav	Mayaram Yadav	-do-	-do-
04.	Sona Bai	Ramu Yadav	-do-	-do-
05.	Rajendra Bhuinya	Kishna Bhuinya	-do-	-do-
06.	Kausalya Devi	Rajendra Bhuinya	-do-	-do-
07.	Dinesh Prasad	Ramdhan Yadav	-do-	-do-
08.	Jirobi Devi	Sanichar Bhuinya	-do-	-do-
09.	Mahendra Bhuinya	Badri Bhuinya	-do-	-do-
10.	Shib Kumar Jangda	Santu Jangda	-do-	-do-
11.	Purie Bai	Shibkumar Jangda	-do-	-do-
12.	Ganesh Ram	Bakunt Ram	-do-	-do-
13.	Dayamati	Ganesh Ram	-do-	-do-
14.	Bisheshwar Prasad	Ajit Ram	-do-	-do-
15.	Dukhni Bai	Biseshwar Prasad	-do-	-ao- -do-
	Pomidass	Danesh	-do-	-ao-

1	2	AND AND THE STREET AND	4	5
118.	Adhori Ram	Jagat Ram	Rs. 10.50 perton	May/86
119.	Ganga Bai	Puni Ram	-do-	-do-
120.	Bundh Ram	Chit Ram	~do-	-do-
121.	Cesh Bai	Pund Ram	-do-	-do-
122.	Kailash Chouhan	Ramlakhan Chouhan	-do-	-do-
123.	Rajrani Devi	Kailash Chouhan	-do-	-do-
124.	Rajwali Chouhan	Bhighari Chouhan	-do-	-do-
125.	Kamlesh Chouhan	Ramlakhan Chouhan	-do-	-do-
126.	Panmati Devi	Ramji Chouhan	-do-	-do-
127.	Kanhaiyalal	Tilak Ram	-do-	-do-
128.	Firtin Bai	Kanhaiyalal	-do-	-do-
129.	Bhune Yadav	Mansa Gope	-do-	-do-
130.	Madhoya Bhuinya	Kishna Bhuinya	-do-	-do -
131.	Sanab Ram	Parash Ram	-do-	-do-
132.	Sumitra Devi	Sanah Ram	-do-	-do-
133.	Rabik Ram	Parash Ram	-do-	-do-
134.	Bhuban Lal	Chhedu Ram	-do-	-do-
135.	Sedhiya Bai	Phuban Lal	-do-	-do-
136.	Mohnar Lal	Lain Das	-do-	-do-
137.	Nuni Bai	Lain Das	-do-	-do-
138.	Rajin Bai	Parash Ram	-do-	-do-
139.	Malati Bai	Sat Ram	-do-	-do-
140.	Bisheshwar Tirki	Mati Prakash Tirki	-do-	-do-
141.	Santi Devi	Bishwashvar Tigro	-do-	-do-
142.	Baid Ram	Chit Ram	-do-	-do-
143.	Sukhari Bai	Baid Ram	-do-	-do-
144.	Bharat Ram	Hazari Ram	- do-	-do-
145.	Phul Bai	Bharat Ram	-do-	-do-
146.	Narayan Yadav	Bahal Gope	-do-	-do-
147.	Japna Gope	Bhocha Gope	-do-	-do-
148.	Kanchan Munda	Sukhan Munda	-do-	-do-
149.	Pancham Devi	Kanchan Munda	-do-	-do-
150.	Sukhan Munda	Pati Munda	-do-	-do-
151.	Tola Devi	Sukhan Munda	-do-	-do-
152.	Jadnu Munda	Pati Munda	-do-	-do-
153.	Karmo Devi	Jadnu Munda	-do-	-do-
154.	Birsha Munda	Ahalad Munda	-do-	-do-
155.	Mangri Mundain	Birsha Munda	-do-	-do-
156.	Sanichar Munda	Chhedi Munda	-do-	-do-
157.	Mira Bai	Sanichar Munda	-do-	-do-
158.	Makhan Lal	Patlu Lal	-do-	-do-
159.	Jagmati	Makhan Lal	-do-	-do-
160.	Tula Ram	Nathu Ram	-do-	-do-
161.	Sukata Bai	Chhatu Ram	-do-	-do-
162.	Chhatu Mali	Chhota Ram	-do-	-do-
163.	Nanki Bai	Chhota Mali	-do-	-do-

1	2	3	4	5
164.	Raja Ram	Ramdin Chouhan	10.50 pe	er ton Moy/1986
165.	Ako Devi	Raja Ram	-do-	-do-
166.	Raghunath	Chhabi Sao	-do-	-do-
167.	Kausal Prasad	Ramadhar' Prasad	-do-	- do-
168.	Ramnath Sao	Chhabi Sao	-do-	-do-
169.	Duja Ram	Gaya Ram	-do-	-do-
170.	Paharatu	Kirti Ram	-do-	-do-
171.	Tijmati	Paharatu	-do-	-do-
172.	Naresh Ram	Santu Ram	-do-	1980
173.	Lakshmin Bai	Naresh Ram	-do-	-do-
174.	Ramesh Prasad	Daya Ram Prasod	-do-	-do-
175.	Adhotia Kamin	Mansha Sao	- do-	1932
176.	Ashok Bhuinya	Sanichar Bhuinya	-do-	1986
177.	Asha Devi	Mahendra Bhuinya	- do-	-Jo-
178.	Krishna Bai	Ram Charita Ram	-do-	-do-
179.	Pili Bai	Prit Jangra	-do-	-do-
180.	Deglal Mahto	Kaila Mahto	-do-	May/80
181.	Dineshwar Mahto	Late Jiblal Mahto	-do-	June/81
182.	Rajendra Prasad	Bhuneshwar Prasad	-do-	-do-
183.	Surendra Prosad Yadav	Ganesh Gope	-do-	-do-
184.	Ashish Prasad	Kedar Nath	-do-	1986
TRU	CK LOADERS :			
185.	Basant Bhuinya	Jethu Bhuinva	-do-	1980
186.	Bisundhari Bhuinya	Je hu Bhuinya	-do-	10-
187.	Bhuneshwar Bhuinya	Somar Bhuinya	-do-	-do-
188.	Chota Bhuinya	Sambhu Bhuinya	-do-	-do-
189.	Bhikhari Bhuinya	Lagan Bhuinya	-do-	-do-
190.	Ashok Prasad	Bashai Rowani	-do-	-do-
191.	"Arjun Singh	Ram Lakhan Singh	-110-	-do-
192.	Pagla Bhuinya	Badri Bhuinya	-đn-	-do-
193.	Rukmania Devi	Pagla Bhuinya	-do-	-do-
194.	Kausalya Devi	Jethu Bhuinya	-do-	-do-
195.	Nanki Devi	Ramlal Satnami	-do-	-do-
196.	Lakshmi Bai	Puti Ram Satnami	-do-	-do-
197.	Photo Bai	Chasiya Satuami	-do-	-do-
198.	Jitan Bhuinya	Somar Bhuinya	-do-	-do-
199.	Ram Chandra Gope,	Gavna Gope	-do-	-do-
200.	Ruplal Prajapati	Delu Prajapati	-do-	-do-
201.	Teklal Prajapati	Punit Prajapati	-do-	-do-
202.	Budhan Prajapati	Khiru Projapati	-do-	-do-
203.	Bhim Prajapati	Deoki Prajapaci	-do-	-do-
204.	Premchand Prajapati	Phalo Projapati	-do-	-do-
205.	Piyari Prajapati	Khicu Prajapati	-do-	-dυ-
206.	Kaleshwar Prajapati	Hulash Prajapati	-do-	-do-
207.	Khublal Prajapati	Molo Prajapati	-do-	-do-
208.	Sukar Prajapati	Mano Prajapati	-do-	-do-
209.	Nandlal Prajapati	Gungar Projupati	-do-	-do-

	2	3	4	5
210.	Parmeshwar Prajapati	Hulash Prajapati	10.50 per ton	1980
211.	Raghu Bhuinya	Sanichar Bhuinya	-do-	-do-
212,	Notka Bhuinya	Shyamlal Bhuinya	-do-	-do-
213.	Mahendra Bhuinya	Mathoa Bhuinya	-do-	-do-
214.	Mathura Bhuinya	Jagdish Bhuinya	-do-	-do-
215.	Krishna Bhuinya	Rameshwar Bhuinya	-d o-	-do-
216.	Balalu Bhuinya	Latari Bhuinya	-do-	-do-
217.	Moharai Vishawakarma	Channa Vishwakarma	-do-	-do-
218.	Dasrath Vishwakarma	Dhoma Vishwakarma	-do-	-do-
219.	Pradcep Vishwakarma	Chandoa Vishwakarma	-do-	-do-
220.	Phirat Lal Chanda	Gandhi Chanda	-do-	-do-
21.	Baijnath Gope	Late Gope	-do-	-do-
22.	Manwa Devi	Netka Bhuinya	-do-	-do-
23.	Rameshwar Bhuinya	Etwari Bhuinya	-do-	-do-
24.	Somar Bhuiyna	Banwari Bhiunya	-do-	-do-
25.	Krishna Prasad	Hari Prasad	-do-	-do-
.°6.	Bijay Prasad	Harihar Prasad	-do-	-do-
27.	Chandradip Pashi	Punit Pashi	- d o-	-do-
18.	Bakhori Sao	Mahabir Sao	-do-	-do-
29,	Bital Sao	Mahadeo Sao	-đo-	-do-
30.	Rambali Bhuinya	Nageshwar Bhuinya	-do-	-do-
31.	Krishna Rabidas	Kishan Rabidas	-do-	-do-
32.	Suresh Bhuinya	Basant Bhuinya	-do-	-do-
33.	Nirmal Bhuinya	Somar Bhuinya	-do-	-do-
34.	Gopal Bhuinya	Dabu Rhuinya	-do-	-do-
35.	Hiralal Bhuinya	Bigan Bhuinya	-do-	-do-
36.	Munda Devi	Kishan Bhuinya	-do-	-do-
37.	Phulmani Kamin	Rebu Bhuinya	-do-	-do-
38.	Bhukri Kamin	Churaman Rabidas	- do-	-do -
39.	Shyamlal Bhuinya	Jhari Bhuinya	-do-	-do-
40.	Rohini Devi	Shyamlal Bhuinya	-do-	-do-
1 1.	Ramesh Gope	Basdeo Gope	- do-	-do-
42.	Gouri Gope	Panchu Gope	-do-	-do-
43.	Jagdish Gope	Mutar Gope	-do-	-do-
44.	Narayan Gope	Phutu Gope	-do-	-do-
1 5.	Sundarlal Gope	Badri Gope	-do-	-do-
ŀ6.	Baleshwar Manjhi	Mansha Manjhi	-do-	-do-
	Sital Manhji	Sonaram Manjhi	-do-	-do-
18.	Karn Manjhi	Sonaram Manjhi	-do-	-do-
1 9.	Badri Manjhi	Budhan Manjhi	-do-	-do-
50.	Vijey Bhuinya	Keshar Bhuinya	-do-	-do-
51.	Mongra Manjhi	Habu Manjhi	-do-	-do-
	Phulchand Yadav	Kartick Gope	-do-	-do-
52.	I IIIICIILIILI I WALL			

Kartick Gope

Dabli Gope

-do-

-do-

-do-

-do-

254. Naravan Gope

255. Ram Chandra Gope

1	2	3	4	5
256.	Bhim Gope	Mani Gope	Rs. 10.50 Per ton	1980
257.	Babu Lal Gope	Paltu Gope	-do-	-do-
258.	Lakhan Rabidas	Hiru Rabidas	-do-	-do-
259,	Bishnu Karmali	Latan Karmali	-do-	-do-
260.	Chandradeo Yadav	Basdeo Yadav	-do	-do-
261.	Chhatu Phuinya	Phushan Bhuinya	-do-	-do-
262.	Manik Gope	Bandhan Gope	-do-	-do-
263.	Meghlal Gope	Ganya Gope	-do-	-do-
264.	Budhan Gope	Ghuchu Gope	-do-	-do-
265.	Suresh Gope	Khutia Gope	-do-	-do-
266.	Chaita Gope	Gudaria Gope	-do-	-do-
267.	Jailal Mahto	Johar Mahto	-do-	-do-
268.	Gulab Mahto	Hulash Mahto	-do-	-do-
269.	Mohan Mahto	Chhedi Mahto	-do-	-do-
270.	Girdhari Gope	Nanku Gope	-do-	-do-
271.	Bhukhan Gope	Mangar Gope	-do-	-do
272.	Tulshi Gope	Hiralal Gope	-do-	-do-
	Jagdish Gope	Bandhan Gope	-do-	-do-
	Raghunath Gope	Sambhu Gope	-do-	-do-
275.	Somar Manjhi	Mansha Manjhi	-do-	-do-
276.	Somar Manjhi	Churulal Manjhi	-do-	-do-
277.	Lalji Manjhi	Mihilal Manjhi	-do-	-do-
278.	Chhotan Manjhi	Luthu Manjhi	-do-	-do-
279.	Aghnu Gope	Mongar Gope	-do-	-do-
280.	Babuchand Manjhi	Churulal Manjhi	-do-	-do-
2 81.	Lalit Bhuinya	Jalwa Bhuinya	-do-	-do-
282.	Kashi Gope	Biltu Gope	-do-	-do-
283.	Shyamlal Manjhi	Sukar Manjhi	-do-	-do-
284.	Bindhi Ram Manjhi	Chetwa Manjhi	-do-	-do-
285.	Dulari Manjhi	Karwa Manjhi	-do-	-do-
286.	Manjhla Manjhi	Thakur Manjhi	-do-	-do-
287.	Majhli Kamin	Bhadawa Manjhi	-do-	-do-
288.	Jugal Karmali	Mitan Karmali	-do-	-do-
289.	Dharmendra Prasad	Baijnath Prasad	-do-	-do-
290.	Ramesh Manjhi	Manjhla Manjhi	-do-	-do-
291.	Aghania Devi	Dukhu Sao	-do-	-do-
292.	Balwa Devi	Thakur Karmali	-do-	-do-
293.	Dhaneshwar Manjhi	Lakhi Ram Manjhi	-do-	-do-
294.	Kameshwar Rabidas	Karo Rabidas	-do-	-do-
	AFF	·· · -,·		-40-
295.	Imamul Haque	Amriuddin	Rs. 600/- per month	-do-
296.	Birbanshi Singh	Rampujan Singh	-do-	-do-
297.	Satrughan Prasad	Ram Khelwan Singh Yadav	-do-	-do-
298.	Ashok Kumar	<u> </u>	-do-	-do-
299.	Suresh Ram		-do-	-do-
300.			-do-	-do-

4360 THE GAZETTE OF INDI	A: NOVEMBER 2, 1996/KAR	TIKA 11, 1918 [PAI	ет П—Sec. 3(ii)]
1 2	3	4	5
NIGHT GUARD;			
301. Anirudh Pathak	Ram Ekhal Pathak	Rs. 600/- p,.m.	1980
302. Amid Kumar Sinha	Anand Behari Singh	-do-	-do-
303. Uma Shankar Pandey	Sahadeo Pandey	-do-	-do-
1. Name of Employer:	Chanpi Labour Co-operative S	ociety	
2. Working Place:	Sawang Washery, Slurry Side (Now Bol aro)	, P.O. Sawang District:	Giridih
3. Principal Employer ;4. Address of Principal Employer	Chairman-Cum-Managing Di Darbhanga House, Ranchi	rector, Central Coalfield	s Limited

5. Number of Employee recruited by Employer:

57

S1.	Name of employee	Father's Name	Wages	Date of	
No.	, · · -		арр	appointment	
1	2	3	4	5	
1.	Lalo Singh	Budhan Singh	Rs. 10.00 per day	1980	
2.	Moti Rabidas	Gouri Rabidas	-do-	-do-	
3.	Phuti Rabidas	Gouri Rabidas	-do-	-do-	
4.	Moti Bhuinya	Lachman Bhuinya	-do-	-do-	
5.	Madhu Rabidas	Hemlal Rabidas	-do-	-do-	
6.	Motilal Bhuinya	Dhanu Bhuinya	xo-f	d-o-	
7.	Jagdish Yadav	Lutan Gope	do-	-do-	
8.	Mahendra Rajak	Deoki Rajak	-do-	-do-	
9.	Pati Mahto	Nemchand Mahto	-do-	-do-	
10.	Charkhu Ganjhu	Jodhan Ganjhu	-do-	-do-	
11.	Kedar Yadav	Mohan Yadav	-do-	-do-	
12.	Saheb Lal Chouhan	Bhola Chouhan	-do-	-do-	
13.	Achhai Lal Chouhan	Bali Chouhan	-do-	-xo-	
14.	Sambhu Chouhan	Bali Chouhan	-do-	-do-	
15.	Satish Chouhan	Etawari Chouhan	-do-	-do-	
16.	Kitu Rabidas	Dasai Rabidas	-do-	-do-	
17.	Sahadeo Dusadh	Alkhori Dusadh	- do-	-do-	
18.	Bhuneshwar Bhuinya	Jitan Bhuinya	-do-	-do-	
19.	Bali Ram Rewani	Dukhgan Rewani	-do-	-do-	
20.	Bibijan Singh	Prayag Singh	-do-	-do-	
21.	Surendra Rajak	Deoki Rajak	-do-	-do-	
22.	Tulu Rabidas	Mechu Ratics	-dc-	- d c-	
23.	Lalo Rabidas	Bishun Rabidas	-do-	-do-	
24.	Chameu Chouhan	Chandradip Chouhan	-do-	-do-	
25.	Bitan Rabidas	Dasaiya Rabidas	-do-	-do-	
26.	Babu Munda	Ramlal Munda	-do-	-do-	
27.	Amrit Ganjhu		- do-	-do-	

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4	1	n	1

[(भाग 11-अधंड 3 (ii)]		मारत का राजपतः नवम्बरः ,199 <i>6</i> /कार्ति	436	
1	2	3	4	5
28.	Beni Kewat	Mithu Kewat	Rs. 10/- per day	1980
29.	Mukund Dusadh	Alkhori Dusadh	-do-	-do-
30.	Rabiddra Kumar	Prayag Prasad	-do-	-do-
31.	Arjun Prasad	Dilo Prasad	-do-	-do-
32.	Barun Prajapati	Banwashi Mehto	-do-	-do-
33.	Gyan Chand Prasad	Babulal Prasad	-do-	-do-
34.	Thakur Prasad Yadav	Munshi Gope	-do-	-do-
35.	Tirak Rabidas		-do-	- do-
36.				
37.				
TR	UCK LOADER MAZDOORS:			
38.	Dhanu Ram Bhuinya	Sonichar Bhoniya	-do-	-do-
39.	Jadu Ram Ganjhu	Bandhu Ganjhu	do	-do-
40.	Baleshwar Bhuinya	Honia Bhuinya	-do-	-do-
41.	Dukhiya Bhuinya	Baro Bhuinya	-do-	-do-
42.	Deepak Bhuinya	Prasad Bhuinya	-do-	-od•
43.	Kartick Bhuinya	Baldeo Bhuinya	-do-	-do-
44.	Ganesh Bhuinya	Dukhinya Bhuinya	do	₫o
45.	Manoya Devi	Baleshwar Bhuinya	⁵ do	do
46.	Kaila Ganjhu	Charku Ganjhu	-de-	-do-
47.	Pakari Ganjhu	Ruplal Ganjhu	-do-	-do-
48.	Somar Manjhi	Ajo Manjhi	-do-	- d o-
49.	Sikari Manjhi	Bajo Manjhi	-do-	-do-
50.	Bigal Gope	Latu Gope	-do-	-do-
51.	Ramesh Manjhi	Hopan Manjhi	-đo-	-do-
52.	Khirodhar Ganjhu	Rameshwar Ganjhu	-do-	-do-
53.	Dabi Ram Manjhi	Dubraj Manjhi	-do-	-do-
54.				
55.				
56.				
57.				

2. The sponsoring union and the workman have filed their written statement stating that Swang Coal Washery is a part of coal mines under the provisions of Mines Act, 1952 and the coal raised from the mine is processed and washed at this washery to improve the quality of coal to be used for metallurgical purposes. In the process of formation of coal seam certain impurities like shale and stone get intermixed 2563 GI/96-18.

and other materials which is separated by mechanical process is known as washing of coal in the washery. separated In the process best quality coal is and thereafter other part left is known as middlings and slurry being second and third grade of coal. Slurry is allowed to flow on the ground and collected in the pond where it settled in the surface from where it is taken out and the water is discharged there.

After removal of slurry briquettes are prepared which is fired and quenched by pouring water as required and this briquettes contain more carbonacious materials which produced energy when it is burnt. It is also said that 1-1/2 tonnes of raw briquettes produced about one tonne of finished produc's which is sold out in the market at Rs. 1400 per tonne. It is also said that M/s, C.C. Ltd. has engaged con'ractor for the purpose of removal of slurry and manufacture of briquettes by using ingenuinity and paper transactions for the purpose of personal gain causing loss of the workmen. It is said that the workmen engaged by the contractor for removal of slurry for making raw briquettes, manufacture finished products and loading of the same in trucks altogether costs Rs. 75 only. It is also said that the contractor deposi's Rs. 377 per tonne of slurry used in manufacturing of briquettes and total cost comes to less than Rs. 700 per tonne and as such extra Rs. 700 per tonne is benefited to the contractor and It is also said that total output of management. briquettes is 10,000 to 15,000 per month the huge profits gathered is distributed amongst the interested persons whereas the workmen engaged by the contractor are exploited by depriving the legitimate dues to the poor workman.

- 3. It is also said that the concerned workmen as mentioned in the schedule of the reference were engaged on the job of recovering slurry, making briquettes, making finished products and loading the same into trucks. They have been shown as contractor workmen just by making some paper arrangement and engaging some intermediaries just to exploit the workers. It is said that the concerned workmen agitated before the management of M/s. C.C. Ltd. for their regularisation and they did not accept their demand and created labour co-operative with some favourite persons of the management being its office bearers and exploitations of the workers are still going on.
- 4. It is also said that by Government of India Notification dated 11-12-1990 the Central Government has prohibited engagement of contract labour in the washeries on the job of transport of middlings

and removal of slurry. Even thereafter the management was engaging the concerned workmen for aforesaid removal of slurry and for production of briquettes and its loading in trucks which comes under the prohibited category of job. It is further said that all the concerned workmen were under the direct control and supervision of the management and worked as per direction of officers of the management and implemen's were also supplied to them for the work. It is also said that the management had agreed not to engage contract labour in permanent and perenial nature of job as per provisions made in NCWA and engagement of contract labour is violation of above provision and also against the Contract Labour (Regulation & Abolition) Act, 1970. It is also said that the concerned workmen were being employed by contractor workers by utilising paper transaction with ulterior motive and causing loss to the workers. As such, it was prayed for passing the award accordingly.

5. I further find that the management has appeared and filed written statement-cum-rejoinder to the written statement of the workmen stating interalia, that the reference is no: maintainable and there is no industrial dispute and no such union. Thekedar Mazdoor Union exists in the Swang Colliery of M/s, C.C. Ltd. and it has no locus standi to raise the dispute. The concerned workmen having listed in the schedule of reference are not members of the union and there was not employer-employee relationship between the management and so-called persons concerned and they are strangers. The reference order is said to be misconceived and baseless and unwarranted to say that the workmen concerned were contract labour and the management was wrongly asked to justify their action which it was not required at all to answer. It is said that Swang Colliery is one of the coal washery of M/s, C.C. Ltd. under the District of Bokaro and it is registered under the Factories Act, 1948 and it is not a mine under the Mines Act, 1952. Swang Washery is engaged in washing raw coal for its use in S cel Plants and other washeries and in the process of cleaningthe coal some fine material and rejects flowing out of the washery known as slurry which is collected outside the washery premises, i.e., outside the factory

area and for the area from which the slurry flows, the appropriate Authority is not the Central Governmen; but the State Government and the reference order is null and void.

- 6. It is also said that the management was not removing the slurry of its own or through contractor and it was being sold by the management to different purchasers from time to time through sale orders and payment was made by them at the rates fixed by the management and the slurry is collected by the purchasers outside the washery premises. It is also said that the washery is complete when clean coal is produced for supply to the Steel Plant and mode of collection of slurry by the purchasers are noted in the sale order and the purchasers engage their own persons for collecting of slurry and for preparation of briquettes etc. on the land of the management given on rent. It is also said that the purchasers of slarry sells the briquettes to other parties as per its agreement and weight of briquettes is made for the purpose of collection of price of slurry as per ratio determined between the weight of briquettes and slurry used for the same. It is also said that M/s. CCL has nothing to do with the slutry once it is taken by the purchaser. It is said that the management has nothing to do with the men engaged by the purchaser of slurry or those who manufacture briquettes and other activities. It is said that the purchaser cannot be said to be contractor as per provision under Contract Labour (Regulation & Abolition) Act, 1970 and the purchaser of slurry not being con ractor cannot come under Contract Labour category.
- 7. It is also said that the union concerned has inflated a number of persons by several times and the number involved is given in the list attached with the reference. It is also said that the parties purchasing slurry do not engage workers persons all along and they keep on changing and it is finally said that in the above circumstances the management are not required to take any action as envisaged in the terms of reference or to give any relief or reliefs to the concerned workmen.
- 8. I further find that by way of rejoinder to the written statement given by the concerned workman and sponsoring union it has been denied specifically and parawise stating the same to be not correct and being false and baseless. The claim of the concerned workmen is also said to be not relevant for the purpose of this case and same has been denied specifically and it is clearly said that as the management has nothing to do with the claim of the concerned workmen and it is said that the Tribunal may be pleased to pass award accordingly.
- 9. I also find that a rejoinder has also been filed by the sponsoring union and the workmen to the written statement filed by the management and the contention of the management has been specifically denied parawise stating the same to be incorrect, misconceived and baseless and also not being fully correct. It is said to be incorrect that the management has nothing to do with the concerned workmen who were engaged for recovery of slurry, manufacturing of briquettes, loading the same to the

- truck etc. and it is said that the concerned workmen were working under the direct control and supervision of the officers of the management as well as the contractor of the management. It is finally said that the contention of the management be rejected and the award be passed in favour of the workmen.
- 10. On the basis of the pleading of parties the points for consideration in this reterence are—
 (a) As to whether the action of the management in denying absorption of the workmen working as contract labour was justified? and (b) If not what relief/reliefs are they entitled?
- 11. Both the points being interlinked and for convenience both are taken together for their consideration.
- 12. In support of their respective case the management and the workmen have examined their witnesses and MW-1 Krishna Kumar Singh worked at Swang Washery from 1974 to 1994 Junior Executive Trance to Project Officer have been examined who has tried to support the case of the management as per pleading taken in the written statement. However, in cross-examination he has stated that Swang Washery is one of five washeries under M/S. C. C. Ltd. and other being at Kathara and this washery operates continuously and huge quantity of water used for washing coal and after washing the said water is collected in huge water tank and from there it is pumped out for flow. of coal. He also said that sale of slurry was started in the year 1979-1980 and had also admitted that writ application was filed by the management and the Hon'ble Supreme Court had declared the sluri to be coal but had denied that after this decision that Coal Companies sell the slurry to the Steel Plants. He has stated that at Swang Washery the slurry was sold to two private firms and the purchaser is to remove slurry manually as well through pay loaders and had denied that the slurry was being removed by the workmen of the contractor who was engaged by the management. He has further admitted that the purchaser used to manufacture briquettes from slurry on nearly area from where slurry was removed and for making one ton briquette 1.50 tonnes slurry was used and its price was paid. He could not say that the concerned workmen were engaged there for slurry removal, operation of briquettes and its firing, quenching and He has denied loading of the same on the truck. that only after loading of briquettes on the truck it was sold to the purchaser and has also denied that since 1980 the management was engaging contractor for doing the said work. He could not say that in the year 1990 by Central Government Notification the aforesaid work was ordered to be stopped through contract labour. He has denied that only after that notification the papers were prepared by the management to show that the slurry was being sold to the purchaser company continued earlier system of selling and engaging contractors. could not say that contract labourers were regularised in service after promalgamation of Notification in the year 1990 in other washeries except Swang Washery. He has also stated that this washery was registered under the Factories Act.

11. Two witnesses have been examined on behalf WW-1 Suresh Kumar of the workmen, namely, Sharma who was Secretary of the union, Thekedar Mazdoor Union and WW-2 Binod Rajak, one of the concerned workman working there since 1978. In their examination-in-chief both of them have tried to support their case as given in their written statement and rejoinder. Both of them have been examined in full details and have been WW-1 has proved Exts. W-3, W-4 and W-4/1 and has stated that as per award given vide Ext. W-3 the services of the slurry removal contract workers were regularised by the management at Kathara Washery and for that he has produced one letter marked 'x' for identification which was issued by the General Manager of Kathara Washery and it is said that Swang Washery was also within the same jurisdiction of the General Manager. He has further stated that he has got the constitution of the union, receipts of membership register and he can file the same. His further evidence is that there were only two contractors working in the area for slurry removal, namely, Bharat Coal Product and Champi Labour Co-operative Society and earlier this Bharat Coal Produce was known as "Jugnu Construction Company". He has denied that these two firms are not contractor's firms of the management. He has denied that these contractors purchase slurry from the management and the management had no concerned with slurry removal and manufacture of briquettes etc. He has also denied that the above two firms which are, according to him, contractor's firms never employed more than 30 to 40 workers for slurry removal and connected works. W.W.2 is one of the concerned workman and his wife, Fuleshwari Devi was also one of the workman and both of them were getting Rs. 200 to Rs. 250 every week. He has said that Bharat Coal Product. Contractor's firm is their employer where about 312 workmen were employed and in Champi Labour Co-operative Society is another Contractor's firm where 60 workmen were employed. He too know that the contractor was involved for slurry removal work and that the company was purchasing slurry from the management. He has further said that if slurry is not removed it will flow down in the river and to the nearby quarry. He has further said that number of trucks were being loaded daily differs from time to time and as many as 20 trucks may be loaded in a day. He knows all the concerned workmen but could not tell their names and he became member of the sponsoring union in the year 1986. He and other workmen worked under the instruction of Murteja and Mishra, officers of Ms. C. C. Ltd. and he was working since the year 1978 and their claim for their regularisation in service is justified. There is no witness in the case.

12. Some documents have been filed on behalf of the parties and the management has filed Ext. M-1 which is yearly statement of coal production for the years 1989, 1991 and 1992, Ext. M-2 is copy of C.C. order dated 4-5-1990 passed by the Hon'ble Supreme Court in C.A. No. 3778/89 by which time was extended for a week to deposit Rs. 10 lacs by Bharat Coal Products. Exts. M-4 and M-5 are sale

orders and Exts. M-6 to M-6/4 are Factory licence issued by the Inspector of Factories. From these document it has been tried to show by the management that the two above noted firms were purchasers of slurry and not contractors as claimed by the workmen and that vide Ext. M 4 and Ext. M-5 sale orders of slurry was issued to these two firms on the terms and conditions mentioned therein and land was provided nearby for preparation of briquettes on payment of rent and as such the management was not concerned with removal of slurry and preparation of briquettes and no intermediary contractors were employed by the management for the aforesaid work and it was the purchasers of two firms who have employed the concerned workmen for removal of slurry and preparation of briquettes to which the management had no concern. From Exts. M-6 to M-6 4 it has been tried to be shown that Swang Coal Washery is a factory for which due licence was issued to the washery by the Inspector of Factories and it was not part of mine as alleged by the concerned workmen slurry removal was done outside the factory premise of Swang washery which was not related to the work of the washery.

13. On the other hand, some documents have also been filed on behalf of the workmen which are Ext. W 1 copy of Govt. Notification dated 11-12-1990 by which transport of middling and removal of slurry was prohibited to be done by the contract labourers. Ext. W-2 is photo copy of C.C. Judgment of Hon'ble Supreme Court in Civil Appeal No. 4521/86 by which their Lordships of Hon'ble Apex Court have held that slurry is sort of coal and under Sec. 18(2)(k) the Central Government was competent authority to regulate disposal and discharge of waste of the coal mine and not the State Government. It is also held that disposal of slurry coming out of a washery is covered by the Coal Mines Act and the State Government has no authority to grant any lease of settlement for collecting the same. It is also held by their Lordships that a coal washery is included within the definition of mines under the Mines Act 1952. Similarly Ext. W 3 is award given by this Industrial Triburral in Reference No. 113/90 by the then Presiding Officer, Sri S. K. Mitra dated 25-9-1991 which was between the management of Kathara Washery under M/s. C.C. Ltd. Vs. their workmen and it was held that the action of the management of Kathara Coal Washery by not regularising the services of the concerned workmen and not paying them wages equal pay for equal work was not justified. Exts. W-4 and W4|1 are two letters issued by M|s. C. C. Ltd. Project Officer, Swang Washery to the conveynor. Mazdoor Union and to Ms. Jugnu Construction Company, Phusro relating to slurry removal work and Similarly Ext. 'X' briquette manufacturing work. marked for identification is a letter issued Mls. C. C. Ltd. General Manager, Kathara to one Md. Gulshariff for regularisation of his service as award passed in Reference No. 135/90. From this exhibit it has been tried to show by the concerned workman that similarly placed workman of Kathara Washery were regularised after the award was passed in Ref. No. 135|90 and also as per award passed in Ref. No. 113 90 and the case of the present concerned

ed workmen is on the similar footing. It has also been pointed out that as per judgement of the Hon'ble Apex Court vide Ext. W-2 it is clear that coal washery is a part of coal mine and it can't be turned as a Factory and the competent authority for passing any order related to work of the washery was the Central Government under the Mines Act and not the State Government and so the factory licence issued by the Inspector of Factorics, State of Bihar was of no use and it was superfluous. It was also tried to point out that as per said Ext. W-2 slurry has been declared to be a type of coal and work of slurry removal, middlings and loading was prohibited vide Government Notification Ext. W.1 and the concerned workmen being employed by the intermediary contractor by the management for carrying on prohibited work slurry removal and its alide work was not permitted under law and the concerned workmen were fully entitled for being regularised in service as done in other coal washeries of the same management M/s. C.C. Ltd.

14. I further find that the sponsoring union has filed photo copy of its registration certificates letter from Dy. Registrar, Ministry of Labour to the Secretary, sponsoring union relating to its registration and certificate of affiliation to All India Trade Union Congress has also been filed to show that the sponsoring union is a registered Trade Union working under the district of Giridih and at present Bokaro District and the workmen were affiliated to this union. A copy of minutes of meeting between the management and members of Thekedar Mazdoor Union held on 11-5-1994 at 4.30 P.M. with enclosure have also been filed to substantiate the contention that the sponsoring union is working in Swang Washery area and representing the concerned workmen. This document was filed by the sponsoring union as on asking by the management in course of cross-examination of WW-1.

15. While arguing the case it has been submitted on behalf of the management that the reference itself is not sustainable under law and misconceived award can be passed on this reference. However, I agree to the contention of the sponsoring union that the Tribunal could not go beyond the reference made by the Ministry and there are number of authorities on this point given by the Hon'ble Apex Court and there is no merit at all in this contention of the management. Another point raised is that the sponsoring union was not registered Trade Union and the concerned workmen were not affiliated and it was not competent to raise the dispute on behalf of them. This point also goes against the details of the reference and in view of the above documents filed by the sponsoring union there is no merit at all on the plea taken by the management. So far another point raised as Swang Washery is not covered under Mines Act, 1952 and slurry is not coal and it is a factory within its boundary and no contractor was engaged by management for removal of slurry. As per Ext. M-4 and M-5 sale order was given to two firms for removal of slurry and for prearation of briquettes on payment of price and also on payment of rent for use of land for the same. However, it has been submitted

on behalf of the workmen and the sponsoring union that in view of judgement of Hon'ble Supreme Court vide Ext. W-2 and award given by this Tribunal in Reference No. 113/90, it is clear that Coal Washery is covered within the definition of mine under the Mines Act, 1952 and is part of coal mines and slurry is a type of coal and from Ext. M-4 and M-5 it is clear that order was given for lift of slurry from Swang Washery which means the slurry was to be removed from Swang Washery itself and not outside place. Similarly it is also clear from this exhibit that briquettes were made in the premises of the company and aot at any outside place. It is also clear that if the workmen were engaged at outside place from Swang Washery for removal of slurry and operation of biquetttes then the management would not have any occasion to control their affairs of slurry moval and operation of briquettes and they had no right for demanding money after sale of the same. There is also nothing to show that slurry was not being lifted within the premises of Swang Washery and briquettes were being made on the land belonging to M/s, C.C. Ltd. on which this washery belonged and this plea is against the document filed by the management itself.

16. My attention has also been drawn to the authori y as reported in 1995 AIR (S.C.) page 1893 where it has been held by their Lordships that in case of abolition of contract labour system workmen of ex-contractor can be absorbed as principal employer and the Tribunal can issue appropriate action in this respect. It has also been held by their Lordships that under the Contract Labour (Regulation and Abolition) Act, 1970 under Sec. 10(2) labour contract whether sham or genuine the Tribunal can determine this fact and it has also been held that the public sector undertakings were still employing contract labour system which is unfair labour practice and the same was depricated as the only ostensible purpose in engaging contract labour instead of direct employing is mandatory advantage by reducing exploitation and it is clear cut unfair labour practice. It is further submitted that in view of above authority, and as reported in Est. W-2 and Ext. W-3 it is clear that the slurry removal comes under prohibited category of job vide Notification of Central Government Ext. W-1 and the concerned workmen being the employees of ex-contractor engaged by the management their regularisation service by the principal employer, i.e., management was just and genuine demand. It is also submitted that after issuance of this notification in the year 1990 and also that of 1988 issued under Sec. 10 of the Contract Labour (Regulation & Abolition) Act, 1970 loading of middlings on truck was also prohibited and slurry also being a type of coal, briquettes produced from slurry, its manufacturing, firing, quenching and loading into truck also comes under prohibited category for which no contractor could have been employed.

17. It is further submitted that in view of the above two notifications contract labour in other Coal Washery, viz., in Kathara Washery of M/s. C.C. Ltd. to which Swang Washery also belongs their services

have been regularised and only the management of the present Swang Washery is not regularising the services of the concerned workmen and to deprive the concerned workmen, a sham paper work has been made vide Ext. M 4 and M-5 to show that slurry sold to two firms who are purchasers and not the contractors but ac ually they were contractors engaged by the management of the Washery and to deprive the workmen from the due wages and other benefits this paper transaction has been made and in reality they were workers of the contractor as usual and after notification Ext. W-1 and also notification in the year 1988 they are entitled to become employees of the principal employer, i.e. the management, I find much force in this plea taken by the sponsoring union.

18. It has also been contended that washery being part of mines as defined under Sec. 83 of the Mines. Act, 1952 only the Central Government was competent to make the reference under the Industrial Disputes Act, 1947 to a Tribunal and State Government has no power at all to interfere with the work of the mine or washery and Ext. M-6 to M-6/4 are irrelevant and of no help to the management. In view of the authority of the Hon'ble Supreme Court as referred in Ext. W-2 I find much force in the plea taken by the workmen and only on the basis of this licence Ext. M-6 series it cannot be said that Swang Washery is a factory covered under the Factories Act and is not part of mines as covered under the Mines Act, 1952 and this proposition of the management is a satisfactory and it cannot be entertained at all. It is further pointed out that vide Ext. W-4 and Ext. W-4/1 the management has recognised the sponsoring union and they were invited for talk and it could not be said that this sponsoring union was not genuine and the workmen were not affiliated to this union. It the year 1981 and WW-1 was the Secretary of the workmen were affiliated to the sponsoring union in the year 1986 and WW-1 was the Secretary of the sponsoring union.

19. It is further pointed out that removal of slurry is permanent and perennial nature of work and it has come in the evidence of WW-2 that if slurry is not removed it would flow in the river nearby quarry and work of the washery would be affected by nonremoval of slurry and for removal of slurry the concerned workmen were engaged as contact labour and in view of Notification of Central Government Ext. W-1 this become prohibited category of work and they are entitled to be employees of principal employer, i.e. management of Swang Washery. This plea taken by the workmen could not be replied satisfactorily by the management and I find that in view of Ext. W-1 and evidence on record work of slurry removal is a perennial and continuous nature of work and it connot be said temporary work and for that no contract labour could be engaged as per provision under Contract Labour (Regulation & Abolition) Act, 1970 and also in view of Notification of the Central Government Ext. W-1. There is also much force in the plea taken by the workmen that as the workmen of other Coal Washery have been regularised in service by the management and one example that letter

marked 'x' for identification issued by the General Manager of M/s. C.C. Ltd., Kathara Colliery for regularisation of services of workmen and it is also said that in view of the award passed in Ref. No. 113/90 and also in Ref. No. 135/90 the services of the workmen of these references have been regularised in the same circumstance. Thus there is nothing substantial to show by the management that the concerned workmen being placed in similar circumstance should not be regularised by the management of Swang Washery and the plea for refusal of this reference taken by the management is not convincing at all and there is no merit at all in the plea taken by the management that in view of Ext. M-4 and M-5 slurry removal work was not given to the contractors rather it was given to purchasers could not be relied upon and this is simply a sham and superfluous paper transaction to give camouflage to the real fact that the concerned workmen were engaged by the intermediary contractor of the management.

- 20. Accordingly, I agree with the contention of the sponsoring union that the concerned workmen are enttiled for regularisation of their service and as per above authority reported in AIR 1995 SC. 1893 given at page 1922 the management of M/s. C.C. Ltd. should discontinue the contract labour and absorb as many of the labourers as is feasible as their direct employees."
- 21. Both the points are decided accordingly favour of the concerned workmen.
- 22. In the result, following is my award.—The action of the management of Swang Washery of M/s. C.C. L'd. in denying the absorption of these workmen (as per annexure) who are working as contract labour is not justified. The management is directed to regularise the concerned workmen after 11-12-1990 on which date the Notification of the Central Government was issued, on the principle of equal pay for equal work in the category as available and admisworkmen as per provision under to the N.C.W.A. IV.

Under the circumstances of the case, there will be no order as to cost.

TARKESHWAR PRASAD, Presiding Officer

नई दिल्ली, 10 ग्रक्तूबर, 1996

का .ग्रा . 3103 औद्योगिक विवाद प्रविनियम, 1947(1947 का 14) की धारा 17 के ग्रन्सरण में, केन्द्रीय सरकार एस सी सी एल के प्रश्नंधनन्त्र के संबद्ध नियोजकों और उनके ⊤र्पकारों के बीच, प्रनुबंध में निर्दिष्ट औद्योगिक विवाद में, ओद्योगिक ग्रधिकरण, हैदराबाद के पंचपट को प्रकाशित करती है. जो केन्द्रीय सरकार को 8-10-96 को प्राप्त हुआ था।

> [मं. एल-22012/123/88-डी IV (बी)] राजा लाल, डैस्क अधिकारी

New Oelhi, the 10th October, 1996

S.O. 3103.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal Hyderabad as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C.C. Ltd., and their workmen, which was received by the Central Government on 8-10-96.

> [No. L-22012/123788 D.IV (B)] RAJA LAL, Desk Officer

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL-I AT HYDERABAD

PRESENT ;

Sri V. V. Raghavan, B.A., I L.B., Industrial Tribunal-I Dated, 7th day of August, 1996 Industrial Dispute No. 1 of 1994

BETWEEN:

The Vice President, Central Council, Tandur Coal Mines Labour Union, PO Godawarikhasi, Dist. Karimnagar

. Petit oner.

The General Manager, Area-II Ramagundam, Division, Singareni Collieries Co. Ltd., P.O. Godavarikhani Dist Karimnagar A.P. . . Respondent.

APPFARANCES:

Sri K. Vasudev Reddy, Advocate—for the Petitioner Mls. K. Srinivasa Murthy, G. Sudha, Advocate—for the Respondent.

AWARD

The Government of India. Ministry of Labour, New Delhi, made a reference to this Tribunal by its Order No. 1,-22012/123/88-D.IV(3) dt. 7-12-1993 under Section 10(1)(d) & 2A of the Industrial Disputes Act, 1947 for adjudication of the Industrial Dispute mentioned in the schedule which reads as follows:

"Whether the action of the management of Mls. Singareni Collieries Co. Itd., Area-II, Ramagundam Division, in denying promotion to Shri P. S. Chalapathi Rao Maistry, as Foreman 'A' Grade was legal and justified 2 If not, to what relief the concerned workman is entitled to ?"

This reference has been registered as Industrial Dispute No. 1 of 1994 on the file of this Tribunal.

2. After receipt of the above reference, this Tribunal 2. After receipt of the above reference, this Tribunal issued societ to both the parties and both parties have acknowledged the receipt of notice. Subsequently the Advocte for the petitioner filed vakalat and also the claim statement. The Advocate for the Respondent filed Vakalat stalement. The Advocate for the Respondent filed Vakalat as well as counter. The matter was posted for enquity on 17-10-1994. After some adjournments W.W.1 was examined in chief and marked Exs. W1 to W8 on 8-3-1995. On 9-3-1995 the examination of V.W.1 was completed. On 24-3-1995 the Advocate for the Petitioner submitted that petitioner has no further evidence. Hence the Petitioner are evidence was closed. On 10-5-1995 M.W.1 was examined and for respondents evidence it was posted to 25-5-1995. 15-6-1995 and finally on 3-7-1995 the coupsel for the Respondent submitted that compromise has been effected and settlement deed has been drafted and wanted timie to file it. The matter was adjourned from time to time from 17-9-1995. The matter was adjourned from time to time from 17-9-1995,

ಸ್ವಾಪ್ರಿಯ-ನಿರ್ವಹಕ್ಕೆ ಸಂಘ್ರೀಕ ನಿರ್ವೀಸು ಕಾಣಕಾರಿಕೆ ಹಿಸ್ತಿಕ್ಕಾರ್ಯಕ್ಕೆ ನಿರ್ವಸ್ಥಿಕ ಕಾರ್ಯಕ್ಕೆ ಅವರ ಕಾಣಕಾರಿಕೆ ಕಾರ್ಣಿಕೆ ಮು till 7-8-1996, none of the parties have filed the settlement. Hence it is found that the parties not evincing any interest to posecute the matter eventhough several adjournments were granted by this Tribunal to lead the evidence and prosecute the matter.

> 3. On a perusal of the docket sheet, it is found that both parties are not evincing any interest to prosecute the matter. Hence there is no option except to close the reference. Hence the industrial dispute is closed.

> Given under my hand and the seal of this Tribunal, this the 7th day of August, 1996.

V. V. RAGHAVAN, Industrial Tribunal-1

Appendix of evidence

Witness examined for petitioner

Witness examined for respondent W.W.1 P.S. Chalapathi Rao

M.W.1 U Rama Rao.

Documents marked for the Petitioner

Ex. W1 to W5 Letters addressed to W.W.1 describing him as Incharge of Clay Pill Shed.

Ex.W6 to W5 Office copy of the letter written by W.W.1 as Incharge of Clay Pill Shed.

Ex. W7 19-10-86 Proceedings regarding the sanction of leave and posting of M. Satyanarayana Murty's posting in W.W.1's place.

Ex. W8 6-10-86 Proceedings regarding preparation of Clay Pill required by special skill and technical knowledge.

Ex. W9 to W12 Proceedings regarding the retirement of W.W.1.

Documents marked for the Respondent NII.

नई दिल्ली, 11 ग्रक्तूबर, 1996

का. प्रा. 3104 -- भौगोशिक त्रिवाद प्रश्चितित्रम, 1947 (1947का 14) की धारा 17 के प्रत्मरण में, केन्द्रीय सरकार सिटी बैंक के प्रबंधतन्त्र के साद तिरोजकों और उनके कर्गकारों के बीच, ब्रान्थंत्र में निर्दिष्ट ओद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक ग्रधिकरण, नई दिल्लो के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरागर को 9/10/96 की प्राप्त हुग्रा था।

> [तं. एत-12011/16/93-बाई म्रार बी मार्ड] पी०जे० माईकन, डैस्क श्रधिकारी

New Delhi, the 11th October, 1996

S.O. 3104.—In pursuance of Section II of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, New Delhi as shown in the Annexus, in the industrial dispute between the employers in relation to the management of Citi Bank and their workmon, which was received by the Central Government on 9-10-1996.

[No. L-12011 16/93-IR (B-I)] P. J. MICHAEL, Desk Officer

ANNEXURE

BEFORE SHRI GANPATI SHARMA. PRESIDING OFFICER, CENTRAL GOVT. INDUSTRIAL TRIBUNAL, NEW DELHI

LD, No 36|93

In the matter of dispute

BETWEEN:

Workmen through Maha Sachive, F. N. Citi Bank Staff Association, 3. Sansad Marg, New Delhi-110001.

Versus

Assistant General Manager, Citi Bank Jiwan Vihar Building, 5th Floor, 3 Sansad Marg, New Delhi-110001.

APPEARANCES:

Shri S. K. Maini-for the Workman. Shri Dinesh Agnuni-for the Management,

AWARD

The Central Government in the Ministry of Labour vide it's Order No. I-12011[16]93-l.R.(B-I) dated 7-4-1993 has referred the following industrial dispute to this Tribunal for adjudication:

"Whether the action of the management of Citi Bank N. A. in not providing muster roll for its tem-porary employees is justified? If not, to what relief the affected workmen are entitled to?"

2. The case was fixed for arguments when the parties made a joint application for passing a No dispute Award as the matter had been settled. They filed the joint application Ex. M-1 stating therein that he parties shall remain bound by the terms recorded in this application and no other dispute exists between the parties. This settlement shall form part of this award and parties shall remain bound by the terms recorded therein and shall bear their own costs.

12th September, 1996.

GANPATI SHARMA, Presiding Officer

नर्घ दिल्ली, 11 अन्त्रुबर, 1996

का. श्रा. 3105 -- औद्योगिक विवाद श्रिधिनियम, 1947 (1947 का 14) की धारा 17 के ग्रनुसरण में, केन्द्रीय सरकार ग्रिन्डले बैंक के प्रबंधतन्न के संबद्ध नियोजकों और उनके कर्मकारों के बीच, श्रन्बंध में निर्दिष्ट औद्योगिक विवाद में

केन्द्रीय सरकार औद्योगिक श्रिधिकरण, कानपूर के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 9/10/96 की प्राप्त हमाथा।

> [सं एल-12012/87/94-माई म्रार बी माई] पी० जे० माईकल, डैस्क श्रधिकारी

New Delhi, the 11th October, 1996

S.O. 3105.—In pursuance of Section II of the Industrial Disputese Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Kanpur as shown in the Annexure, in the industrial dispute between the ampleyous in relation to the industrial dispute between the employers in relation to the management of Grindlays Bank and their workman, which was received by the Central Government on 9-10-1996

> [No. L-12011/87/94/IR (B-I)] P. J. MICHAEL, Desk Officer

ANNEXURE

BEFORE SHRI B. K. SRIVASTAVA PRESIDING OFFICER CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM-LABOUR COURT DEOKI PALACE ROAD PANDU

NAGAR KANPUR

Industrial Dispute No. 95/1995

In the matter of dispute:

BETWEEN

J. R. Choudhry,

General Secretary,

Grindlays Bank Employees Union,

C/o B. P. Saxena 127/191,

426 W-II Basant Bihar Kanpur.

AND

Manager,

A.N.Z. Gindlays Bank,

Mall Road, Kanpur.

APPEARANCE:

Shri B. P. Saxena-for the Workman,

Shri Amreek Singh-for the Management.

AWARD

1. Central Government, Ministry of Lebour, New Delhi, vide its Notification No. L-12012/87/94-I.R. (B-I) dated 19-7-95, has referred the following disptue for adjudication to this Tribunal:—

Whether the action of the management of Grindlays Bank, Kanpur is not paying salary for the period 16-6-1993 to 8-10-93 to Shri Shyam Bahadur Chowkidar-cum-Peon is justified? If not what relief the workman is entitled to?

2. It is not necessary to give details of the case as on 20-9-96 authorised representative of the parties has filed an application for withdrawal of the case. Hence the reference answer against the concerned workman for want of prosecution and proof and concerned workman is not entitled for any relief.

Dated: 4-10-1996

B. K. SRIVASTAVA, Presiding Officer